

## Attachment 4 – 2020 Pension Plan Governance and Administrative Update

### Governance Update

#### Registered Plans - Multi-Employer

<b>Pension Plan</b>	<b>LAPP</b>	<b>SFPP</b>
<b>Plan Trustee</b>	LAPP Corporation, overseen by the Corporate Board of Directors, is the administrator and trustee of the plan.	SFPP Corporation, overseen by the Corporate Board of Directors, is the administrator and trustee of the plan.
<b>Stakeholder Participation</b>	<p>The City shares representation on the Corporate Board of Directors and the Sponsor Board with the City of Edmonton.</p> <p>The City continues to participate in LAPP stakeholder consultation group meetings. There were two meetings held in 2020.</p>	The City has representation on the Corporate Board of Directors and the Sponsor Board.

#### Registered Plans - City Specific

<b>Pension Plan</b>	<b>SPP</b>	<b>FSPF</b>	<b>PSPP</b>
<b>Plan Trustee</b>	The City	Board of Trustees	Board of Trustees
<b>Stakeholder Participation</b>	Ongoing PGC monitoring	There are three City-appointed trustees on the Board (currently two retirees and one active employee)	There are two City-appointed trustees on the Board
<b>Amendments</b>	None	None	N/A
<b>Governance Documents</b>	Funding policy, governance policy and Statement of Investment Policy up-to-date		N/A

Registered Plan - Council

<b>Pension Plan</b>	<b>EOPP</b>
<b>Plan Trustee</b>	The City
<b>Stakeholder Participation</b>	Ongoing PGC monitoring
<b>Amendments</b>	None
<b>Governance Documents</b>	Funding policy, governance policy, and Statement of Investment Policy up-to-date

Non-Registered Retirement Arrangements

<b>Pension Plan</b>	<b>Non-Registered Retirement Arrangements*</b>
<b>Plan Trustee</b>	The City
<b>Stakeholder Participation</b>	Ongoing PGC monitoring
<b>Amendments</b>	The EOSP will be amended as at 2021 October 18 to close it to new entrants as of that date
<b>Governance Documents</b>	N/A

\*Refer to Attachment 3 for non-registered retirement arrangements

## Administrative Update

Registered Plans - Multi-Employer

<b>Pension Plan</b>	<b>Local Authorities Pension Plan (LAPP)</b>	<b>Special Forces Pension Plan (SFPP)</b>
<b>Plan Administration</b>	Alberta Pensions Services Corporation is responsible for administration	
<b>Representation</b>	The Plan Administrator has provided The City with an on-site resource to liaise between it and The City	

Registered Plans - City Specific

<b>Pension Plan</b>	<b>Supplementary Pension Plan (SPP)</b>	<b>Firefighters Supplementary Pension Plan (FSPP)</b>	<b>Police Supplementary Pension Plan (PSPP)</b>
<b>Administrative Services Provider</b>	Aon	LifeWorks (Morneau Shepell)	The City
<b>Representation</b>	The Provider reports quarterly to the PGC	The Provider reports quarterly to the Board of Trustees	City Administration reports annually to the Board of Trustees

Registered Plans – Council

<b>Pension Plan</b>	<b>Elected Officials Pension Plan (EOPP)</b>
<b>Administrative Services Provider</b>	Aon
<b>Representation</b>	The Provider reports quarterly to the PGC

Non-Registered Retirement Arrangements

<b>Pension Plan</b>	<b>Non-Registered Retirement Arrangements*</b>
<b>Administrative Services Provider</b>	Aon
<b>Representation</b>	The Provider reports quarterly to the PGC

\*Refer to Attachment 3 for the list of non-registered retirement arrangements