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2016 JUL 14 AM 9:51 *EX*

2016 07 25

THE CITY OF CALGARY
NOTICE OF MOTION
CITY CLERK'S
CC 661 (R2009-05)

RE: GENDER NEUTRAL WASHROOMS – CITY OF CALGARY BUILDINGS
AND FACILITIES

COUNCILLOR PINCOTT

WHEREAS, The City of Calgary has made significant strides to create public spaces and facilities that are welcoming, accessible, and inclusive for all Calgarians; including age, gender, ability, ethnicity, religion, culture, and interest;

AND WHEREAS, The evolution of facility design and community need has driven the incorporation of self-contained, universal washrooms;

AND WHEREAS, the need to improve accessibility is recognized in the Calgary Corporate Accessibility Policy, Imagine Calgary, the 2020 Sustainability Direction and the Access Design Standards;

AND WHEREAS, The City of Calgary, as an employer and provider of public services, has already committed to providing access for persons of all abilities to City of Calgary owned and occupied buildings and facilities;

AND WHEREAS, The City of Calgary has a diversity and inclusion in the workplace policy where we celebrate the diversity of all of our employees including gender, gender identity and expression, and sexual orientation;

AND WHEREAS, The Diversity and Inclusion policy supports the deliberate development of strategies, policies, processes, practices, programs and services by the City of Calgary to support the inclusion of citizens, to remove barriers to participation and the adoption of approaches towards an inclusive city;

AND WHEREAS, The City of Calgary's *Action Plan* is moving Calgary towards a bold vision for the future by improving livability for people of all abilities and backgrounds, and by developing facilities and infrastructure that are accessible by all;

NOW THEREFORE BE IT RESOLVED, that Administration work with the appropriate stakeholders to re-sign all single occupancy washroom facilities in City of Calgary buildings to ensure gender neutrality.

AND FURTHER BE IT RESOLVED, that guidelines for the provision of gender-neutral washrooms be included in the Corporate Accessibility Policy review, and that policies be developed to address gender-neutral washrooms in City of Calgary buildings and facilities, and City of Calgary buildings being built or renovated in the future.

Signature of Member(s) of Council