



**MINUTES**

**COUNCIL COMPENSATION REVIEW COMMITTEE**

**December 4, 2019, 3:30 PM  
LEGAL TRADITIONS COMMITTEE ROOM**

**PRESENT:** Citizen Member, Scarlett Crockatt, Chair  
Citizen Member, Ross McDougall, Vice-Chair  
Citizen Member, Paula Breeze  
Citizen Member, Doris Hall  
Citizen Member, Evie Zhao

**ALSO PRESENT:** Human Resources Consultant, C. Bilous  
Human Resources Consultant, C. Georgetts  
A/ City Clerk, Shawneen Muscoby  
Recorder, Anna de Groot

1. CALL TO ORDER

Acting City Clerk Muscoby called the Meeting to order at 3:30 p.m.

2. OPENING REMARKS

3. ELECTION OF CHAIR

Following nomination procedures, Scarlett Crockatt was elected as Chair of the Council Compensation Review Committee, by acclamation.

Scarlett Crockatt assumed the Chair at 3:32 p.m.

4. ELECTION OF VICE-CHAIR

Following nomination procedures, Ross McDougall was elected as Vice-Chair of the Council Compensation Review Committee, by acclamation.

5. CONFIRMATION OF AGENDA

**Moved by** Citizen Member, R. McDougall

That the Agenda for the 2019 December 04 Regular Meeting of the Council Compensation Review Committee be confirmed.

**MOTION CARRIED**

6. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

6.1 Human Resources Presentation on Current Elected Officials Compensation (Verbal) - CCRC2019-1537

The Council Compensation Review Committee thanked Administration for their presentation.

A presentation entitled "Elected Officials: Compensation, Benefits, Pension and Other Remuneration" dated 2019 December 4 and a table detailing compensation packages, dated 2019 December 4 were received for the Corporate Record.

6.2 Council Compensation Review Committee Future Meeting Schedule (Verbal) - CCRC2019-1538

**Moved by** Citizen Member, D. Hall

That with respect to the Verbal Report CCRC2019-1538:

That the Council Compensation Review Committee establish an upcoming Meeting date for the Council Compensation Review Committee to be held, as follows:

- Tuesday, 2020 January 07 at 3:30 p.m. with the room to be determined.

**MOTION CARRIED**

7. URGENT BUSINESS

**Moved by** Citizen Member, P. Breeze

That the following be added as an item of Urgent Business, Item 7.1 Bylaw 30M2019 Overview (Verbal)

**MOTION CARRIED**

7.1 Bylaw 30M2019 Overview (Verbal) CCRC2019-1577

The Council Compensation Review Committee thanked Administration for the Verbal Presentation.

8. CONFIDENTIAL ITEMS

8.1 URGENT BUSINESS

None

9. ADJOURNMENT

**Moved by** Citizen Member, P. Breeze

That this meeting adjourn at 4:01 p.m.

**MOTION CARRIED**

The next Regular meeting of the Council Compensation Review Committee is scheduled to be held on 2020 January 07 at 3:30 p.m.

CONFIRMED BY COMMITTEE ON

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CHAIR

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ACTING CITY CLERK

UNCONFIRMED