



## ENMAX EXECUTIVE TEAM

June 2021



**Wayne O'Connor**  
*President and CEO*

Wayne O'Connor was appointed as ENMAX's President and Chief Executive Officer on June 22, 2020. Wayne has over 30 years of industry expertise and leadership spanning multiple Canadian and North American electricity and energy markets. Before joining ENMAX, Wayne held the position of President and Chief Executive Officer of Nova Scotia Power, leading a team of 1,700 employees and overseeing a portfolio of generation, transmission and distribution assets valued at over \$4 billion. Prior to this role, Wayne held a series of executive leadership positions across Emera Inc. companies, including President and Chief Operating Officer of Emera Energy, Executive Vice President, Operations for Nova Scotia Power, and Executive Vice President, Business Development and Strategy for Emera Inc.

Wayne holds a close affinity with Alberta, having grown up in Brooks, Alberta. He earned a Bachelor of Management, Marketing from the University of Lethbridge. He served in various positions with TC Energy in Calgary, formerly TransCanada Pipelines, before moving to Eastern Canada in 2003. In addition to his professional accomplishments, Wayne contributes to the community with a focus on education and healthcare, including serving as Chair of the Board of Governors for Armbrae Academy and establishing a family foundation at the IWK Health Centre in Halifax, Nova Scotia.



**Preet Dhindsa**  
*EVP and CFO*

Preet S. Dhindsa joined ENMAX in March 2021 as Executive Vice President and Chief Financial Officer. He is a Chartered Professional Accountant (CPA, CA) and Chartered Director with more than 25 years of experience in the energy, financial services, and gaming and lottery industries, and in professional advisory services focused on post-merger integration.

Previously, Preet held the role of Senior Vice President and Chief Financial Officer, Global Banking and Markets, at Scotiabank, overseeing finance teams in Canada, the U.S., Europe and Asia. Prior to Scotiabank, Preet held the position of Executive Vice President, Chief Administrative Officer and Chief Financial Officer at the Ontario Lottery and Gaming Corporation, where he was accountable for corporate functions including finance, enterprise risk management, human resources, information technology and corporate administration.

In addition, Preet held post-merger integration advisory roles with Ernst & Young and executive positions at INVESCO, a publicly traded global asset management firm, in the areas of national sales, human resources and finance.

Preet holds a Bachelor of Science in Mathematics and Statistics from Western University and a Graduate Diploma in Accounting from Wilfrid Laurier University. In addition, he obtained a Chartered Director designation from The Directors College – a joint venture of McMaster University and The Conference Board of Canada.

Preet currently sits on the Advisory Board of Rosenzweig & Company, a globally recognized boutique executive search firm, and has been selected by the Canadian Board Diversity Council as a Diversity 50 board candidate. Previously, Preet held Board positions at the Interprovincial Lottery Corporation and Halton Region Children's Aid Society.



**Jana Mosley**  
*SVP, ENMAX Power*

Jana is responsible for ENMAX's regulated transmission and distribution (wires) business. She also directs ENMAX's power infrastructure, engineering and construction services.

With almost two decades of industry experience, Jana has worked for various utilities, industrial consumers, generators, and the Alberta Electric System Operator. Prior to joining ENMAX in 2015, Jana served as President for Similan Consulting Inc. and advised companies across North America on electricity policy application, connection to the transmission grid, utility processes and project management.

She holds a Bachelor of Science in Electrical Engineering from the University of Manitoba, is a Registered Professional Engineer with APEGA and holds a Project Management Professional designation with the Project Management Institute. In addition to her role at ENMAX, she serves on the board of the Western Energy Institute.



**Lonnie Enns**  
*SVP, ENMAX Energy*

Lonnie oversees ENMAX Energy and is accountable for ENMAX's competitive energy businesses including electricity generation, retail and customer operations, wholesale commodity trading and commercial programs.

With over 30 years of industry experience he has worked in regulated and deregulated power markets across Canada, the United States and New Zealand where he has held various senior level roles in commodity trading, retail operations, generation operations and commercial development.

Prior to joining ENMAX, Lonnie held the position of VP of Trading and Marketing and was responsible for the commodity trading, marketing and commercial strategies for TransAlta Corporation across North America.

Lonnie holds a Bachelor of Science in Electrical Engineering with a minor in computer science from the University of Calgary as well as an MBA from Queens University. Lonnie has held a series of senior industry leadership roles previously participating on the executive committee of the Western System Power Pool, as president of the Energy Risk Management Association of Canada and on the board of directors for the Independent Power Producers Society of Alberta.



**John Flynn**  
*President, Versant Power*

John joined Versant Power in 2020 as President. With more than 400 employees and 10,400 square miles of service territory, Versant Power delivers essential electricity services to over 160,000 customers across northern and eastern Maine.

John comes to Versant Power with more than 30 years of industry experience with utilities in New England and throughout the United States. An energetic and dynamic leader, he brings decades of expertise in large utility project execution, strategic planning, business development, risk management, financial expertise and regulatory acumen. Most recently, John led the Strategy & Public Affairs team for Vermont Electric Co. and held previous roles as Global Head of Strategy & Development and Senior Vice President of Strategy & Development with National Grid, as well as leadership positions within American Transmission Company and American Electric Power.

Originally from Connecticut, John graduated from Fairfield University with a bachelor's degree in accounting and received further education from the University of Michigan School of Business and the Massachusetts Institute of Technology's Sloan School.



**Erica Young**  
*Chief Legal Officer and  
EVP, Corporate  
Development*

Erica Young is the Chief Legal Officer of ENMAX, accountable for legal, regulatory, compliance, government relations, public policy and corporate secretarial matters across the ENMAX companies. Erica also leads the Corporate Development team. Erica serves on the board of ENMAX's Maine-based transmission and distribution business, Versant Power.

Erica has 20+ years of legal, regulatory and transactional experience in private practice and in-house roles, primarily focused in the energy industry. Prior to joining ENMAX in 2016, Erica served as SVP, General Counsel at NaturEner Energy Canada, where she was responsible for legal, regulatory and commercial matters in Alberta and for cross-border transmission. Erica also served as General Counsel of Total Energy Services, a TSX-listed oil and gas services company. She began her career in the Toronto office of Blake, Cassels & Graydon LLP, where she had a diverse corporate, securities and governance practice.

Erica holds a Bachelor of Arts and Education from Lakehead University, a Bachelor of Laws from Osgoode Hall Law School and an Advanced Certificate in U.S. Energy Law from the UC Berkeley School of Law. In addition to her role at ENMAX, she serves on the board of the Kids Cancer Care Foundation of Alberta.



**Brandie Yarish**  
*SVP, People, Safety and  
Culture Chief Human  
Resources Officer*

Brandie is accountable for ENMAX's people strategies, labour relations, organizational development, health, wellness, safety and environmental matters. With over 20 years of human resources and leadership experience across various sectors including technology, life sciences, municipal government and higher education, Brandie has led in unionized and non-unionized environments as well as early stage and mature organizations. Brandie has built and modernized human resources functions while shaping and evolving corporate cultures to attract, retain and align talent to achieve business strategies.

Prior to joining ENMAX, Brandie held the position of Associate Vice President, Human Resources at the Southern Alberta Institute of Technology. She obtained a Bachelor of Arts from the University of Victoria and a Master of Business Administration from Royal Roads University, and is a designated Chartered Professional in Human Resources while also holding a Coaching Certificate from the Hudson Institute of Santa Barbara, California.



**Diana Stephenson**  
*VP, Public Affairs and &  
Sustainability*

With over fifteen years of electricity sector experience, Diana leads ENMAX's public affairs, sustainability, brand and community investment matters, and facilitates relationships with key stakeholders including ENMAX's shareholder, The City of Calgary.

Before joining ENMAX in 2012, Diana served as Chief Governance Officer for Mountain Equipment Co-op in Vancouver and held various senior governance, stakeholder relations, communications, organizational change management and project leadership roles with BC Hydro and BC Transmission Corporation. Diana holds a Bachelor of Arts from Simon Fraser University and a corporate governance designation from the Institute of Governance Professionals. She has also served as Board Chair of the British Columbia College of Dietitians and founding co-chair of the Sustainable Apparel Coalition's Governance Committee.