



Report Number: EC2022-0264

Meeting: Executive Committee

Meeting Date: 2022 February 22

NOTICE OF MOTION

RE: Leaves for Public Members of Boards, Commissions and Committees

Sponsoring Councillor(s): Jasmine Mian, Kourtney Penner, Jennifer Wyness, Gian-Carlo Carra, and Sonya Sharp

WHEREAS Council has given previous direction to ensure the members of City of Calgary Boards, Commissions, and Committees (BCCs) reflect the diverse nature of Calgary's population;

AND WHEREAS Council wants to continue to encourage all Calgarians to see themselves as valuable members of BCCs regardless of stage in life or life circumstances;

AND WHEREAS in 2018 Council passed a Bylaw providing for maternity and parental leave for members of Council;

AND WHEREAS the City has no standing policy or terms of reference for members of BCCs with regards to leave-of-absence or a pause in term;

AND WHEREAS members of BCCs may require a pause in their term, or deferral of their acceptance for a number of reasons, not limited to parental leave, medical leave, bereavement leave, caregiver leave;

NOW THEREFORE BE IT RESOLVED that council direct administration to provide recommendations regarding a Council policy to address leaves of absence for Public Members of BCCs, with consideration given to the categories of Job-Protected Leaves in the Alberta Employment Standards Code, and report back to Council through the Executive Committee no later than the end Q2 2022.

Attachment(s):

1. Notice of Motion Checklist

References:

Government of Alberta, 2022 *Employment standards rules – Job-protected leaves* [Employment standards rules – Job-protected leaves | Alberta.ca](#)

City of Calgary, 2021 *Governance and Appointments of Boards, Commissions and Committees* [Governance and Appointments of Boards, Commissions and Committees](#)

City of Calgary, 2018 *BEING A BYLAW OF THE CITY OF CALGARY TO PROVIDE FOR MATERNITY AND PARENTAL LEAVE FOR MEMBERS OF COUNCIL* [Maternity and Parental Leave for Members of Council Bylaw](#)