



Report Number: PFC2020-0334

Meeting: Priorities &amp; Finance Committee

Meeting Date: 2020 March 10

## NOTICE OF MOTION

### RE: PROACTIVE SECURITY TRAINING FOR CITY STAFF

**Sponsoring Councillor(s):** Jeromy Farkas

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#### WHEREAS:

1. On Wednesday July 3<sup>rd</sup>, 2019 Toronto City Hall was placed in a hold and secure scenario;
2. Thousands of Toronto City staff, members of the public, and Members of Council were in City Hall when the lock-down procedure was initiated due to an incident involving a firearm outside the building;
3. The lock-down initiation left many confused and unsure on what actions should be taken in a security incident;
4. While thankfully no direct harm was caused in this incident, it provides an opportunity for the City of Calgary to learn from the efforts of other jurisdictions to promote safety, be informed on appropriate emergency responses, and take an active role in supporting our colleagues;

#### THEREFORE BE IT RESOLVED THAT:

City Council directs Corporate Security to review existing training resources and identify new opportunities to collaborate with City and external expertise to develop consistent emergency response procedures for all City of Calgary and City Council Members' staff, including but not limited to:

- i. simplified, plain-language procedures tailored to the specific work environments of staff; based on current best practices;
- ii. conducting annual drills to enhance emergency preparedness as appropriate for the facility and its intended purpose;
- iii. incorporating consistent training into required new employee training packages;
- iv. assess how best to provide updates to City of Calgary employees on active assailant and other emergency situations; and
- v. access to City of Calgary resources and opportunities for additional awareness regarding the procedures and best practices outlined above.