

Calgary



City Manager's Quarterly Report Q3 / Q4 2021

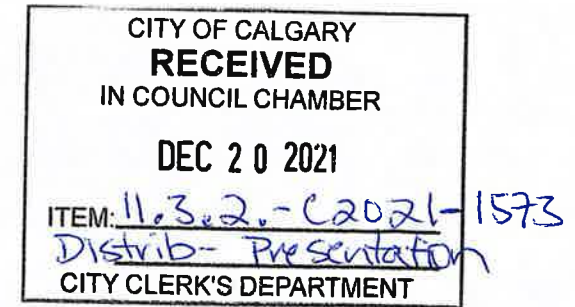
Presented by City Manager David Duckworth
City Manager's Office

C2021-1573

ISC: Unrestricted



Recommendation



That Council receives this report and attachments for the corporate record.



Key Messages

- Intended to share information about City services and work underway to support Council's direction
- Increases transparency and provides a single source for sharing back motions and Notices of Motion and outstanding Administrative Inquiries
- Third edition of the report - still a work in progress and open to feedback from Council



Better Every Day – Attachment 2



Better Every Day



THE CITY MANAGER'S QUARTERLY REPORT ISSUE 3
COMPASSION THROUGH EVERYDAY INNOVATION

Better Every Day is a medium to share a selection of stories from the previous quarter with Council and members of the public.

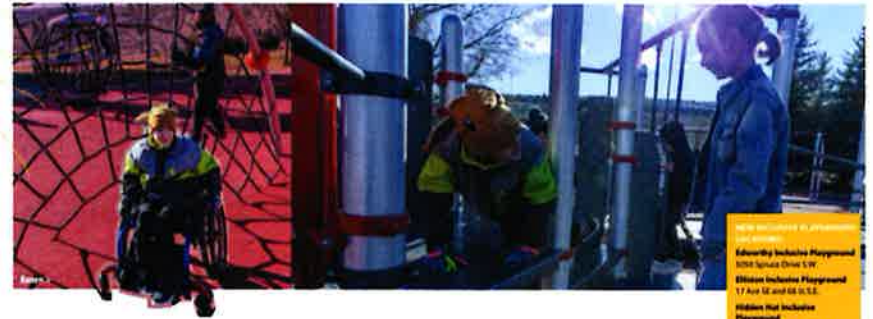
Q3/Q4 2021 theme – *compassion through everyday innovation*

PLAYING OUR PART IN INCLUSIVE PLAYGROUNDS

We can all imagine being a parent to three young boys makes for a busy household, and what better way to get outside and burn some energy than to visit the local playground. For Candice this everyday activity, which many parents take for granted, isn't so easy. Her 10-year-old son Kamen, twin to Kaggan, lives with cerebral palsy and uses a wheelchair – and unfortunately most playgrounds simply aren't accessible or inclusive. "I would see a lot of moms sitting and chatting having coffee at the playground, but that wasn't my experience, even a sign that said 'Open when visiting a playground, and how to bring an aide with us to assist Kamen on the equipment. Having the twins and a younger son, it was difficult keeping an eye on one while physically assisting the other. It wasn't like I could go to the playground and meet friends for a chocolate and just let the kids play. It had to be a planned event where I would bring someone with me. It is very physically demanding and simply wasn't enjoyable."



What's Considered 'play'? Considered play is any activity that is fun, challenging, and allows for exploration and discovery. Any device that is designed to be used for play, whether it's a ball, a toy, or a piece of equipment, can result in considered play.



In 2018, The City of Calgary, with funding from Canadian Tire Foundation Charities, installed Calgary's largest inclusive, no-leave playground here at Shouder Park, as part of an initiative to build several playgrounds of this kind in new Canada. This playground set a new standard for inclusive play through imaginative and accessible spaces.

An inclusive playground goes beyond minimum accessibility standards to provide an environment where children (and citizens) of all abilities and needs can enjoy it. These spaces feature a set of universal design principles that guide the placement and layout of key play features, pathways, seating, equipment, and other amenities. Inclusive playgrounds are designed for equitable participation regardless of the needs of a person with mobility limitations that might also relate to the needs of a child who is visually impaired or living with autism. In an inclusive playground, children, families and caregivers can play together in the same space regardless of ability needs, age, gender, culture or race. An inclusive playground used to be a place where there was a ramp where a kid could go up to a platform to a steering wheel that is not going to entertain anyone by being "fun." Candice says, "There are much more thoughtful inclusive playgrounds. There are so many varying disabilities and kids with sensory issues who can't go to an inclusive playground. Kamen can play in his wheelchair instead of needing to receive the equipment and the car just unattached."

© Scarlett and Kamen

"I hope that The City continues to keep building these playgrounds because the more that we have throughout the city, the easier it's going to be to access them as a regular outing instead of as a planned destination."
-Candice

The City aims to have one inclusive play space or recreational device facility within a 5 km radius of every Calgary as part of the Council-approved Inclusive Play Spaces Implementation Plan.

BUILDING MORE PLAYSPACES

Also in 2018, Calgary Park presented the *Playful City* vision. The goal was to begin planning inclusive playgrounds in Calgary to support the importance of including everyone in play and recreation opportunities. With funding from the Alberta Government Municipal Formula Program and help from the Calgary Park Foundation, The City was able to design, build and open nine inclusive playgrounds in 2021, with another to be opened in spring of 2022. Playground locations were selected based on a few factors. If there was an existing playground under existing or new development, a site large enough to accommodate the larger format of an inclusive playground, access to other parking lot or on-street parking, or a bus to make it most useful, preferably a nearby public, residential and the route path to the site as feasible.

Marketing Project Chief Executive Officer of Between Friends, is pleased to have a safe and inclusive programming program that can be used as a part of their member programming. *Between Friends* is a Calgary-based charitable organization providing opportunities for people with disabilities to feel included and develop lasting friendships. They offer in-person, social and development opportunities both with *Between Friends* creates and delivers, as well as by supporting members to community-based programs.



NEW INCLUSIVE PLAYSPACES

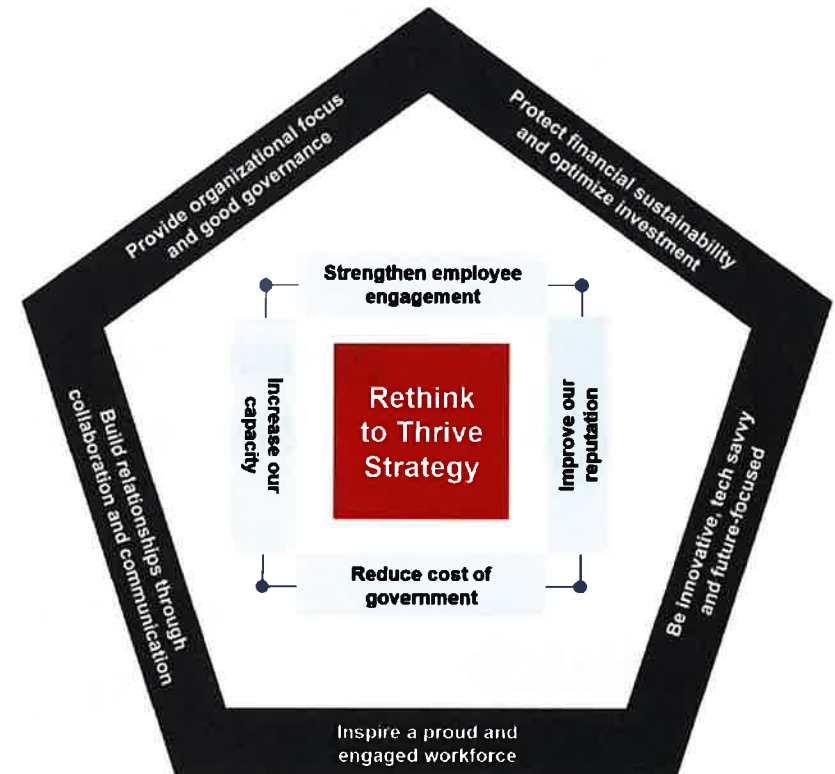
- Edworthy Inclusive Playground**
3054 Spruce Street S.W.
- Elbow Inclusive Playground**
17 Ave SE and 66 St SE
- Hinton Hill Inclusive Playground**
13504 Hinton Valley Dr N.W.
- Oliverwood South**
8412 24 St SE
- Oliverwood North**
7300 Conestoga Trail S.W.
- Rainbow Inclusive Playground**
MacDonald Ave S.E. & Sarbanan Ave S.E.
- Sandy Beach Inclusive Playground**
8100 144 St SW
- Somerset Inclusive Playground**
Jasper in Spring 2022
- 900 Somerset Square S.W.**
- Red Mountain Inclusive Playground**
Karakulike Ave N.E. & Tuxford Dr N.E.
- View Inclusive Playground**
Country Village NE & Country Village NE



Rethink to Thrive Strategy Update – Attachment 3

Key highlights:

- Corporate employee survey results
- Council orientation
- Looking ahead to Service Plans and Budgets 2023-2026
- Health, Safety and Wellness month
- Experience Inclusion 2021
- COVID-19 vaccination policy
- Journey to becoming an anti-racist organization
- Calgary Restrictions Exemption Program business support grant
- Digital Service Squad





2021 Corporate Employee Survey Results

**4Cs
Framework**



**Employee
Satisfaction
Index**



**Inclusion &
Mental Health**



**Safety
Climate**



**Employee
Engagement
Index**



**Employee
Response Rate**





City Administration and Calgary Police Services Headcount and FTEs – Attachment 4

	Headcount (excluding on-call and student)			Total Workforce ¹	Total without Seasonal	Budgeted FTEs ²	Budgeted FTEs in Corporate Programs ³
	Core	Temporary	Seasonal				
September 30, 2016	15,279	1,511	755	17,545	16,790	15,455.3	0.0
December 31, 2016	15,292	1,406	161	16,859	16,698	15,477.3	0.0
September 30, 2017	15,296	1,174	649	17,119	16,470	15,372.9	0.0
December 31, 2017	15,268	901	168	16,337	16,169	15,685.3	0.0
September 30, 2018	15,373	839	662	16,874	16,212	15,749.2	0.0
December 31, 2018	15,430	779	221	16,430	16,209	15,756.6	0.0
September 30, 2019	15,536	984	656	17,176	16,520	15,645.3	56.8
December 31, 2019	15,464	927	143	16,534	16,391	15,662.8	49.8
September 30, 2020	14,977	628	694	16,299	15,605	15,576.1	129.0
December 31, 2020	14,929	523	183	15,635	15,452	15,588.2	126.9
September 30, 2021	14,943	799	794	16,536	15,742	15,598.1	221.0
November 30, 2021	14,947	824	386	16,157	15,771	15,600.1	219.0

¹Total workforce excludes on-call and student.

²Budgeted FTEs retrieved from the Budget Control Book (Finance). Administration that are corporately centralized until the positions are filled.

³Corporate Programs include Council approved budgeted FTEs for City Administration that are corporately centralized until the positions are filled. Data excludes Civic Partners.



Council and Committee Reports & Council Motions, Notices of Motion and Administrative Inquiries – Attachments 5-10

C2021-1573
Attachment 5



Reports to Committee and Council December - March 2022

Department	Business Unit	Report Title	Committee	Committee Date	Council	Council Date
Chief Financial Officer's Department	Finance	Summary of Current Proceedings	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Deputy City Manager's Office	Real Estate & Development Services	Proposed Sale (Portion of 4920 68 ST SE)	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Deputy City Manager's Office	Real Estate & Development Services	Summary of Real Estate Transactions for Q2 2021	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Deputy City Manager's Office	Real Estate & Development Services	Summary of Green Line Real Estate Transactions for the Second Quarter 2021	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Deputy City Manager's Office	Real Estate & Development Services	Proposed Acquisition – (Cornerstone) – Ward 05 (Clr. Raj Dhaliwal) 6221 Country Hills Blvd NE	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Deputy City Manager's Office	Real Estate & Development Services	Proposed Non-Profit Method of Disposition – (Highland Park) – Ward 04 (Clr. Sean Chu) 4211 1 ST NE	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21
Planning & Development	Calgary Growth Strategies	Deferral of Report Back on HealthYYC Initiative (PUD2019-0744) to the Infrastructure and Planning Committee no later than 2022 Q3, IP2021-1527	Infrastructure & Planning	10-Nov-21	Combined	6-Dec-21

Subject to Change

Reports to Committee and Council December - March 2022

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Attachments 5-10:

- Reports to Committee and Council
- Council Motions Sept to Nov 2021
- Notices of Motion Sept to Nov 2021
- Completed Administrative Inquiries
- Outstanding Administrative Inquiries
- Status of Outstanding Motions and Deferrals

Calgary



Recommendation

That Council receives this report and attachments for the corporate record.