



Corporate Alignment

Leadership Strategic Plan



- Establish a cooperative and meaningful relationship with Council
- Better serve our citizens, communities and customers
- Economic Resilience Strategy
 - Review the economic situation for financial impacts while mitigating and responding to impacts on Action Plan
- Council Priorities
 - Balance the demand for City services with affordable taxes



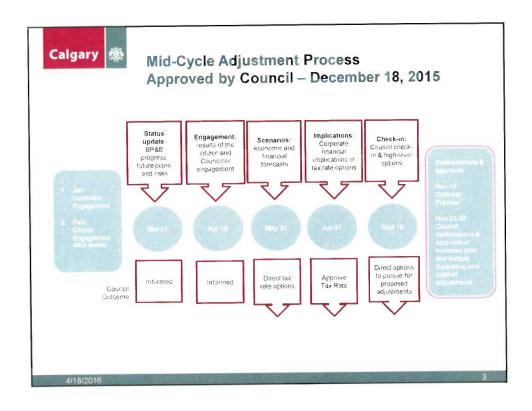
Regularly collaborate and engage citizens to encourage participation in City decision-making, and better communicate the reasons for the decisions.

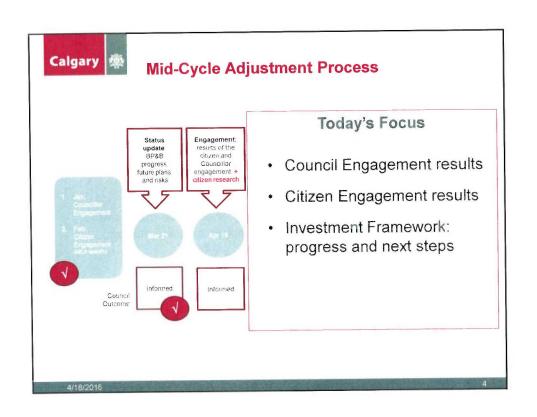
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CITY CLERK'S DEPARTMENT







Council Engagement - Method

Questions:

- 1. Main emerging issues?
- 2. Expected areas of focus for Adjustments?
 - recognizing that Adjustments are built on the foundation of what's already in Action Plan
- 3. Any specific requests for information during the Adjustments process?

Interviews conducted January - February, 2016

- Open ended questions → Council members chose areas of focus
- Results therefore not a comprehensive report of all opinions on all topics

Details in Attachment 2

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Council Engagement: Key Findings

- · Calgary's economy: the most-mentioned emerging issue
 - City's role show leadership but don't take ownership at the expense of city-building
 - Promote Calgary as a destination for investment
 - Address challenges faced by small businesses
- Action Plan seen as "solid": stay the course as much as possible
 - Little to no appetite to reduce service levels
 - Some initial ideas where services may need more attention
- Infrastructure investment
 - Spectrum of opinions about the extent of investment
 - Caution about operating costs of capital projects
 - Show demonstrable economic benefits (e.g. job creation)
 - Align with federal and provincial priorities
 - Value and impact of smaller investments

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Key Findings, cont'd

- Taxes, rates and fees
 - Expect pressure to reduce the tax rate increase (specific amounts vary)
 - Some concerns about rates and fees (in particular where use is less discretionary, e.g. utilities, transit)
 - Caution to look at the bigger picture (not focus on a single number, e.g. tax rates)
- · Cost savings and efficiencies
 - Need to show that we are "lean"
 - Expect additional efficiencies the question is how much
 - Be clear if there will be service impacts and pick areas to reduce (not across-the-board)
- · Information requests
 - Updated financial and economic forecasts
 - Maintain ongoing dialogue
 - Provide information in advance.

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Citizen engagement overview (details in Attachment 3).

2016 Action Plan Check-in Engagement

- 7,567 total feedback submissions
- 5,945 online submissions in February
- 922 Citizens' View Panel submissions
- Over 700 attendees at 16 events
- In total, the website and online tools had over 12,900 visits in the month of February

2014 Action Plan Engagement

- 6,700 total submissions
- 3,400 online submissions
- 3,300 attendees at over 21 events
- In total, the Action Plan website and online tools had over 21,000 visits during the campaign







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Citizen engagement - inputs

Tools used: MetroQuest, Fluid Survey, The Citizens' View Panel and Engage Bus

What we asked	Priorities - Same priorities as asked in 2014	Top 3 priority categories (out of 6)
		The top 3 priorities within each of their 3 selected categories
		Question on priorities that Citizens felt were missing
	Message to Council	What should Council should keep in mind when making the adjustments
		Asked through online tools, graffiti wall and speakers corner on the Engage Bus
	General comments about anything missed or about the process	In online tools and in person

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Citizen engagement summary of results

Overall themes we heard in 2016 (in-person and online)

Taxes, Spending & Efficiency

- Concern about taxes, spending and efficiency.

Our Economy

 The online tool shows that Calgary's economy and broader economic issues are top of mind for participants.

Quality Of Life

 While emergent economic issues have taken the top spot in priority ranking and comments, those things that add to quality of life in our communities are still of concern for participants.

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Citizen engagement summary - continued

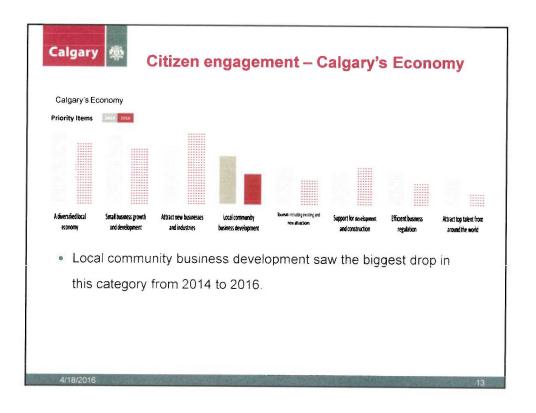
What we heard in the comments – Citizen message to council

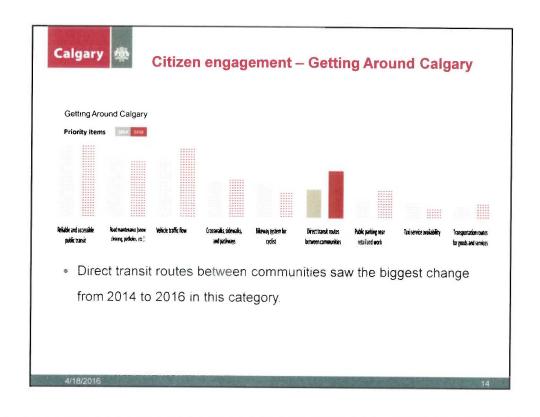
- Comments and suggestions around taxation, efficiency, and spending made up the most common theme.
- The next most common set of themes found in the comments were about:
 affordable housing, homelessness/poverty and access to social
 services, and then crime and safety, in that order. These priorities closely
 mirror the input received in 2014.
- Other comments that were common include investment in public transit and a number of specific mentions of Calgary NEXT.

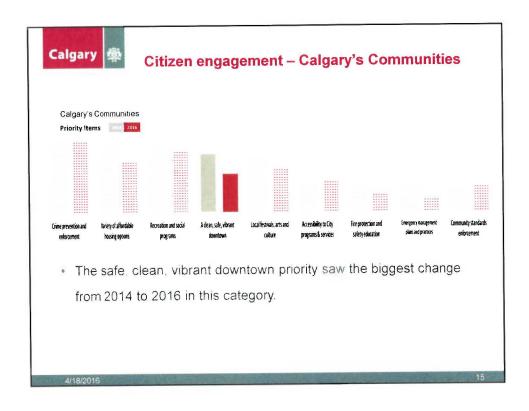
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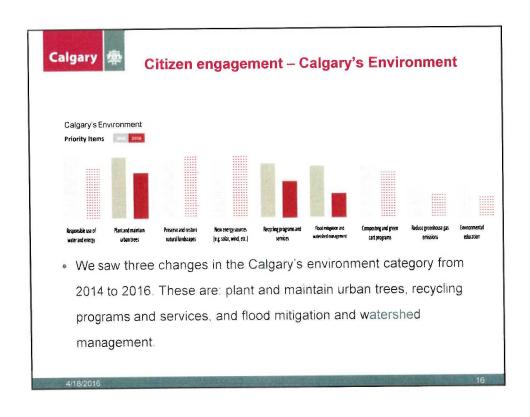
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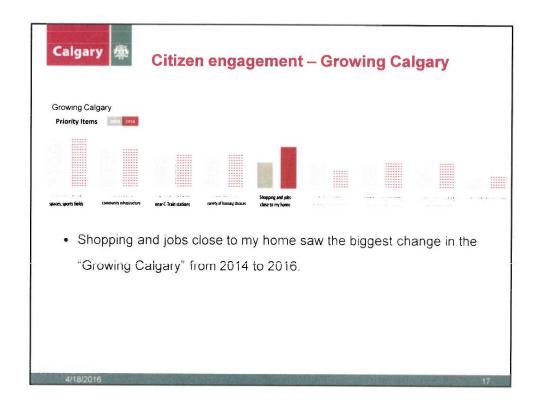
Calgary Citizen engagement – priorities **Priority Categories** 2014 to 2016 comparison - priority tool **Getting Around** Calgary's Economy has shifted from the fourth highest Calgary 2016 priority in 2014 to the highest priority in 2016 Calgary's 2014 Communities 2016 . In 2014 Growing Calgary was ranked as the third most important priority. In 2016 this category had slipped from third Growing to fifth highest in priority and the proportional amount of times Calgary 2016 it was chosen more than halved Calgary's 2014 How The City of Calgary Works hasn't changed from year to Economy 2016 year and, in fact, dropped in proportional share. Interestingly Calgary's most common themes found in the participant's comments Environment 2016 and written feedback touch on the types of priorities found in this category: spending efficiency, cost saving measures, and How The taxation City Works 2016

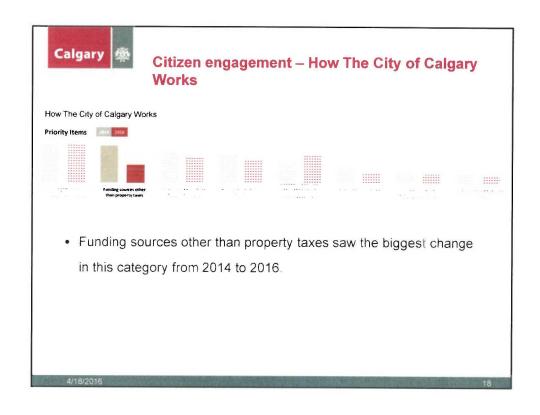


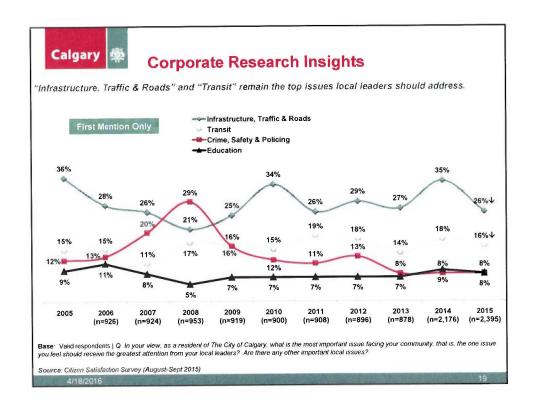


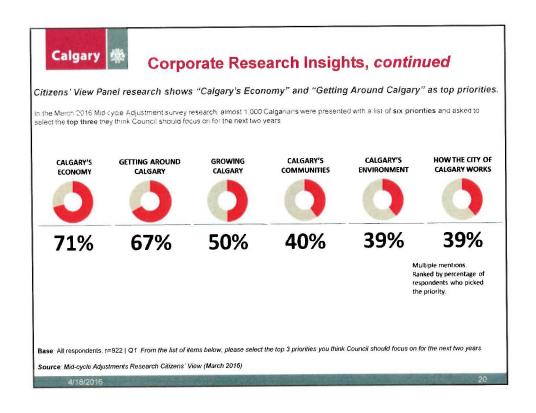


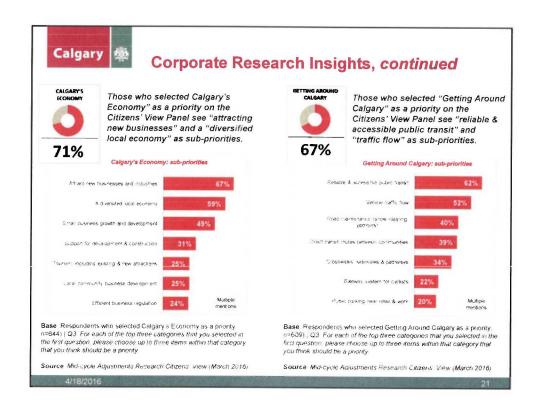


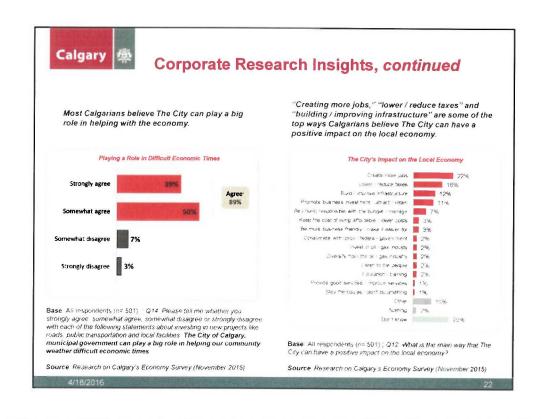


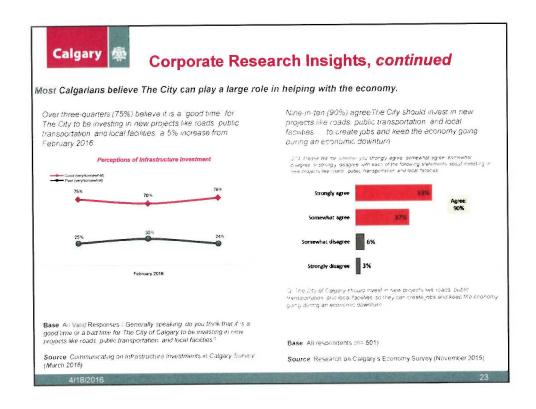


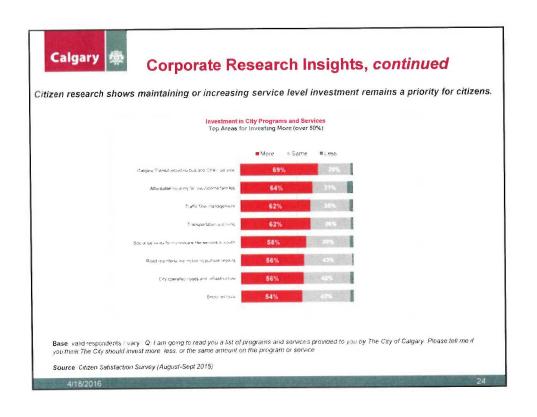














Summary To Date (Council Engagement + Citizen Engagement + Citizen Research)

- · State of Calgary's economy
 - Discussion on The City's role
- Infrastructure Investment
 - Job creation + live-able City
- · Efficiency, Productivity, Tax Increases
 - High level of agreement on efficiency, productivity
 - Pressure on tax rates but a complex issue
- · Service Levels and Quality of life
 - Action Plan is solid maintain as far as possible
 - Some areas emerging where additional services may be needed
 - Need to balance services against tax levels

See also Attachment 1

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