



MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

HELD 2017 JANUARY 20 AT 1:04 PM

IN THE ELECTRIC LIGHT COMMITTEE ROOM

PRESENT:

Citizen Representative, Mr. P. Bowal, Chair
Citizen Representative, Mrs. C-Y. Son, Vice-Chair
Citizen Representative, Mr. R. Bezanson

ALSO PRESENT:

Human Resources Consultant, C. Bilous
Communications Team Supervisor, T. Feist
Legislative Assistant, J. Lord Charest

This meeting was conducted in accordance with the Procedure Bylaw 44M2006, as amended.

Mr. Bowal, on behalf of Members of Committee, acknowledged the formal resignation of Mr. Leonard Fotabong from the Council Compensation Review Committee and thanked him for his service.

1. CONFIRMATION OF AGENDA

CONFIRM AGENDA. Moved by Mrs. Son that the Agenda for the 2017 January 20 Regular Meeting of the Council Compensation Review Committee be confirmed.

CARRIED

2. CONFIRMATION OF MINUTES

2.1 MINUTES OF THE REGULAR MEETING OF THE COUNCIL COMPENSATION REVIEW COMMITTEE, 2017 JANUARY 05

CLERICAL CORRECTION

The Chair noted a clerical correction to the Minutes of the Council Compensation Review Committee, held 2017 January 05, on page 4 of 4, under Item 4.1, Draft Elected Officials Survey (Verbal Report), VR2017-0001, by deleting the word "REICEVE" and by substituting the word "RECEIVE".

CONFIRM MINUTES, AS CORRECTED, Moved by Mr. Bezanson, that the Minutes of the Regular Meeting of the Council Compensation Review Committee held on 2017 January 05 be confirmed, **as corrected**.

CARRIED

3. ITEMS FROM ADMINISTRATION AND COMMITTEES

3.1 DRAFT ELECTED OFFICIALS SURVEY, CCR2017-0074

APPROVE, Moved by Bezanson, that with respect to Report CCR2017-0074, the following be approved:

That Council Compensation Review Committee direct that Committee, with Mrs. Son as the lead, provide a finalized Draft Elected Officials Survey to relevant Stakeholders by 2017 February 03 and report back at the next Regular meeting of the Council Compensation Review Committee with the results.

CARRIED

IN CAMERA, Moved by Mrs. Son that, in accordance with Section 197 of the *Municipal Government Act*, and Sections 24(1)(a) and (b) of the *Freedom of Information and Protection of Privacy Act*, the Council Compensation Review Committee move in camera, at 2:05 p.m., in order to consider several confidential matters with respect to Report CCR2017-0075.

CARRIED

The Council Compensation Review Committee moved into public session at 3:42 p.m. with Mr. Bowal in the Chair.

RISE AND REPORT, Moved by Mrs. Son that the Council Compensation Review Committee rise and report.

CARRIED

4. IN CAMERA ITEMS

4.1 CONSULTANT PROPOSAL EVALUATION , CCR2017-0075

RECEIVE FOR THE CORPORATE RECORD

At the request of Administration and with the concurrence of the Chair, the Legislative Assistant received a document for the Corporate Record, entitled "Request for Proposals For Council Compensation Review", issued 2016 December 19, which is to remain confidential pursuant to Sections 24(1)(a) and (b) of the *Freedom of Information and with Protection of Privacy Act*, with respect to Report CCR2017-0075.

APPROVE, Moved by Mr. Bezanson, that with respect to Report CCR2017-0075, the following be approved:

That Council Compensation Review Committee:

1. Receive the Request for Consultant Proposal Evaluation – Verbal Report, and distribution for information;
2. Direct that Administration move into negotiations with the top ranked vendor, with the expectations and scope outlined by Committee, as discussed in the In Camera session at today's meeting and to return to Committee with a formal contract award to initiate the market survey and benchmarking process; and
3. Direct that the Verbal Report, Distribution, and In Camera discussions, remain confidential pursuant to Sections 24(1)(a) and (b) of the *Freedom of Information and Protection of Privacy Act*.

CARRIED

6. EXCUSING ABSENCE OF MEMBER

EXCUSE, Moved by Mrs. Son that Mrs. A. Page be excused from attendance at today's meeting, without reason, by courtesy of Committee.

CARRIED

6. ADJOURNMENT

ADJOURN, Moved by Mrs. Son, that this meeting adjourn at 3:44 p.m.

CARRIED

CONFIRMED BY COMMITTEE ON

CHAIR

LEGISLATIVE ASSISTANT

The next Regular Meeting of the Council Compensation Review Committee has been scheduled to be held on 2017 February 16 at 1:00 PM.

UNCONFIRMED