



## MINUTES

### COUNCIL COMPENSATION REVIEW COMMITTEE

HELD 2017 APRIL 07 AT 1:03 PM

IN THE ANNIE GALE COMMITTEE ROOM

#### PRESENT:

Citizen Representative, Mrs. C-Y. Son, Chair  
Citizen Representative, Mr. R. Bezanson, Vice-Chair  
Citizen Representative, Mr. P. Bowal, Remote Participant  
Citizen Representative, Mr. R. Caswell  
Citizen Representative, Mrs. A. Page

#### ALSO PRESENT:

Human Resources Consultant, C. Bilous  
Acting City Clerk, S. Muscoby

This meeting was conducted in accordance with the Procedure Bylaw 44M2006, as amended, and Section 199 of *The Municipal Government Act*.

#### 1. CONFIRMATION OF AGENDA

CONFIRM AGENDA, Moved by Mr. Caswell, that the Agenda for the 2017 April 07 Regular Meeting of the Council Compensation Review Committee be confirmed.

CARRIED

## 2. CONFIRMATION OF MINUTES

### 2.1 MINUTES FOR THE REGULAR MEETING OF THE COUNCIL COMPENSATION REVIEW COMMITTEE, 2017 MARCH 24

CONFIRM MINUTES, Moved by Mrs. Page, that the Minutes of the Regular Meeting of the Council Compensation Review Committee, held on 2017 March 24, be confirmed.

CARRIED

IN CAMERA, Moved by Mrs. Page, that in accordance with Section 197 of the *Municipal Government Act*, and Sections 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*, the Council Compensation Review Committee move In Camera, at 1:05 p.m., in order to consider confidential matters with respect to Report CCRC2017-0376.

CARRIED

The Council Compensation Review Committee moved into public session at 3:51 p.m. with Mrs. Son in the Chair.

RISE AND REPORT, Moved by Mr. Caswell, that the Council Compensation Review Committee rise and report.

CARRIED

## 3. IN CAMERA ITEMS

### 3.1 CONSULTANT DRAFT REPORT (VERBAL) , CCRC2017-0376

RECEIVE FOR THE CORPORATE RECORD

With the concurrence of The Chair, the Acting City Clerk received three documents, In Camera, with respect to Report CCRC2017-0376, which are to remain confidential pursuant to Sections 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*.

RECEIVE FOR THE CORPORATE RECORD

With the concurrence of The Chair, the Acting City Clerk received the following documents with respect to Verbal Report, CCRC2017-0376:

- A document entitled "Council Compensation Review Committee (CCRC) The City of Calgary's Compensation Philosophy", dated 2017 April 03; and
- A document entitled "Council Compensation Review Committee (CCRC), Total Cost of Remuneration", dated 2017 April 06.

APPROVE, Moved by Mrs. Page that with respect to Report CCRC2017-0376, the following be approved:

That the Council Compensation Review Committee:

1. Receive the Consultant Draft Report – Verbal Report for information;
2. Direct that two members of the Committee prepare a draft of the Committee's final Report to Council and return to the Council Compensation Review Committee on 2017 April 20; and
3. Direct that the Verbal Report, the document received In Camera and the In Camera discussions remain confidential pursuant to Sections 19(1), 24(1)(a) and 24(1)(b) of the *Freedom of Information and Protection of Privacy Act*.

CARRIED

COMMITTEE MEMBER REMOTE MEETING PARTICIPATION, Moved by Mr. Caswell, that Committee approves remote participation by Mr. Bowal at the 2017 April 20 Regular Meeting of the Council Compensation Review Committee.

CARRIED

4. EXCUSING ABSENCE OF MEMBERS

All members of Committee were in attendance at today's meeting in accordance with The Procedure Bylaw, as amended, and Section 199 of *The Municipal Government Act*.

5. ADJOURNMENT

ADJOURN, Moved by Mr. Bezanson, that this meeting adjourn at 3:57 p.m.

CARRIED

CONFIRMED BY COMMITTEE ON

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CHAIR

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ACTING CITY CLERK

The next Regular Meeting of the Council Compensation Review Committee has been scheduled to be held on 2017 April 20 at 1:00 PM.

UNCONFIRMED