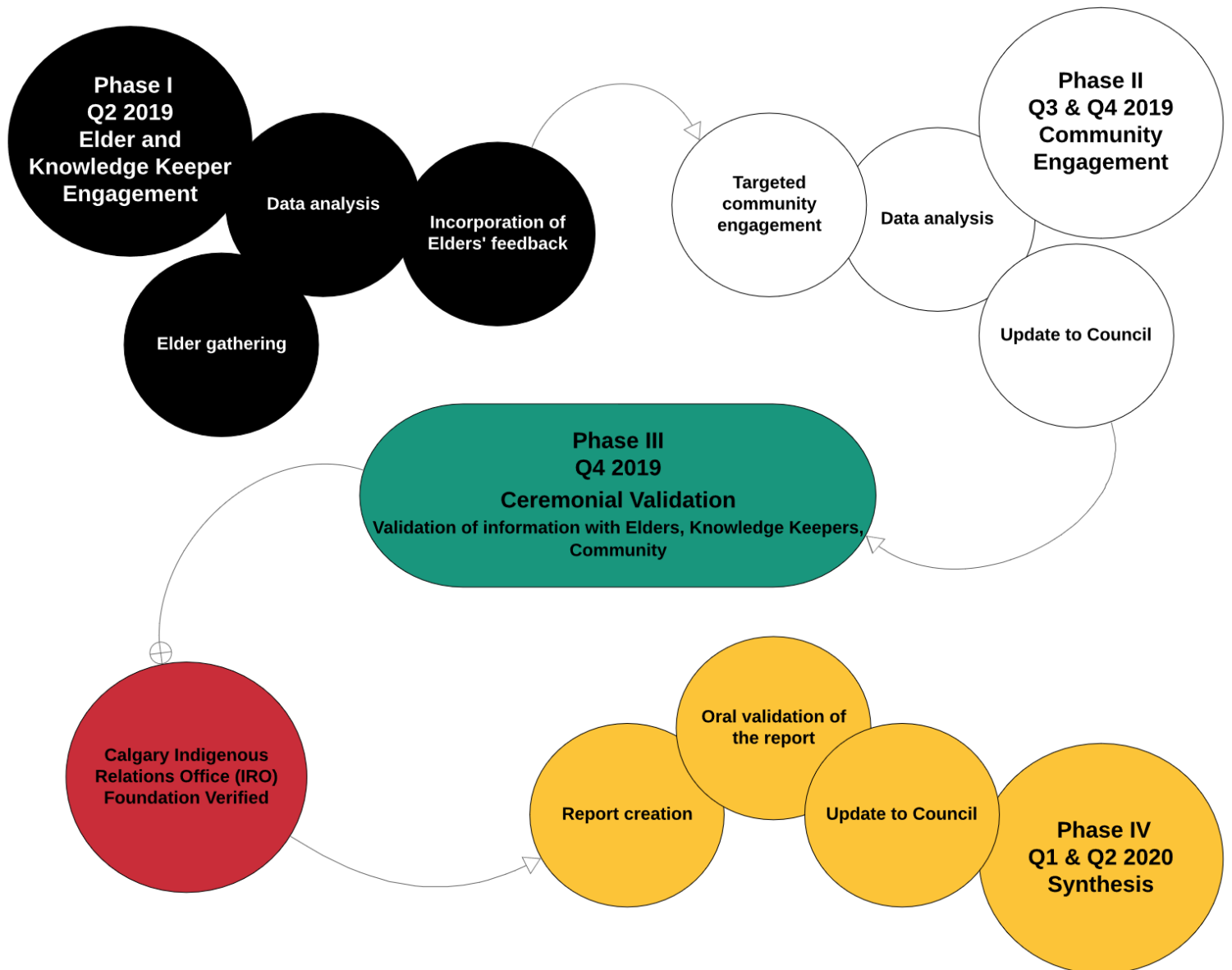


Calgary Indigenous Relations Office (IRO) Engagement Phases



Ceremonial Validation: Tea Dance Ceremonies are traditionally conducted by communities for the purpose of announcements and consultations. In contemporary times, organizations also host Tea Dance Ceremonies to honour oral practice and to gain valuable insight from Indigenous Elders.