

CPS2020-0776 Update on Calgary's Commitment to Anti-Racism July 7, 2020



Council Direction

- Hold a public consultation on systemic racism
- Establish an Anti-Racism Action Committee
- Authorize \$250,000 for community-based anti-racism initiatives
 (Motion Arising)
- Re-evaluate City of Calgary internal practices and policies
- Undertake Council and Leadership training on anti-racism best practices
- Request Calgary Police Commission to report on anti-racism work underway within Calgary Police Service
- Consider issues of systemic racism in the work of the Public Safety Task Force

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CITY CLERK'S DEPARTMEN

ITEM: 7.

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- Advise on community-based anti-racism strategy
- Diverse inclusive membership
 - 11 members from community
 - 2 Administrative Leadership Team representatives
- Co-Chairs selected by membership
- Initial 2 year term
- Monthly meetings
- Reports through Standing Policy Committee on Community and Protective services



Anti-Racism Capacity Building Fund

- Collaborative initiatives to advance anti-racism
- Strategy and implementation for policy change
- Training and education to advance anti-racism work





Recommendations

- I. Approve the Anti-Racism Action Committee Terms of Reference (Attachment 1);
- II. Direct that a "What We Heard" report from the public consultation (2020 July 07) be provided to support the development of the Anti-Racism Strategy;
- III. Direct the Anti-Racism Action Committee to provide a progress update to the SPC on Community and Protective Services no later than Q3 2021; and
- IV. Approve the Anti-Racism Capacity Building Fund Terms of Reference (Attachment 2).



Back-up slides





in civil society and can fulfill their own basic needs. Families have adequate resources to meet their physical needs, as well as the knowledge and skills needed to nurture and care for family members.

together to improve the

quality of life for everyone.

services appropriate to their individual needs.



PRELIMINARY Timelines for the Call for Funding Proposals

