

Anti-Racism Action Committee Terms of Reference Amendment CPS2021-0156

Presentation to SPC on CPS 2021 February 10



Anti-Racism Action Committee



- Sonia Aujla-Bhullar + Nyall DaBreo Co-Chairs
- Monthly meetings established
- Onboarding and orientation to The City
- Administration is in the final negotiation phase with an external consultant to support the development of an community-based anti-racism strategy



Terms of Reference Amendments

- The Committee was meant to comprise a diverse and inclusive membership. The current composition of the committee is lacking expertise from a traditional anti-racist feminist perspective.
- Seeking approval to increase the committee by 2 additional members who can address this gap.
- Committee analyzed all options available to fill new positions:
 - Recommending that the positions be filled from the approved reserve list of approved applicants
- CONFIDENTIAL Attachment 3 contains the recommended persons and the complete list of reserve candidates.

