

## MINUTES

### **COUNCIL COMPENSATION REVIEW COMMITTEE HELD 2017 MARCH 10 AT 2:30 PM IN THE ELECTRIC LIGHT COMMITTEE ROOM**

PRESENT: Citizen Representative, Mrs. C-Y. Son, -Chair  
Citizen Representative, Mr. P. Bowal  
Citizen Representative, Mr. R. Caswell  
Citizen Representative, Mrs. A. Page

ALSO PRESENT: Human Resources Consultant, C. Bilous  
Legislative Assistant, L. McDougall

This meeting was conducted in accordance with the Procedure Bylaw 44M2006, as amended.

#### 1. ELECTION OF CHAIR

Following nomination procedures, Mrs. Chai-Ying Son, was elected Chair of the Council Compensation Review Committee, by acclamation.

TABLE, Moved by Mrs. Page, that the Election of Vice Chair be tabled to the next Regular Meeting of the Council Compensation Review Committee.

CARRIED

#### 2. CONFIRMATION OF AGENDA

AMENDMENT, Moved by Mr. Bowal, that the Agenda for today's Meeting be amended by adding an item of Urgent Business, Item 5.1, entitled "Welcome of New Member to the Council Compensation Review Committee (Verbal), VR2017-0012".

CARRIED

CONFIRM AGENDA, AS AMENDED, Moved by Mrs. Page, that the Agenda for the 2017 March 10 Regular Meeting of the Council Compensation Review Committee be confirmed, **as amended**, as follows:

**ADD URGENT BUSINESS:**

- 5.1 WELCOME NEW MEMBER TO THE COUNCIL COMPENSATION REVIEW COMMITTEE (VERBAL), VR2017-0012

CARRIED

3. CONFIRMATION OF MINUTES

- 3.1 MINUTES OF THE REGULAR MEETING OF THE COUNCIL COMPENSATION REVIEW COMMITTEE, 2017 FEBRUARY 16

CONFIRM MINUTES, Moved by Mr. Caswell, that the Minutes of the Regular Meeting of the Council Compensation Review Committee, held on 2017 February 16, be confirmed.

CARRIED

4. ITEMS FROM ADMINISTRATION AND COMMITTEES

- 4.1 REPORTING TIMELINES (VERBAL), CCR2017-0256

DISTRIBUTION

At the request of Administration and with the concurrence of the Chair, the Acting City Clerk distributed copies of a document entitled "Council Compensation Review Committee Report – Important Dates", with respect to Report CCR2017-0256.

APPROVE, Moved by Mr. Bowal, that with respect to Report CCR2017-0256, the following be approved:

That the Council Compensation Review Committee receive the Reporting Timelines – Verbal Report for information.

CARRIED

5. URGENT BUSINESS

5.1 WELCOME TO NEW MEMBER OF THE COUNCIL COMPENSATION REVIEW COMMITTEE (VERBAL), VR2017-0012

APPROVE, Moved by Mr. Bowal, that with respect to Report VR2017-0012, the following be approved:

That the Council Compensation Review Committee formally welcome Mr. Rob Caswell to the Committee.

CARRIED

IN CAMERA, Moved by Mr. Caswell, that in accordance with Section 197 of the *Municipal Government Act*, and Sections 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*, the Council Compensation Review Committee move In Camera, at 2:45 p.m., in order to consider several confidential items.

CARRIED

The Council Compensation Review Committee moved into public session at 3:24 p.m. with Mrs. Son in the Chair.

RISE AND REPORT, Moved by Mr. Bowal, that the Council Compensation Review Committee rise and report.

CARRIED

6. IN CAMERA ITEMS

6.1 CONSULTANT UPDATE (VERBAL), CCR2017-0254

APPROVE, Moved by Mr. Caswell, that with respect to Report CCR2017-0254, the following be approved:

That the Council Compensation Review Committee:

1. Receive the Consultant Update – Verbal Report for information;
2. Direct that the Verbal Report and In Camera discussions remain confidential pursuant to Sections 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*.

CARRIED

6.2 ELECTED OFFICIALS SURVEY (VERBAL), CCR2017-0255

RECEIVE FOR THE CORPORATE RECORD

At the request of the Chair, the Acting City Clerk received for the Corporate Record, a copy of a PowerPoint presentation entitled "2016 CCRC Elected Official Survey Data", dated 2017 March 10, with respect to Report CCR2017-0255, which is to remain confidential pursuant to Section 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*.

APPROVE, Moved by Mr. Bowal, that with respect to Report CCR2017-0255, the following be approved:

That the Council Compensation Review Committee:

1. Receive the Elected Officials Survey – Verbal Report for information;
2. Direct that the Verbal Report and In Camera discussions and PowerPoint presentation received for the Corporate Record remain confidential pursuant to Sections 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*.

CARRIED

7. URGENT BUSINESS, IN CAMERA

No items of Urgent Business, In Camera, were added to today's Meeting.

8. EXCUSING ABSENCE OF MEMBER

EXCUSE, Moved by Mrs. Page, that Mr. R. Bezanson be excused from attendance at today's Meeting, without reason, by courtesy of Committee.

CARRIED

9. ADJOURNMENT

ADJOURN, Moved by Mr. Bowal, that this meeting adjourn at 3:51 p.m.

CARRIED

CONFIRMED BY COMMITTEE ON

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CHAIR

\_\_\_\_\_  
LEGISLATIVE ASSISTANT

UNCONFIRMED

The next Regular Meeting of the Council Compensation Review Committee has been scheduled to be held on 2017 March 24 at 1:00 PM.