

The City of Calgary's Implementation of the 'Own' Section in the White Goose Flying Report Update 2021

PFC2021-0887

Attachment 2

Handout

Own: corporate-wide priority actions requiring investment and implementation through a multi-year, multi-pronged approach.

Stream A: Public Awareness and Training		
TRC Call to Action	White Goose Flying Recommendation	Related Activities
#57 Support awareness training to public sector staff	Review current HR practices, policies and training programs, and find resources for developing awareness and training programmes for all City staff on Truth and Reconciliation.	<ul style="list-style-type: none"> Indigenous Relations Office (IRO): <ul style="list-style-type: none"> delivers training programs on topics related to Truth and Reconciliation to a variety of City staff including an all-employee Indigenous Awareness online platform; has produced a pronunciation video of basic phrases in Treaty 7 Nation and Metis languages; and a Treaty 7, Metis, Urban Indigenous awareness guide; advises business units on land acknowledgement and cultural protocols; and, has planned and delivered awareness events including Aboriginal Awareness Week Opening Ceremonies and Orange Shirt Day.
#62i: Develop curriculum for school children	Encourage the Calgary Board of Education, the Calgary Catholic School District and charter schools (K-12) to examine and remedy their own systemic and institutional practices, and use this knowledge to design programs and services to ensure Indigenous student success, as well as non-indigenous student empathy.	<ul style="list-style-type: none"> City Hall School is developing a plan to incorporate Indigenous education in its curriculum. The plan will include the overall implementation of the Calls to Action. Collaborated with Safe and Caring Schools for Orange Shirt Day at City Hall Community Social Workers offered two Indigenous summer programmes in Dover and Bowness that involved hosting Elders, playing cultural games, and establishing links to Indigenous partners and traditional knowledge keepers.

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		<ul style="list-style-type: none"> • Parks and Recreation developed on-line at home learning activities for school children on Treaty 7 topics.
# 69iii. Support public awareness programming in libraries, museums, and archives	Calgary Public Library - Inspire stories, and through its work with community partners including the Heritage Triangle, to coordinate and collaborate on exhibits and programming about the true history and legacy of Indian residential schools, in and surrounding Calgary.	<ul style="list-style-type: none"> • Calgary Public Library has: <ul style="list-style-type: none"> ○ issued an expression of interest for Indigenous artists, developed land acknowledgement training, has an Indigenous resources center and worked with Treaty 7 authors to write children's books in their own Indigenous languages; ○ hired Indigenous Staff responsible for connecting, consulting and collaborating with Calgary and area Indigenous communities; ○ worked with partners to promote residential school history awareness, Orange Shirt Day, Witness Blanket, and other events; and ○ partnered with Bow Valley and local Indigenous people to host Indigenous events at the libraries on an ongoing basis.
#93: Create new immigrant's information kits	Calgary Neighbourhoods - Develop a TRC handout for new immigrants and distribute it to immigrant serving agencies.	<ul style="list-style-type: none"> • Community Social Workers worked with newcomer groups to look at the history of colonialism and intergeneration trauma. • Community Social Workers are in discussions with newcomer agencies for the development and resourcing of Indigenous awareness/TRC toolkits. • Calgary Local Immigration Partnership (CLIP) has been amplifying Indigenous awareness activities undertaken by newcomer agencies and has been including Indigenous perspectives in their work.

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Stream B: Spiritual Healing, Culture, Arts Commemoration		
<i>TRC Call to Action</i>	<i>White Goose Flying Recommendation</i>	<i>Related Activities</i>
<p>#21: Fund a healing center</p> <p>#22 Recognize value of healing practices</p> <p>#48ii: Enhance self-determination in spiritual matters</p>	<p>Work collaboratively to seek real estate, appropriate infrastructure, public buildings, gardens and parkland for Indigenous ceremonial, cultural, commemorative activities, as well as healing.</p>	<ul style="list-style-type: none"> The City and the Indigenous Gathering Place Society have entered an MOU where the parties agree to work together to establish an Indigenous Gathering Place where “we will share, connect, heal, renew and celebrate Indigenous cultures.” Parks is working on completing the culturally significant areas/traditional land use inventory/story collection that will help inform park management and amenities to support Calls to Action #22 and #48.
<p>#79: Create school site commemoration and framework</p> <p>#82: Establish monument</p>	<p>Acknowledge and respect Calgary's Indigenous archaeological sites</p>	<ul style="list-style-type: none"> Parks and Public Art are collaborating on ways to advance the establishment of a monument for the St Dunstan's school site as well as Parks Public Art program that focusses on Calls to Action #82 and #83. Planning & Development developed an Indigenous engagement framework and piloted this framework in several local area plans (i.e. Beltline, Ricardo Ranch). Resilience and Infrastructure is leading a coordinated effort with targeted Business Units on Duty to Consult projects to streamline the work and provide input to revisions to Provincial policies.
<p>#83: Create collaborative art that contributes to reconciliation.</p>	<p>Identify principles of reconciliation in vetting processes for projects (including commissions and art installations) throughout the city, pertaining to Indian</p>	<ul style="list-style-type: none"> Public Art hired an Indigenous Curator and formed an Indigenous advisory committee known as the Moh'kinstiss Public Art Guiding Circle to advise on Public Art's

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	residential school and other types, of cultural commemoration.	<p>implementation of the TRC and recommend ways in which the Public Art program can decolonize.</p> <ul style="list-style-type: none"> Public Art has an Indigenous Artist in residence program, supporting projects and events for Aboriginal artists as per Cultural Plan including 8 new Indigenous Public Art projects in collaboration with Calgary Arts Development.
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Stream C: Leadership-to-Leadership Relations		
<i>TRC Call to Action</i>	<i>White Goose Flying Recommendation</i>	<i>Related Activities</i>
<p>#45.iii: Reaffirm and renew Treaty relationships, and maintain them for the future (see Appendix E for Proclamation)</p>	<p>CAUAC to work further with Council to create the conditions for mutual respect and sustained collaboration on matters impacting Treaty relations and Indigenous peoples living in Calgary and area</p> <p>Display a Treaty 7 flag at the Municipal Complex</p>	<ul style="list-style-type: none"> Council approved the Indigenous Policy in 2016 Treaty 7 flag was raised in front of City Hall in 2016 Langevin Bridge was renamed the Reconciliation Bridge in 2018 with full representation and participation of Indigenous leaders and community members. Treaty 7 Nations and Metis Nation Region 3 Flags were displayed in Council chambers in 2019. Discussions are ongoing with City Clerks to add a Metis Flag to the flag bank outside of City Hall. The 11th floor of the municipal building were given Treaty 7 and Metis Names in 2019. Council implemented its commitment to leadership-to-leadership relations by meeting/lunching with Treaty 7 Chiefs. Council directed Administration to work with the Indigenous Community to co-create an Indigenous governance model for The City.

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		<ul style="list-style-type: none"> Indigenous Relations Office is working with Metis Nation Region 3 on developing a Policy Guide specific to their Nation.
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Stream D: Cemeteries & Records		
<i>TRC Call to Action</i>	<i>White Goose Flying Recommendation</i>	<i>Related Activities</i>
<p>#75 Investigate School Cemeteries</p> <p>#77 Deliver records</p>	<p>Corporate Records (Archives) and Calgary Parks (Cemeteries) engaged and this work has been completed</p>	<ul style="list-style-type: none"> Calgary Neighbourhoods conducted research into the one residential school in Calgary, St. Dunstan's. Only one known grave site was discovered. Delivery of records occurred under the direction of Calgary Neighbourhoods.

Stream E: Athletic Development and Heritage		
<i>TRC Call to Action</i>	<i>White Goose Flying Recommendation</i>	<i>Related Activities</i>
<p>#87 Celebrate Indigenous athletics history</p> <p>#88 Enhance athletic development</p> <p>#89 Deepen policies to promote physical activity</p>	<p>Calgary Recreation and partners explore internally how to incorporate Indigenous content into the design and delivery of recreation/sports programs, services and facilities, specifically:</p> <ul style="list-style-type: none"> historical contribution of Indigenous athletes in and around Calgary internal practices that could present barriers to participation <p>Calgary Recreation and partners explore barriers to long-term Indigenous athlete development and growth (as per The City's role in recreational/introductory stages of Long-Term Athlete Development).</p>	<ul style="list-style-type: none"> The Sport for Life Policy was approved by Council in May 2018. The Policy recognizes The City's role, in coordination with Partners, to remove barriers that prevent underrepresented groups (such as Indigenous Peoples) from participating and enjoying sport, as well as the equitable, inclusive and accessible provision of sport programs and initiatives.

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<p>#90</p> <p>Establish stable funding, programs for coaches, anti-racism awareness</p>	<p>Calgary Recreation and partners explore how to enhance Indigenous participation via policies, programs and initiatives including, but not limited to, anti-racism awareness and training programs.</p>	
<p>#91</p> <p>Include Indigenous participation in international gaming bid</p>	<p>Calgary Recreation work with Calgary Sport Tourism Authority to enhance Indigenous inclusion (as per The City's roles and obligations) when bidding and hosting national/international amateur sporting games and events.</p>	<ul style="list-style-type: none"> • A representative from the Indigenous Sport Council (Alberta) was elected to be a Standing Committee Member of Sport Calgary in May 2018. • The City of Calgary engaged a group of Elders from the Nations surrounding Calgary to assist in the development on the 2026 Olympic Bid.

