

1. Acknowledge, recognize and condemn the systemic racism that exists in our community, our government, our organization and our institutions, including the City of Calgary and the Calgary Police Service, as acknowledged by the joint statement by the Calgary Police Service, the Calgary Police Association, the Calgary Police Commission and the Senior Officers Association;
2. Reaffirm our commitment to the actions directed in the Notice of Motion passed by Council 15 June 2020 and direct that a briefing on their progress be provided to Council no later than 30 September 2020.
3. Approve the Anti-Racism Action Committee Terms of Reference as amended (Attachment 2);
4. Direct that a "What We Heard" report from the public consultation (2020 July 07) be provided to support the development of the Anti-Racism Strategy and to achieve any or all of the objectives set out in the 15 June 2020 Notice of Motion. This public document will also be made available to any other organization within the community, public or private, who wishes to use it to inform their own anti-racism work.
5. Direct the Anti-Racism Action Committee to provide a progress update to the Standing Policy Committee on Community and Protective Services no later than Q2 2021; and
6. Approve the Anti-Racism Capacity Building Fund Terms of Reference (Attachment 3).

