

**BYLAW NUMBER 47M2020**

**BEING A BYLAW OF THE CITY OF CALGARY  
TO AMEND BYLAW 8M2001,  
THE CITY MANAGER BYLAW**

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**WHEREAS** Council considers it desirable to amend Bylaw 8M2001;

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF CALGARY ENACTS AS  
FOLLOWS:**

1. Bylaw 8M2001, as amended, is hereby further amended.
2. The following is added after section 5 as section 5.1:  
  
    "5. Despite any direction or delegation contained in any other bylaw or policy to the contrary, the City Manager, or the City Manager's delegate, is authorized to investigate and implement discipline in matters involving any City of Calgary non-unionized staff in accordance with City policies, including but not limited to any non-unionized contract employees, and non-unionized employees (contract or otherwise) within the Calgary Parking Authority, but excluding the City Auditor and City Auditor staff."
3. This Bylaw comes into force on the day it is passed.

READ A FIRST TIME THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020.

READ A SECOND TIME THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020.

READ A THIRD TIME THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020.

\_\_\_\_\_  
MAYOR  
SIGNED THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2020.



\_\_\_\_\_  
CITY CLERK  
SIGNED THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2020.