



CPS2020-0776

Update on Calgary's Commitment to Anti-Racism
July 7, 2020





- **Hold a public consultation on systemic racism**
 - **Establish an Anti-Racism Action Committee**
 - **Authorize \$250,000 for community-based anti-racism initiatives**
(Motion Arising)
- Re-evaluate City of Calgary internal practices and policies
 - Undertake Council and Leadership training on anti-racism best practices
 - Request Calgary Police Commission to report on anti-racism work underway within Calgary Police Service
 - Consider issues of systemic racism in the work of the Public Safety Task Force



Calgary





- Advise on community-based anti-racism strategy
- Diverse inclusive membership
 - 11 members from community
 - 2 Administrative Leadership Team representatives
- Co-Chairs selected by membership
- Initial 2 year term
- Monthly meetings
- Reports through Standing Policy Committee on Community and Protective services

Anti-Racism Capacity Building Fund

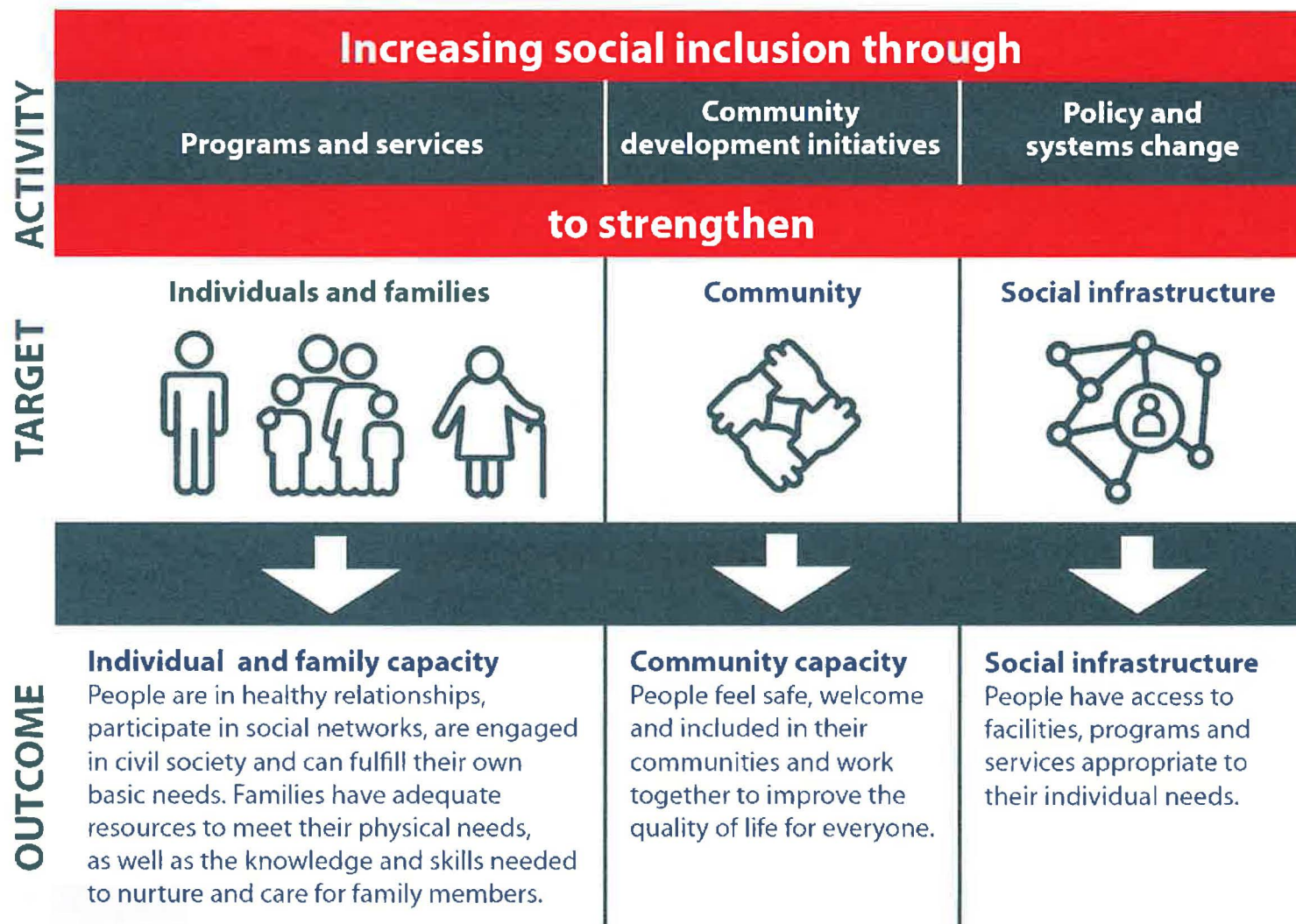
- Collaborative initiatives to advance anti-racism
- Strategy and implementation for policy change
- Training and education to advance anti-racism work



Recommendations

- I. Approve the Anti-Racism Action Committee Terms of Reference (Attachment 1);
- II. Direct that a “What We Heard” report from the public consultation (2020 July 07) be provided to support the development of the Anti-Racism Strategy;
- III. Direct the Anti-Racism Action Committee to provide a progress update to the SPC on Community and Protective Services no later than Q3 2021; and
- IV. Approve the Anti-Racism Capacity Building Fund Terms of Reference (Attachment 2).

Back-up slides





PRELIMINARY Timelines for the Call for Funding Proposals

