



MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

**December 4, 2019, 3:30 PM
LEGAL TRADITIONS COMMITTEE ROOM**

PRESENT: Citizen Member, Scarlett Crockatt, Chair
Citizen Member, Ross McDougall, Vice-Chair
Citizen Member, Paula Breeze
Citizen Member, Doris Hall
Citizen Member, Evie Zhao

ALSO PRESENT: Human Resources Consultant, C. Bilous
Human Resources Consultant, C. Georgetts
A/ City Clerk, Shawneen Muscoby
Recorder, Anna de Grood

1. **CALL TO ORDER**

Acting City Clerk Muscoby called the Meeting to order at 3:30 p.m.

2. **OPENING REMARKS**

3. **ELECTION OF CHAIR**

Following nomination procedures, Scarlett Crockatt was elected as Chair of the Council Compensation Review Committee, by acclamation.

Scarlett Crockatt assumed the Chair at 3:32 p.m.

4. **ELECTION OF VICE-CHAIR**

Following nomination procedures, Ross McDougall was elected as Vice-Chair of the Council Compensation Review Committee, by acclamation.

5. **CONFIRMATION OF AGENDA**

Moved by Citizen Member, R. McDougall

That the Agenda for the 2019 December 04 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

6. **ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES**

6.1 Human Resources Presentation on Current Elected Officials Compensation (Verbal) - CCRC2019-1537

The Council Compensation Review Committee thanked Administration for their presentation.

A presentation entitled "Elected Officials: Compensation, Benefits, Pension and Other Remuneration" dated 2019 December 4 and a table detailing compensation packages, dated 2019 December 4 were received for the Corporate Record.

6.2 Council Compensation Review Committee Future Meeting Schedule (Verbal) - CCRC2019-1538

Moved by Citizen Member, D. Hall

That with respect to the Verbal Report CCRC2019-1538:

That the Council Compensation Review Committee establish an upcoming Meeting date for the Council Compensation Review Committee to be held, as follows:

- Tuesday, 2020 January 07 at 3:30 p.m. with the room to be determined.

MOTION CARRIED

7. URGENT BUSINESS

Moved by Citizen Member, P. Breeze

That the following be added as an item of Urgent Business, Item 7.1 Bylaw 30M2019 Overview (Verbal)

MOTION CARRIED

7.1 Bylaw 30M2019 Overview (Verbal) CCRC2019-1577

The Council Compensation Review Committee thanked Administration for the Verbal Presentation.

8. CONFIDENTIAL ITEMS

8.1 URGENT BUSINESS

None

9. ADJOURNMENT

Moved by Citizen Member, P. Breeze

That this meeting adjourn at 4:01 p.m.

MOTION CARRIED

The next Regular meeting of the Council Compensation Review Committee is scheduled to be held on 2020 January 07 at 3:30 p.m.

CONFIRMED BY COMMITTEE ON

CHAIR

ACTING CITY CLERK

UNCONFIRMED