

Draft Submission by the Calgary Anti-Racism Action Committee regarding the [Guidebook for Great Communities \(calgary.ca\)](https://www.calgary.ca/guidebook) .

While we are early in our mandate, the Calgary Anti-Racism Action Committee is optimistic about Calgary's future and its commitment to inclusion and anti-racism.

Given that this committee has been charged with identifying systemic barriers to accessing City of Calgary programs and services and recommend actions to address, and identify opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level, we are pleased to offer our input on the Guidebook for Great Communities.

While we found no overt racism or discrimination within the document, we note that systemic racism and discrimination is often built into policies and processes through unconscious bias and lack of resources to build and maintain awareness that combats stereotypes of Indigenous and racialized communities. We therefore recommend a concerted effort to highlight the City's commitment to inclusion and anti-racism throughout the Guide. We therefore support the Guidebook qualified by the recommendations listed below:

<p>Guidebook for Great Communities – Released Jan 4, 2021 Www.calgary.ca/guidebook Comments: Calgary Anti-Racism Action Committee, March XX, 2021</p>		
<p>1. The principles and goals of the guidebook set the tone for what our communities will look like as they evolve. Anti-racism and Inclusion is missing.</p>		
Section/Page	Item	Suggestions/Suggested Additions
P iii About	Why is the Guidebook for Great Communities important?	<p>Inspiring neighbourhoods are inclusive and welcoming to everyone.</p> <p>The City of Calgary acknowledges the existence of systemic racism and has committed to achieve structural adjustments to existing inequalities within our City and our society.</p> <p>The City of Calgary is situated in the traditional territory of the Niitsitapi and the people of Treaty 7 at the confluence of the Elbow River and the Bow River.</p> <p>The City of Calgary has committed to sustain the active and shared process of reconciliation through investing in ways of knowing, ways of engaging, ways of building relationships, and ways towards equitable environments with Treaty 7 First Nations and urban Indigenous peoples to improve relations</p>

		<p>between The Corporation and the Indigenous community.</p> <p>The City of Calgary has committed to strengthen understandings of the diverse identities, histories, languages, cultures perspectives, and lived experiences of First Nations, Métis and Inuit peoples who call Calgary home or have an historical association with the land within the boundaries of Calgary.</p>
P iii About	How does the Guidebook for Great Communities work?	<p>The Guidebook should be read in conjunction with City Policies and Commitments, in particular:</p> <ul style="list-style-type: none"> - City of Calgary’s Anti-Racism Commitment (and Strategy) Report Number: C2020-0715 - City of Calgary Indigenous Policy Policy Number: CP2017-02 - White Goose Flying Report and Recommendations and Traditional Knowledge Keepers Protocols
P 10 Our journeys...	Perhaps your drop-in hockey league plays at the community rink a few blocks away, so you stop by on your way home.	Perhaps your drop-in hockey, cricket or lacrosse league plays at the community centre a few blocks away, so you stop by on your way home.
P 12 Principles	Identity and Place	Identity and Place: Neighbourhoods are well designed and create a sense of place through inclusion

	Neighbourhoods are well-designed and create a sense of place that fosters identity and pride in the community.	and by respecting cultural and heritage resources, including Indigenous history.
P 13 Goals	#3 Offer opportunities to gather and participate in civic, arts, cultural/spiritual and entertainment activities, in both public and private spaces.	#3 Offer opportunities to gather and participate in civic, arts, cultural/ spiritual and entertainment activities, in both public and private spaces.
P 13 Goals	#5 Provide spaces that foster a sense of place...	#5 Provide spaces that that foster a sense of place, inclusion and safety (by combatting racism. *To combat racism- how can make this specific? In looking at neighborhoods now, there is a pervasive attitude towards some part of the cities that have higher numbers of racialized communities
P 20 Figure 6: Why Do Communities Need to Grow and Evolve?	Maintaining Vibrancy, Identity and Sense of Place	Add Maintaining Vibrancy, Identity, Inclusion and Sense of Place
P 66 2.15 Parks, Civic and Recreation Policies	v. providing public art or cultural spaces.	v. providing public art, cultural and BIPOC history awareness spaces.
P 70 Land Use	b. City Civic and Recreation areas should support: i. a range of recreation, civic, arts and cultural opportunities to meet the needs of an increasingly diverse city in all seasons; and,	b. City Civic and Recreation areas should support: i. a range of recreation, civic, arts and cultural and BIPOC history awareness to meet the needs of an increasingly diverse city in all seasons; and,
P 100 Heritage Resources Policies	Multiple use of "Property owners are encouraged"...	This section needs to be more specific, particular when Heritage Resources are Indigenous or cultural artifacts and history.

P 103 3.10 Pedestrian Policies	iv. be well-lit; and,	iv. be well-lit with built-in safety features accessible within a reasonable distance ; and,
P 113 4.2 Heritage Guidelines	b. The heritage guideline area should be named in a manner that recognizes community history.	b. The heritage guideline area should be named in a manner that recognizes community history, including BIPOC history .
P 116 Authority, Application and Interpretation	This Guidebook is aligned with the policy direction of the Government of Alberta’s South Saskatchewan Regional Plan, the Interim Growth Plan for the Calgary Regional Partnership and The City of Calgary’s Municipal Development Plan.	This Guidebook is aligned with the policy direction of the Government of Alberta’s South Saskatchewan Regional Plan, the Interim Growth Plan for the Calgary Regional Partnership and The City of Calgary’s Municipal Development Plan, Indigenous Policy and Anti-Racism Commitment (and Strategy) .
P 117 Authority, Application and Interpretation	<p>4.6 Authority, Application and Interpretation Policies</p> <p>O Guidebook Limitations Policies and guidelines in this Guidebook are not to be interpreted as an approval for a use on a specific site. No representation is made herein that any site is suitable for a particular purpose. The Guidebook is intended to guide the development of local area plans, which will provide more specific guidance for local sites. Detailed site conditions or constraints must be assessed on a case-by-case basis as part of a planning application.</p>	<p>Add</p> <p>Policies and guidelines in this Guidebook are not to be interpreted as an approval for a use on a specific site. No representation is made herein that any site is suitable for a particular purpose. Consultation with community members, including representatives from the local BIOPC communities are to take place. Ensure an accountability of consultation/feedback from community members (both formal and informal channels) is pursued, documented, and shared.</p>

		The Guidebook is intended to guide the development of local area plans, which will provide more specific guidance for local sites. Detailed site conditions or constraints must be assessed on a case-by-case basis as part of a planning application.
P 118 Glossary		Add BIPOC – Black, Indigenous, people of colour
P. 126 Appendices: Local Area Plan Chapter 1	Goals for Great Communities 5. Provide spaces that foster a sense of place and are designed for everyone.	Add Goals for Great Communities 5. Provide spaces that foster a sense of place and inclusion , are designed for everyone and combat racism . 9. Respect and enhance neighbourhood character through the retention and awareness of heritage assets, including Indigenous history and ways of knowing .
P 123 Local Area Plan Chapter 3: Supporting Growth		Add Explanation of what is growth Reference to Indigenous Worldview of 7 Generations.
Art renderings & Bubbles	Difficult to see diversity other than gender and (dis)ability reflected in art and stories.	Gain input from community members and add in specific drawings easily identified as BIOPC through use of hair

		<p>styles, turbans, hijabs, beards...and other representations</p> <p>Add a bubble drawing and bubble referencing: It is nice to see Indigenous History (or Diversity, or my ethnic background) reflected within this community. " Perhaps using quotes from communities that are consulted/engaged with ("real people- real voices- real pictures).</p>
--	--	--

DRAFT

DRAFT