



## Council Compensation Review Committee (CCRC)

### Total Cost of Remuneration

The Committee requested to know what the total cost of remuneration is for Elected Officials over the past few years.

The following table includes The City of Calgary cash contributions for salaries, pension and benefits. The cost assumes all eligible Elected Officials participated in the pension and benefit plans.

Year	Salaries	Pension & Benefits	Total
2011	\$1,622	\$525	\$2,147
2012	\$1,701	\$471	\$2,172
2013	\$1,788	\$487	\$2,275
2014	\$1,757	\$531	\$2,288
2015	\$1,822	\$546	\$2,368

\*all numbers are in thousands of dollars

#### Notes:

- "Benefits" includes car allowance, benefit premiums, health and flexible spending accounts.
- CPP is not included in the above figures as it is a mandatory payroll deduction.