

Social Wellbeing Advisory Committee – Terms of Reference Update

RECOMMENDATIONS:

The Social Wellbeing Advisory Committee recommend that Council:

1. Approve the amended Terms of Reference (Attachment 2);
2. Appoint a member of the public with expertise in advancing gender-equity, recruited during the annual recruitment campaign, and
3. Request Administration to solicit a nominee from the newly formed Anti-Racism Action Committee, for appointment by Council no later than Q1 2021.

HIGHLIGHTS

This report proposes two changes to the composition of the committee:

- Inclusion of a member of the Anti-Racism Action Committee ("ARAC") onto the Social Wellbeing Advisory Committee ("SWAC")
 - SWAC is intended to act as an overarching committee advancing Social Wellbeing principles and a member from ARAC should be represented in their membership to ensure alignment of strategies.
- Representation with gender equity expertise changed from non-binding member to public member
 - The Gender Equity and Diversity Strategy Committee came to an end with the adoption of the GEDI Strategy; subsequently, a sub-committee of SWAC was created to help inform the strategy's implementation. This removes the need for a non-binding representative on SWAC and allows the Committee to open this position to a member of the general public with expertise in advancing gender-equity.
- What does this mean to Calgarians?
 - Public representation on BCCs brings specific skills and expertise that contribute to good governance, represent stakeholder groups, and provide a variety of perspectives, which reflect the diversity of the community resulting in better products and services. The minor changes to the terms of reference offer additional opportunities for Calgarians to participate on the Social Wellbeing Advisory Committee.
- Why does it matter?
 - By joining a BCC, Calgarians are actively engaged in the municipal decision-making process by providing guidance to City Council on important civic issues. They also play an integral role in bringing together citizens and The City to achieve the common goal of strengthening the community.
- Strategic Alignment to Council's Citizen Priorities: A well-run city

DISCUSSION

Anti-Racism Action Committee:

Administration advised the City Clerk's Office that a change of composition is needed to ensure that the newly formed ARAC be represented on SWAC. ARAC's first membership will be appointed at the Organizational Meeting of Council on 2020 October 26.

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Administration recommends that ARAC present a nominee in the first quarter of 2021. This would provide the required time for ARAC to onboard its members and adopt its workplan prior to nominating a representative for SWAC.

Gender Equity and Diversity Strategy Committee:

SWAC was established in July 2018 and the Terms of Reference included a nominee from the Gender Equity and Diversity Strategy Committee to represent the interests of the committee on SWAC. Following the adoption of the GEDI Strategy, the Gender Equity and Diversity Strategy Committee was disbanded. To help inform the strategy's implementation, a sub-committee of SWAC was created to meet this need.

This situation created an opening in the membership of SWAC and allows the Committee to open this position to a member of the public with expertise in advancing gender-equity.

STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)

- ☐ Public Engagement was undertaken
- ☒ Public Communication or Engagement was not required
- ☐ Public/Stakeholders were informed
- ☒ Stakeholder dialogue/relations were undertaken

The City Clerk's Office worked with Calgary Neighbourhoods to ensure the desired amendment to the committee composition was captured. A review of the amended Terms of Reference has been distributed to the parties and approved as to content prior to presenting this report.

An excerpt of the 2020 September 16 minutes for the Social Wellbeing Advisory Committee is included as Attachment 1.

IMPLICATIONS

Social

The Social Wellbeing Advisory Committee supports The City to advance its Social Wellbeing Policy and positive social outcomes. This change in the terms of reference will support the Committee to better achieve their objectives.

Environmental

- Not Applicable.

Economic

- Not Applicable.

Service and Financial Implications

- No anticipated financial impact

RISK

No risk identified.

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ATTACHMENTS

1. Minutes excerpt, Social Wellbeing Advisory Committee
2. Proposed Terms of Reference

Department Circulation

General Manager	Department	Approve/Consult/Inform
Katie Black	Community Services	Consult