NOTICE OF MOTION

RE: Leaves for Public Members of Boards, Commissions and Committees

Sponsoring Councillor(s):   Jasmine Mian, Kourtney Penner, Jennifer Wyness, Gian-Carlo Carra, and Sonya Sharp

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WHEREAS Council has given previous direction to ensure the members of City of Calgary Boards, Commissions, and Committees (BCCs) reflect the diverse nature of Calgary's population;

AND WHEREAS Council wants to continue to encourage all Calgarians to see themselves as valuable members of BCCs regardless of stage in life or life circumstances;

AND WHEREAS in 2018 Council passed a Bylaw providing for maternity and parental leave for members of Council;

AND WHEREAS the City has no standing policy or terms of reference for members of BCCs with regards to leave-of-absence or a pause in term;

AND WHEREAS members of BCCs may require a pause in their term, or deferral of their acceptance for a number of reasons, not limited to parental leave, medical leave, bereavement leave, caregiver leave;

NOW THEREFORE BE IT RESOLVED that council direct administration to provide recommendations regarding a Council policy to address leaves of absence for Public Members of BCCs, with consideration given to the categories of Job-Protected Leaves in the Alberta Employment Standards Code, and report back to Council through the Executive Committee no later than the end Q2 2022.

Attachment(s):

1.   Notice of Motion Checklist

References:

Government of Alberta, 2022 *Employment standards rules – Job-protected leaves* Employment standards rules – Job-protected leaves | Alberta.ca

City of Calgary, 2021 *Governance and Appointments of Boards, Commissions and Committees* Governance and Appointments of Boards, Commissions and Committees

City of Calgary, 2018 *BEING A BYLAW OF THE CITY OF CALGARY TO PROVIDE FOR MATERNITY AND PARENTAL LEAVE FOR MEMBERS OF COUNCIL* Maternity and Parental Leave for Members of Council Bylaw