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		2015		lan	Гab	Max	A .a. ui l	Max	20'		A	Cont	0-1	Nov	Da	
		Nov	Dec	Jan	Feb	Mar	April	May	June programs an	July d organization	Aug	Sept	Oct	Nov	De	
	BIODIVER		Review BAC ToR Work Plan establish- ment				Continue to learn about City programs and or Identify BAC Workshop to draft annual report and 2016 work plan Work plan Continue to learn about City programs and or Identify business lines that interact with biodiversity (3A)			u Organization		participa identified advice to Strateg	vith the CoC Offi ate in paperbag lu d environmental o each departmen y implementation etings with Plann	unches with Coo champions - pro nt about Biodive n - seek to priori	C self ovide erCity itize	
	BIODIVERCITY ADVISORY COMMITTEE						Create infographic to express BAC and Biodiversity in Calgary	Meet with Miistakis (4D) Review web content / presence	Discuss draft targeted survey (3A)		Discuss budget recommend- ations	illec	Identify candidate parks and discuss draft park management plans (4A)	Bepartment		
	CC			Initiate review of draft policies at the request of the City (Integrated Pest Management; Urban Wildlife Strategy; Natural Areas Management Plan)												
Receive presentations from CoC departments and provide inp											_	-				
	₹				to support results based accountability/performance indicators											
	TEE	Corporate environmental report / EHS report issued March 15, 2016: suggest priorities to departments not emphasizing BiodiverCity Strategy														
	LIT)	Establish literacy subcommittee					Provide input to improve the profile of the BiodiverCity Strategy on the CoC website, and update calgary.ca/ biodiversity	, ,		Identify City champions and touchpoints (3A)			formation resource iodiversity mess		1	
	LITERACY (sub-committee						Brainstorm 4D questions Draft 3A survey for City staff			Provide feed	vide feedback on literacy plans (1A)					
	е)						Contact office of sustainability (Natasha) re: lunch sessions and biodiversity in appraisal tool (3A/1A)				with groups who engage with biodiversity					
	CONSE	Establish Function subcommitte					Review, read, assess NAMP (2A) Identify			ng framework analysis (2A	N)			research / data ast / plan (4D)		
	CONSERVATION (sub-committee)						Brainstorm questions (4D)	targeted partners within the City (4D)			Review draft park management plans (2A)					
	WORK- SHOPS							HCR data to	rture test (4A) framework d					Workshop with biodiversity champions (3A		

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* Legend

Numbering refers to Procedure area, and subcategory initiative, as listed in the biodiversity strategic plan.

Example initiatives:

- 1A = Deliver a city-wide ecological literacy program.
- 2A = Implementing habitat restoration projects in critical areas for local ecosystem function, structure, quality and resilience.
- 3A = Encourage champions within The City of Calgary to help ensure biodiversity principles are adhered to throughout City planning, managing and implementing initiatives.
- 4A = Develop and implement an assessment of existing Calgary parks that would aid in setting conservation priorities and monitoring health to create and sustain functional habitat.
- 4D = Establish data-sharing agreements and strategic collaborations with government, industry, research organizations, other municipalities and the public.

Procedure areas:

Procedure 1

Foster ecological literacy

Increase public understanding of biodiversity and ecological processes to encourage positive actions that support environmental conservation.

Procedure 2

Improve the city of Calgary's ecological functions

Restore degraded habitats and manage biodiversity to increase the overall health, function and resilience of Calgary's open space and neighbourhoods.

Procedure 3

Instill biodiversity values across The City of Calgary

Collaborate to establish conservation values and practices into planning, managing and operating The City of Calgary and living in Calgary neighbourhoods.

Procedure 4

Integrate with wildlife, plants and natural heritage

Conserve lands and waters that are critical in retaining essential local ecosystem function, structure, quality and resilience, while ensuring appropriate access and use.