

Attachment 3

Final Wage	2014	2015	2016	2017	2018	2019	2020
Calgary Police Service	2.25%	2.75%	3.00%	2.50%	NS	NS	NS
Calgary Fire Department	2.25%	2.50%	2.50%	2.50%	0.00%	1.50%	1.88%
Calgary Union - L37	1.80%	3.20%	3.50%	4.00%	0.00%	0.00%	1.50%
Calgary Union - L38	1.80%	3.20%	3.50%	4.00%	0.00%	0.00%	1.50%
Calgary Union - L709	1.80%	3.20%	3.50%	4.00%	0.00%	0.00%	1.50%
Calgary Union - L583	1.80%	3.20%	3.50%	4.00%	0.00%	0.00%	1.50%
Calgary Union - L254	1.80%	3.20%	3.50%	4.00%	NS	NS	NS
Calgary Union - L2103	1.80%	3.20%	3.50%	4.00%	0.00%	0.00%	1.50%
Calgary non Union	1.80%	3.20%	1.25%	0.00%	0.00%	1.20%	1.25%
City Council	0.00%	3.81%	0.88%	-2.49%	-0.08%	NS	NS

City # Councillors	Base Salary	Pop/Ward
Calgary- 14 Cllrs	113,416	90,500
Edmonton -11 Cllrs	114,306	81,000
-Toronto- 25 - Cllrs	116,506	112,000

*NS- No Settlement