



MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

**April 28, 2020, 10:00 AM
IN THE COUNCIL CHAMBER**

MEMBERS PRESENT Citizen Member S. Crockatt, Chair
REMOTELY: Citizen Member R. McDougall, Vice-Chair
Citizen Member D. Hall
Citizen Member E. Zhao

ABSENT: Citizen Member P. Breeze

ALSO PRESENT: Human Resources Consultant C. Georgetts
(Remote participation)
Legislative Advisor A. de Grood
A/Legislative Coordinator M. A. Cario

1. CALL TO ORDER

Chair Crockatt called the Meeting to order at 10:05 a.m.

ROLL CALL to confirm Members of Committee participating remotely:

Chair Crockatt, Vice-Chair McDougall, Citizen Member Hall, and Citizen Member Zhao.

2. OPENING REMARKS

No opening remarks were given.

3. CONFIRMATION OF AGENDA

Moved by Citizen Member McDougall

That the Agenda for today's Meeting be amended, by adding an Item of Urgent Business, 10.2.1. Acknowledge Public Submissions (Verbal), CCRC2020-0518.

MOTION CARRIED

Moved by Citizen Member McDougall

That the Agenda for the 2020 April 28 Regular Meeting of the Council Compensation Review Committee be confirmed, **as amended.**

MOTION CARRIED

4. CONFIRMATION OF MINUTES

4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2020 March 26

Moved by Citizen Member McDougall

That the Minutes of the 2020 March 26 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

5.2 BRIEFINGS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

Moved by Citizen Member Hall

That pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, Committee move into Closed Meeting, at 10:09 a.m., in the Council Boardroom, to discuss confidential matters with respect to the following items:

- 10.1.1 Administrative Update (Verbal), CCRC2020-0499
- 10.1.2 Discussion with the External Consultant (Verbal), CCRC2020-0494
- 10.2.1 Acknowledge Public Submissions (Verbal), CCRC2020-0518.

MOTION CARRIED

The Committee moved into Public Meeting at 11:46 a.m. with Citizen Member Crockatt in the Chair.

ROLL CALL to confirm Members of Committee participating remotely:

Chair Crockatt, Vice-Chair McDougall, Citizen Member Hall.

Moved by Citizen Member McDougall

That the Committee rise and report.

MOTION CARRIED

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Administrative Update (Verbal), CCRC2020-0499

People in attendance during the Closed Meeting discussions with respect to Report CCRC2020-0499:

Clerks: M. Cario and A. Degrood. Advice: R. Wong and C. Georgetts.
Law: None. Observers: None.

Moved by Citizen Member McDougall

That with respect to Report CCRC2020-0499, the following be approved:

That the Council Compensation Review Committee direct that the Closed Meeting discussions be held confidential pursuant to Section 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*.

MOTION CARRIED

10.1.2 Discussion with the External Consultant (Verbal) - CCRC2020-0494

People in attendance during the Closed Meeting discussions with respect to Report CCRC2020-0494:

Clerks: M. Cario and A. Degrood. Advice: R. Wong and C. Georgetts.
Law: None. Observers: None.

Moved by Citizen Member Hall

That with respect to Report CCRC2020-0494, the following be approved:

That the Council Compensation Review Committee:

1. Direct that the Attachment 1 remain confidential pursuant to Section 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, to be reviewed 2021 January 15.

2. Direct that the Closed Meeting discussions be held confidential pursuant to Section 25 (Disclosure harmful to economic and other

interests of a public body) of the *Freedom of Information and Protection of Privacy Act*.

MOTION CARRIED

10.2 URGENT BUSINESS

10.2.1 Acknowledge Public Submissions (Verbal), CCRC2020-0518

People in attendance during the Closed Meeting discussions with respect to Report CCRC2020-0518:

Clerks: M. Cario and A. Degrood. Advice: R. Wong and C. Georgetts.
Law: None. Observers: None.

Moved by Citizen Member Hall

That with respect to Report CCRC2020-0518, the following be approved:

That the Council Compensation Review Committee direct that the Closed Meeting discussions be held confidential pursuant to section 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*.

MOTION CARRIED

11. ADJOURNMENT

ROLL CALL to confirm Members of Committee participating remotely:

Chair Crockatt, Vice-Chair McDougall, Citizen Member Hall.

Moved by Citizen Member Hall

That this meeting adjourn at 11:51 a.m.

MOTION CARRIED

The next Regular Meeting of the Council Compensation Review Committee will be held at the Call of the Chair.

CONFIRMED BY COMMITTEE ON

CHAIR

ACTING CITY CLERK