

Civic Partner Appointment Report – Silvera for Seniors

RECOMMENDATIONS:

Review by: Do not release Attachments 2 and 3.

That Council:

1. Appoint the Public Member to the Silvera for Seniors Board of Directors (Attachment 2) for a three year term set to expire at the 2025 Organizational Meeting of Council; and
2. Direct that the closed meeting discussions, Attachments 2 and 3, and selection materials related to this report remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act* (Alberta).

HIGHLIGHTS

- This report presents a recommended Public Member candidate for Council's consideration for appointment to Silvera for Seniors' (Silvera) board of directors to fill a position that will be vacant after December 31, 2021.
- **What does this mean for Calgarians?** Under guiding legislation, Ministerial Order, and related governance documents for Silvera, Council appoints all members of the board of directors.
- **Why does it matter?** Bringing forward this report at this time supports Silvera's governance by filling a board position that will be vacant as of December 31, 2021.
- Strategic recruitment of board and committee members supports strong governance practices and enhances the ability to govern, operate effectively and mitigate risk.
- Under guiding legislation and the Ministerial Order in place, Silvera is responsible for advertising and recruitment processes. The organization has implemented robust, board-led processes to support its unique governance requirements.
- Silvera is still required to follow any applicable requirements in the *Governance and Appointments of Boards, Commissions and Committees Policy* (CP2016-03).
- Strategic Alignment to Council's Citizen Priorities: A prosperous city
- Background and Previous Council Direction is included as Attachment 1.

DISCUSSION

Under the Ministerial Order signed by The City, Silvera for Seniors, and the Government of Alberta, and as a Housing Management Body under the *Alberta Housing Act*, Council appoints all members of Silvera for Seniors' (Silvera) board of directors based on nominees put forward by Silvera. The Ministerial Order sets out the required process for advertising and recruiting nominees, term lengths, and other governance details.

In this report, Silvera is presenting one Public Member candidate for consideration by Council to fill a board position that will be vacant as of December 31, 2021 (Attachment 2). Detailed information about Silvera's advertising and recruitment processes are included in Attachment 3.

To select the candidate, Silvera undertook a rigorous recruitment process that included evaluating candidates against a tailored skill, experience and attribute matrix.

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STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)

- Public Engagement was undertaken
- Public Communication or Engagement was not required
- Public/Stakeholders were informed
- Stakeholder dialogue/relations were undertaken

This report was prepared by Administration in consultation with Silvera, and Attachments 2 and 3 were prepared by Silvera.

IMPLICATIONS

Social

The recruitment of board members with diverse skill sets, knowledge, and expertise supports Silvera to have robust governance, lead effective implementation of its mandate, contribute to City strategies and plans that support quality of life for all Calgarians, and improve access to affordable housing for low income seniors.

Environmental

Not applicable

Economic

Appointing board members with the required skills, knowledge, and diversity of experience supports the operation of an effective Lodge Program for low income seniors in Calgary that contributes to the spectrum of affordable housing options.

Service and Financial Implications

No anticipated financial impact

RISK

Appointing the Public Member candidate put forward in this report will bring the skills and experience required for Silvera to effectively govern, manage and operate; and support resilient governance structures that can continue to identify and mitigate operational and strategic risks. To further mitigate risk, The City has clear accountability measures in place for all Civic Partners, including Silvera, such as annual reporting requirements and financial reviews.

ATTACHMENTS

1. Previous Council Direction, Background
2. Silvera for Seniors Shortlist (Confidential)
3. Silvera for Seniors Background (Confidential)

Department Circulation

General Manager/Director	Department	Approve/Consult/Inform
Not applicable		