Background

In report CPS2020-0776, Administration identified a risk that the Anti-Racism Action Committee's Terms of Reference may not have the right composition of members and/or committee responsibilities and that the committee may have to revise its Terms of Reference with Council approval.

Context

The Anti-Racism Action Committee must represent as broad a complement of diversity as possible. A gap was identified by existing members of the Anti-racism Action Committee, following the board member orientation meeting held on 2020 December 10, as no black woman had been appointed to the committee.

Previous Council Direction

2020 October 26 – Organizational Meeting

Council appointed 11 citizens and 2 members of The City of Calgary Administrative Leadership Team to the Anti-Racism Action Committee.

2020 July 07 – Update on Calgary's Commitment to Anti-Racism, CPS2020-0776

Approve the Anti-Racism Action Committee Terms of Reference as amended.

2020 June 15 – Notice of Motion – Calgary's Commitment to Anti-Racism, C2020-0715

That the City of Calgary establish an Anti-Racism Action Committee, to be appointed at its Organizational Meeting in October 2020, to develop and implement a community-based antiracism strategy that will:

a) Identify systemic barriers to accessing City of Calgary programs and services;
b) Identify language barriers in accessing information regarding City of Calgary programs and services;
c) Identify opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level; and
d) Be diverse and inclusive, and a true reflection of Calgary's residents.