



## Social Wellbeing Advisory Committee

### Mandate and Composition

<p><b>Mandate</b></p>	<p>The Social Wellbeing Advisory Committee works with Administration to advise Council on Council and Administrative policies, strategies and service delivery in accordance with the Social Wellbeing Principles.</p> <p>The Social Wellbeing Principles state that The City will:</p> <ul style="list-style-type: none"> <li>○ Strive to provide equitable services. This includes removing barriers to access and inclusion;</li> <li>○ Advance the active and shared process of Truth and Reconciliation in collaboration with the community;</li> <li>○ Seek opportunities to support and grow culture in Calgary (1); and</li> <li>○ Aim to stop social problems before they begin using a prevention approach.</li> </ul> <p>The Social Wellbeing Advisory Committee's main purpose is to provide advice using an intersectional approach (meaning to consider how decisions impact people who are members of multiple, overlapping population groups) by drawing on different perspectives of its membership.</p> <p>(1) For the purposes of the Social Wellbeing Advisory Committee, supporting and growing "culture" refers to relevant priorities outlined in the Cultural Plan for Calgary.</p>
<p><b>Composition</b></p>	<p>1 representative, Advisory Committee on Accessibility</p> <p>1 representative, Calgary Aboriginal Urban Affairs Committee</p> <p>1 representative, Calgary Local Immigration Partnership Council</p> <p>1 representative, Cultural Leadership Council</p> <p>1 representative, Family &amp; Community Support Services Calgary Forum</p> <p>1 representative, Gender Equity and Diversity Strategy Committee</p> <p>1 representative, Senior's Age Friendly Strategy Steering Committee</p> <p>3 Public Members who have knowledge of the needs of and connections to networks of a diverse population</p> <p>1 Public Member with expertise in social innovation or social determinants of health</p> <p>1 Public Member that is a faculty member of a post-secondary institution with experience advancing social equity</p> <p>The Director of Calgary Neighbourhoods or designate (non-voting)</p>

### Details

<p><b>Chair</b></p>	<p>Jason A. Kingsley</p>
<p><b>Number of meetings in the last year.</b></p>	<p>Since January 2019, the Social Wellbeing Advisory Committee has met 13 times with various subcommittee and working group meetings in between. The Committee now meets the 3<sup>rd</sup> Wednesday night of the month with the exception of July and August.</p>

<p><b>Summary of initiatives, projects or work completed or ongoing in the last year.</b></p>	<ul style="list-style-type: none"> <li>• The Social Wellbeing Advisory Committee has provided advice on the following projects: <ul style="list-style-type: none"> <li>○ The Social Wellbeing Policy</li> <li>○ The Gender Equity Diversity and Inclusion Strategy</li> <li>○ The Mental Health &amp; Addition Strategy</li> <li>○ Equitable Communications (Multilingual Communications and Engagement Strategy)</li> <li>○ Sliding Scale Low Income Transit Pass Report (TT2019-1004) Report</li> </ul> </li> <li>• Members of the Social Wellbeing Advisory Committee have attended Unconscious Bias training and Gender Based Analysis Plus training.</li> <li>• The Committees has developed (and are in the process of refining) a process for sharing advice provided to Administration with other relevant advisory committees and Council.</li> <li>• The Committee has developed a process for creating sub-committees on topics relevant to social wellbeing.</li> <li>• The Committee has developed a sub-committee on Gender Equity Diversity and Inclusion. It has met twice and is currently working with Calgary Transit to provide advice on a safety for women initiative.</li> </ul>
<p><b>Outline of 2020 work plan.</b></p>	<p>See attached 2020-2021 work plan</p> <p>The draft work plan aligns with the Committee responsibilities as outlined in the Terms of Reference with a focus on:</p> <ul style="list-style-type: none"> <li>• communicating to Council and Administration about how the Committee can provide support;</li> <li>• providing advice to Administration on tools, resources and training to embed social wellbeing considerations to City processes;</li> <li>• working on improving communications between committees participating in the Social Wellbeing Advisory Committee; and</li> <li>• supporting Administration in the development of measures to track progress related to advancing the Social Wellbeing Principles in City decisions and services.</li> </ul>
<p><b>Challenges to fulfilling mandate.</b></p>	<p>There will be social implications due to COVID-19:</p> <ul style="list-style-type: none"> <li>• How do we apply equitable and intersectional lenses, and ensure our efforts will have the greatest impact based on our limited capacity as a committee?</li> <li>• What are, and how do we address intersections of trauma related to COVID-19?</li> </ul> <p>There may be difficulties generating awareness of the services the committee are able to offer, the process of accessing those services, and the importance of this work.</p> <p>A lack of buy in from business units/departments, and a lack of communication (timely consultation) could impact the effectiveness of the committee in applying equitable and intersectional lenses across the organization.</p> <p>As a new committee, we are still developing processes.</p>
<p><b>Additional information you would like to share with Council.</b></p>	<p>Covid-19 has changed our City and our world tremendously. Alignment of City decisions with Social Wellbeing Principles matters more than ever. We know that the most vulnerable Calgarians are likely to be impacted to a greater degree. The Social Wellbeing Advisory Committee will be available to provide advice as needed.</p>

	<p>We are available and want to help advise on equitable and intersectional solutions, especially as we continue to work together as a community to continue responding and being recovering from COVID-19.</p>
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	<p>The 2020 work play may be subject to re-prioritization in response to COVID-19 emergency response and recovery measures.</p>
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