

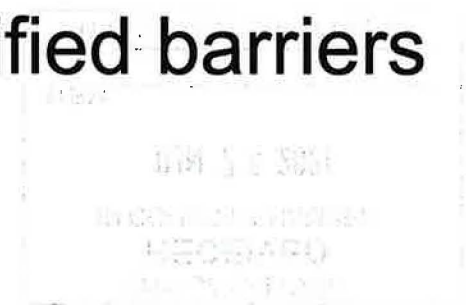
C2021-0780 Prioritizing the Principle of Equity

Our Commitment to Prioritizing Equity



What we heard today: Acting on Equity

- Competing priorities
- Public participation in decision making
- Research and data
- Knowledge or access to subject matter experts
- Admin diversity & lived experience
- Leadership buy-in at all levels
- Budget constraints to remove identified barriers



- Institutional Change
- Ensure accountability measures
- Build knowledge
- Remove identified barriers
- Champion evidence informed decisions
- Connect with community members

Recommendation:

Council direct Administration to bring forward an action and resourcing plan to support equitable service and investment outcomes for consideration to the 2021 November budget deliberations.