



Calgary



# Moving Forward, My Vision as City Manager

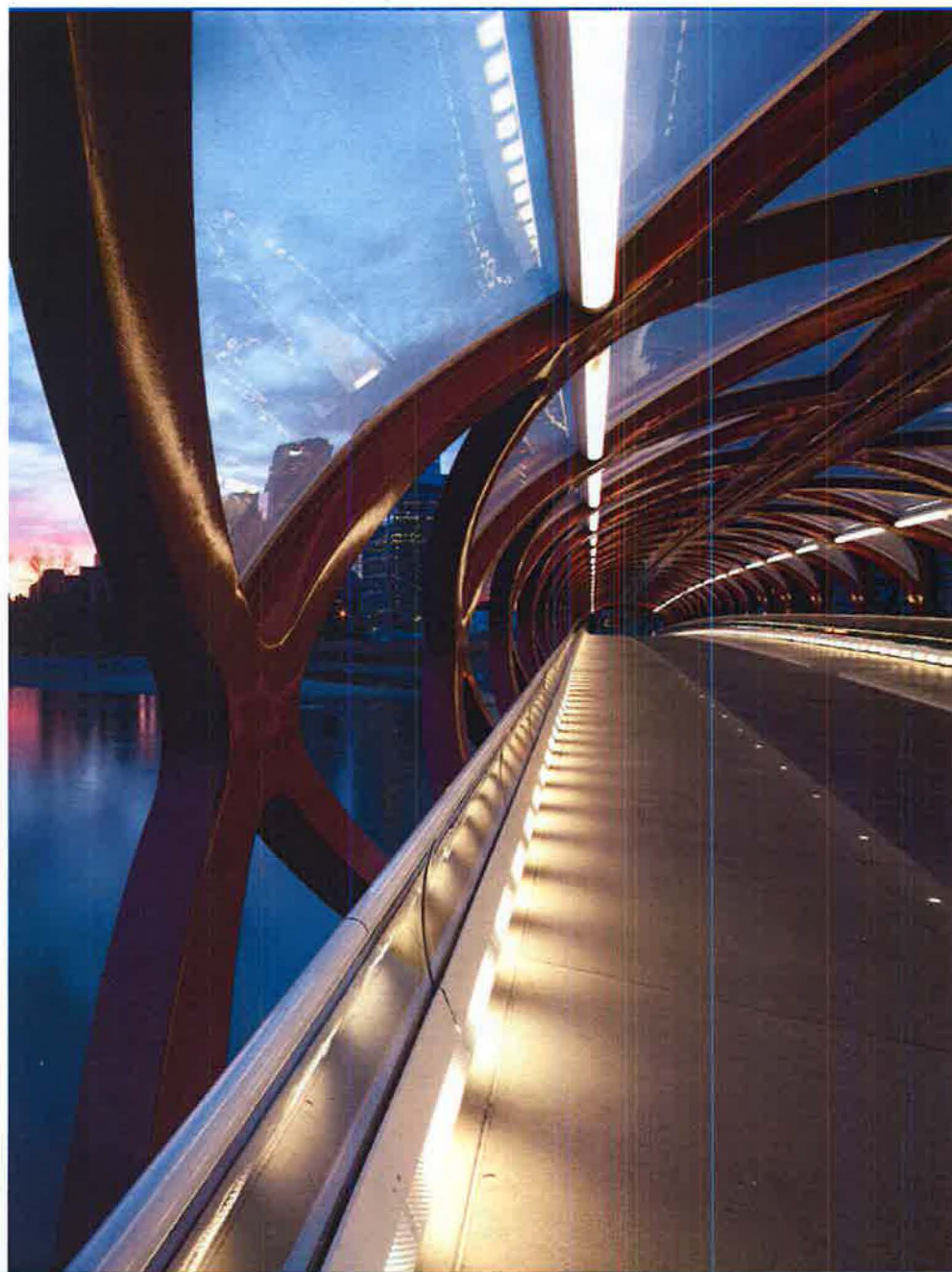
Presented by David Duckworth, City Manager

C2019-1287  
2019 October 7



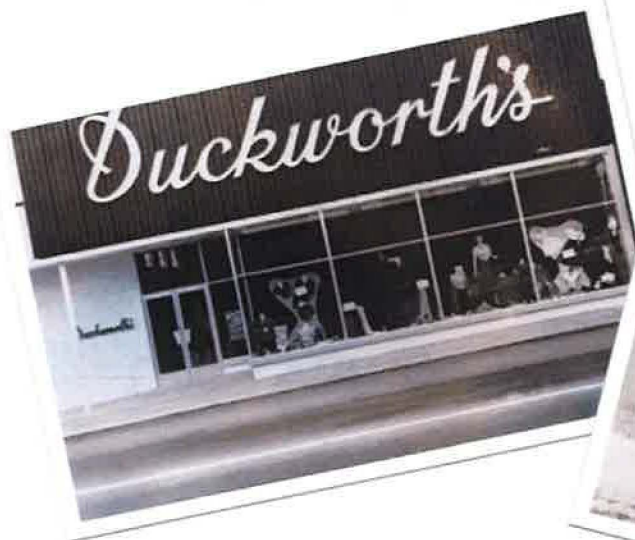
## Agenda

- A little about me
- What guides me
- Three focus areas as City Manager
- Key takeaways



## A little about me

- Municipal roots
- 29 years public service
- Family of five



from his mother, Mrs. Elsie Duckworth, who with her husband have donated the chain to the City. The Mayor received the chain during Douglas Day banquet on Friday evening.



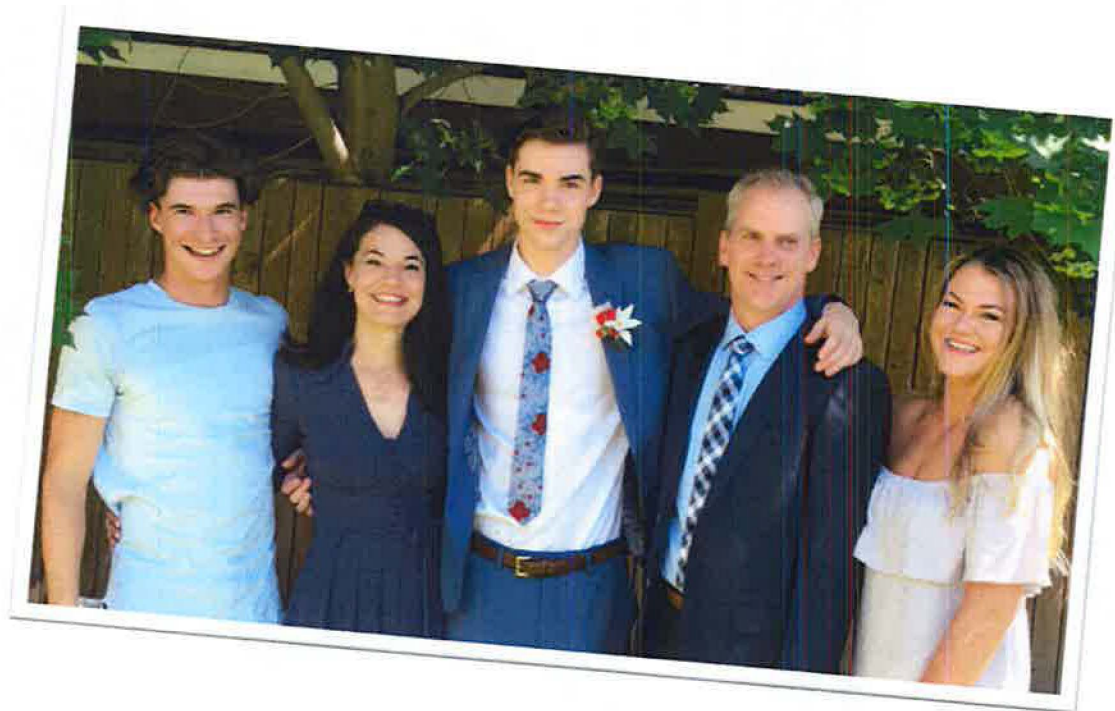
## What guides me

### Core values:

- Health, wellness and family

### Guiding principles:

- Be kind and caring
- Add value



## Three focus areas as City Manager



**Making life better every day.**



## Calgarians

### Priority areas:

- Show value of municipal government
- Demonstrate fiscal responsibility
- Foster collaborative relationships and partnerships
- Communicate clearly and openly





## Calgarians

### City Manager vision:

- The City of Calgary delivers **high quality, affordable services** in a **fiscally responsible** manner.
- The City of Calgary is an **open, accessible, transparent, trustworthy** and **business friendly** municipal government.



## City Council

### Priority areas:

- Restore and strengthen public trust and confidence
- Reduce cost of government
- Provide Council with the best professional advice in a timely and effective manner:
  - Effective communication
  - Clear, concise reports
  - City Manager work plan and performance plan



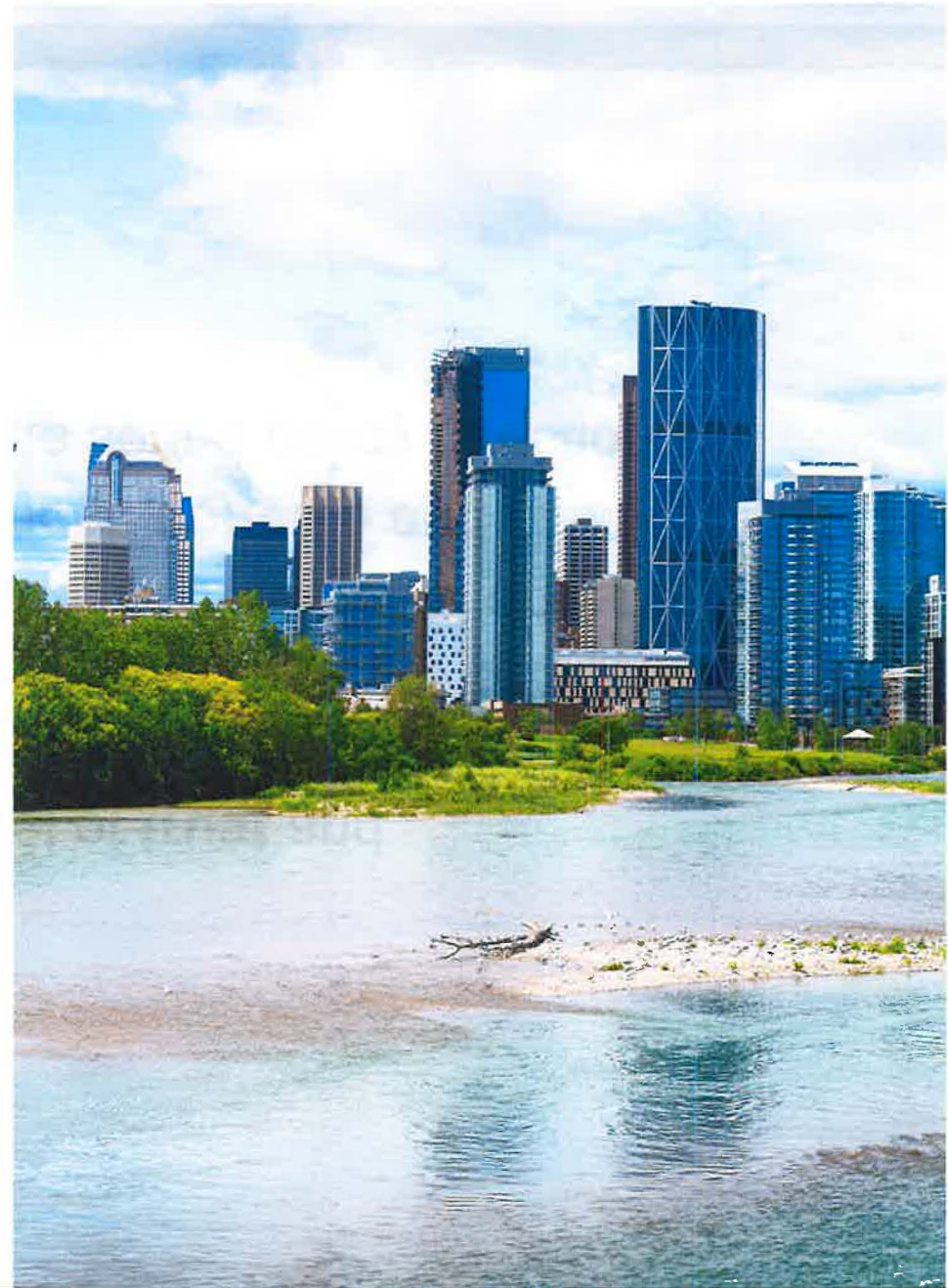
## City Manager vision:

- City Council has a high level of **trust** and **confidence** in City Administration.
- City Council receives the **best professional advice** from Administration in a **timely, concise** and **effective** manner to facilitate sound policy direction.

## City Administration

### Priority Areas:

- Streamline and modernize the organization
- Foster collaborative relationships and partnerships
- Build team
- Drive performance
- Achieve work/life integration
- Focus and prioritize
- Think differently





### City Manager vision:

- The City of Calgary is a **great place to work** and attracts and retains **talented, dedicated, and professional** employees.
- The City of Calgary delivers **high quality** services in a **fiscally responsible** manner.
- The City of Calgary is a workplace that fosters **safety, pride, innovation, respect, inclusion, trust, empowerment, diversity, and fun.**



## Making life better every day

### Key takeaways:

- Three focus areas as City Manager
- We need to work together to be successful – this is a journey
- Be kind, caring and add value

### Next step:

- Report back in the New Year with City Manager work plan





## Recommendation

**That Council:**

Receives this report for information.



