

## 2021 Civic Partner Appointments Report – Silvera for Seniors

### RECOMMENDATIONS:

That Council:

1. Appoint the recommended candidate listed in Attachment 2 to Silvera for Seniors' board of directors for a term expiring at the 2024 Organizational Meeting of Council;
2. Approve the confidential recommendations regarding the Administration candidates listed in Attachment 4 for the Silvera for Seniors' board of directors.
3. Direct that Attachment 2, 3, 4 and all other selection material related to report C2021-0433 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act* (Alberta), to be reviewed on 2046 March 22.

### HIGHLIGHTS

- This report presents two recommended candidates for Council's consideration for appointment to the Silvera for Seniors' board of directors.
- Under the guiding legislation and a Ministerial Order signed by the Minister of Seniors and Housing, Council is responsible for all appointments to the board of directors of Silvera for Seniors.
- **What does this mean for Calgarians?** This report supports effective governance for Silvera for Seniors, an organization responsible for managing and operating a Lodge Program for low income seniors in partnership with The City of Calgary and Government of Alberta.
- **Why does it matter?** Appointment of board members with the appropriate skills and experience supports the robust governance required to effectively manage and operate an organization.
- Silvera for Seniors has implemented robust internal processes to support their unique governance requirements and the candidate presented by Silvera for Seniors in this report was selected using strategic recruitment processes. Detailed information about their processes are included in the Attachment 3.
- Strategic Alignment to Council's Citizen Priorities: A well-run city
- Background and Previous Council Direction is included as Attachment 1.

### DISCUSSION

Silvera for Seniors is established as a Housing Management Body with a Ministerial Order from the Minister of Seniors and Housing. The Ministerial Order supports a partnership between The City, Government of Alberta and Silvera for Seniors for the management and operation of a Lodge Program for low income seniors. Under the guiding legislation and Ministerial Order, Council is responsible for all appointments to Silvera for Seniors' board of directors.

The Ministerial Order defines terms lengths and other details, and identifies that Silvera for Seniors is responsible for establishing a process to recruit, advertise, interview and select individuals for nomination by City Council to the board of directors.

To present the candidate Silvera for Seniors has brought forward in this report, Silvera for Seniors undertook a rigorous recruitment process that included evaluating candidates against a tailored skill, experience and attribute matrix. Attachment 2 presents the candidate for Council

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to consider for appointment, and Attachment 3 presents detailed information from Silvera for Seniors about their process.

Attachment 4 presents recommendations related to Administrative appointments to the board of directors.

### **STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)**

- ☐ Public Engagement was undertaken
- ☐ Public Communication or Engagement was not required
- ☐ Public/Stakeholders were informed
- ☒ Stakeholder or customer dialogue/relations were undertaken

This report was prepared in consultation with Silvera for Seniors and they provided the supporting materials included in Attachments 2 and 3.

### **IMPLICATIONS**

#### **Social**

The recruitment of directors and members with expanded skills, knowledge, and diversity of experience will enhance the effectiveness of Silvera for Seniors to govern and lead the implementation of its mandate, effectively serve Calgarians, and appropriately manage assets

#### **Environmental**

Not Applicable

#### **Economic**

The recruitment of directors and members with expanded skills, knowledge, and diversity of experience will enhance the effectiveness govern and lead the implementation of its mandate, and support economic development related to their work by effectively serving low income seniors in Calgary.

### **Service and Financial Implications**

No anticipated financial impact

### **RISK**

Approving the candidates put forward in this report will bring the skills and experience needed for Silvera for Seniors to effectively manage and operate the Lodge Program for low income seniors, and help create strong governance structures that can support the identification and mitigation of operational and strategic risks.

**Community Services Report to  
Combined Meeting of Council  
2021 March 22**

**ISC: Unrestricted  
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To manage ongoing risks related to partnerships, The City's standard accountability measures for all Civic Partners are enhanced by additional accountability and reporting measures for Silvera for Seniors that are embedded in legislation.

**ATTACHMENTS**

1. Previous Council Direction, Background
2. CONFIDENTIAL Silvera for Seniors Shortlist
3. CONFIDENTIAL Silvera for Seniors Background and Summary of Process
4. CONFIDENTIAL Administrative Candidate

Department Circulation

General Manager/Director	Department	Approve/Consult/Inform
N/A		