

REVISED AGENDA

2026 OLYMPIC AND PARALYMPIC WINTER GAMES ASSESSMENT COMMITTEE

August 21, 2018, 9:30 AM
IN THE CALGARY POWER RECEPTION HALL
Members

Councillor E. Woolley, Chair
Councillor P. Demong, Vice-Chair
Mayor N. Nenshi
Councillor D. Colley-Urquhart
Councillor D. Farrell
Councillor R. Jones
Councillor J. Magliocca

- 1. CALL TO ORDER
- 2. OPENING REMARKS
- 3. CONFIRMATION OF AGENDA
- 4. CONFIRMATION OF MINUTES
 - 4.1 Minutes of the Regular Meeting of the 2026 Olympic and Paralympic Winter Games Assessment Committee, 2018 July 24
- 5. POSTPONED REPORTS (including related/supplemental reports)

None

- 6. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES
 - 6.1 Update from the Chair, Vice-Chair and City Manager, 2018 August 21 (Verbal), OPC2018-0978
 - 6.2 2026 Olympic and Paralympic Winter Games City Secretariat Update, OPC2018-0977 Attachment 3 held confidential pursuant to Sections 23, 24, 25 and 27 of *FOIP*.
- 7. ITEMS DIRECTLY TO COMMITTEE
 - 7.1 REFERRED REPORTS
 None

- 7.2 NOTICE(S) OF MOTION None
- 8. URGENT BUSINESS
- 9. CONFIDENTIAL ITEMS
 - 9.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES None
 - 9.2 URGENT BUSINESS
- 10. ADJOURNMENT



MINUTES

2026 OLYMPIC AND PARALYMPIC WINTER GAMES ASSESSMENT COMMITTEE

July 24, 2018, 9:30 AM
IN THE CALGARY POWER RECEPTION HALL

PRESENT: Councillor E. Woolley, Chair

Councillor P. Demong, Vice-Chair Councillor D. Colley-Urguhart

Councillor D. Farrell
Councillor R. Jones
Councillor J. Magliocca
*Councillor J. Farkas
*Councillor J. Gondek

ALSO PRESENT: City Manager J. Fielding

City Solicitor and General Counsel G. Cole

Acting City Clerk M. A. Cario

Legislative Assistant D. Ford

1. CALL TO ORDER

Councillor Woolley called the Meeting to order at 9:30 a.m.

2. OPENING REMARKS

Councillor Woolley provided opening remarks.

3. CONFIRMATION OF AGENDA

Moved by Councillor Colley-Urquhart

That the Agenda for the 2018 July 24 Regular Meeting of the 2026 Olympic and Paralympic Winter Games Assessment Committee be confirmed.

MOTION CARRIED

4. CONFIRMATION OF MINUTES

Minutes of the Regular Meeting of the 2026 Olympic and Paralympic Winter Games Assessment Committee, 2018 July 17

Moved by Councillor Demong

That the Minutes of the 2026 Olympic and Paralympic Winter Games Assessment Committee held on 2018 July 17, be confirmed.

MOTION CARRIED

POSTPONED REPORTS

None

6. <u>ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES</u>

6.1 Update from the Chair, Vice-Chair and City Manager, 2018 July 24 (Verbal), OPC2018-0944

Moved by Councillor Demong

That with respect to Verbal Report OPC2018-0944, the following be approved:

That the Committee receive this Verbal Report for information

MOTION CARRIED

6.2 2026 Olympic and Paralympic Winter Games City Secretariat Update, OPC2018-0940

Distributions made with respect to Report OPC2018-0940

- a Revised Attachment 4 to Report OFC2018-0940;
- a PowerPoint presentation, entitled "Engagement Advisory Sub-Committee Report Attachment 4 (OPC2018-0940)", dated 2018 July 24;
- a PowerPoint presentation, entitled "City Secretariat Update (OPC2018-0940)" – "Secretariat Mandate – Attachment 2", dated 2018 July 24;
- a PowerPoint presentation, entitled "2026 Olympic and Paralympic Winter Games Assessment Committee Presentation on Report OPC2018-0940 City Secretariat Update," dated 2018 July 24;
- a PowerPoint presentation, epititled "Key Topics to Discuss During Multi-Party Agreement ("MPA") Negotiations (Attachment 3 of OPC2018-0940)"; and
- a PowerPoint Distribution entitled "City Secretariat Update (OPC2018-0940)" attachment 8, dated 2018 July 24.

Moved by Councillor Colley-Urquhart

That the 2026 Olympic and Paralympic Winter Games Assessment Committee move into Glosed Meeting, at 11:00 a.m., to consider confidential matters with respect to Item 6.2.1 Report OPC2018-0940 subject to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.

MOTION CARRIED

Committee reconvened in Public Meeting at 11:22 a.m. with Councillor Woolley in the Chair.

Moved by Councillor Colley-Urquhart

That Committee rise and report.

MOTION CARRIED

Administration in attendance during the Closed Meeting discussions with respect to Report OPC2018-0940:

Clerk: M. A. Cario, D. Ford. Advice: J. Fielding. Observer: K. Sveinunggaard, A. McIntyre, B. Cox, A. Samardzic, R. Murray. External Observer: P. Ballem. Legal: G. Cole, M. Tolfree, S. Steeves

Moved by Councillor Jones

That with respect to Report OPC2018-0940, the following be approved, **after amendment**:

The 2026 Olympic and Paralympic Winter Games Assessment Committee:

- 1. Receive this report for information;
- 2. Adopt the revisions to the Engagement Advisory Sub-Committee Terms of Reference outlined in Attachment 4; and
- 3. Direct that the closed session discussions and presentations with respect to Report OPC2018-0940 remain confidential pursuant to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.

Reconsideration of Committee's Decision With Respect to Report OPC2018-0866, Recommendation 1 (Verbal) - OPC2018-0948

An amended Attachment 3 to Report OPC2018-0866 was distributed with respect to Report OPC2018-0948

Moved by Councillor Demong

That with respect to Verbal Report OPC2018-0948, the following be approved:

The 2026 Olympic and Paralympic Winter Games Assessment Committee:

- 1. Reconsider its decision contained in the minutes of the 2018 July 17 Regular Meeting of the 2026 Olympic and Paralympic Winter Games Assessment Committee with respect to Recommendation 1 to Report OPC2018-0866.
- 2. Recommend that Council approve the Secretariat budget included as Amended Attachment 3 with funds to be transferred from anticipated 2018 Corporate Programs intentional savings to the Budget Savings Account for a one-time budget increase in 2018 and 2019 in Law and Legislative Services provided that the release of any funds required for 2019 remain subject to Council deciding to submit a bid for the 2026 OPWG.

MOTION CARRIED

MOTION CARRIED

7. TEMS DIRECTLY TO COMMITTEE

7.1 REFERRED REPORTS

None

7.2 NOTICE(S) OF MOTION

None

8. <u>URGENT BUSINESS</u>

None

9. <u>CONFIDENTIAL ITEMS</u>

9.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

9.2 URGENT BUSINESS

None

10. <u>ADJOURNMENT</u>

Moved by Councillor Demong

That this meeting adjourn at 11:26 a.m.

MOTION CARRIED

The next Regular Meeting of the 2026 Olympic and Paralympie Winter Games Assessment Committee is scheduled to be held on 2618 August 21 at 9:30 a.m.

CONFIRMED BY COMMITTEE ON

ACTING CITY CLERK

ISC: UNRESTRICTED

City Secretariat Report to 2026 Olympic and Paralympic Winter Games Assessment Committee 2017 August 21

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OPC2018-0977

2026 Olympic and Paralympic Winter Games City Secretariat Update

EXECUTIVE SUMMARY

On 2018 July 30, after considering verbal report VR2018-0067, Council directed the City Secretariat to continue to evaluate Calgary 2026's draft hosting plan for the 2026 Olympic and Paralympic Winter Games (OPWG) and negotiate proposed terms of a cost sharing arrangement to host the Games should a bid proceed. The Secretariat was directed to report to Council on September 10 with the opportunities, benefits, issues, risks, and costs associated with a potential bid.

Significant refinement of the draft hosting plan and validation of operating and capital costs and revenues has been undertaken by Calgary 2026 since 2018 June 25 when an overview of portions of the plan were shared with Council. This work allowed for very productive conversations to occur between representatives of Calgary 2026, Government of Canada (GoC), Government of Alberta (GoA) and City Secretariats and the Town of Canmore on August 14 and 15. Each organization is focused on continuing its review of the draft plan and determining the nature and extent of, and timing associated with securing, the approvals that would be required to make the necessary investments should a bid proceed. In the interim, the draft plan remains confidential given that refinements to it continue and bidding for the Games is a competitive process.

Calgary 2026 will share its hosting plan for the OPWG with Council on September 10. The plan will include the Games concept and will outline the investment required and legacy that can be achieved should Calgary bid for and be chosen to host the Games. Proposed cost sharing arrangements will not be available at that time but discussions with the GoC and GoA are underway to determine how quickly their funding deliberations might occur. Both orders of government are aware that it is essential that this information be made available as soon as possible to allow Calgarians to be well informed when casting their vote on 2018 November 13 as to whether they are for or against hosting the 2026 OPWG.

In the meantime, the Secretariat wishes to provide an update on developments on this project since its 2018 July 30 report to Council:

- Attachment 2 contains a report outlining the result of research that the City Manager commissioned to establish baseline information about citizens' attitudes and perceptions and to secure advice about how they would like to receive further information. These results have been shared with Council's Engagement Advisory Sub-Committee to assist them in developing their engagement strategy; and
- The report provides an update from the City Secretariat on the further due diligence it
 has undertaken since July 30 and includes an updated risk register indicating progress
 in managing or mitigating risk associated with this project. The risk register is
 confidential because it includes, among other confidential information, legal, business
 and financial advice about The City's cost sharing negotiations.

City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 2 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

SECRETARIAT RECOMMENDATIONS:

That the 2026 Olympic and Paralympic Winter Games Assessment Committee:

- 1. Receive this report for information; and
- 2. Keep the closed session presentation and discussions and Attachment 3 confidential pursuant to Sections 23, 24, 25, and 27 of the <u>Freedom of Information and Protection of Privacy Act</u>.

PREVIOUS COUNCIL DIRECTION / POLICY

Previous Council Direction is outlined in Attachment 1.

BACKGROUND

On 2016 June 20, Council considered Report C2016-0537 titled "Calgary Sport Tourism Authority (CSTA) Update" and adopted the CSTA's recommendation that The City endorse the exploration of a bid to host the 2026 OPWG in Calgary and request that the Mayor advise the Canadian Olympic Committee (COC) of The City's interest in hosting the 2026 OPWG.

Attachment 1 to that report outlined the CSTA's rationale as to why The City should consider exploring a bid despite challenging economic times in Alberta and Calgary. The CSTA's view was that "The recent economic slowdown in Alberta has highlighted that The City of Calgary and the province should identify opportunities to stimulate and develop our economy". The CSTA felt that the benefits related to bidding for and hosting the Games would be considerable and had the potential to align closely to The City's long-term goals with respect to economic opportunity, sport development, social development, and cultural enrichment.

Council established the Calgary Bid Exploration Committee (CBEC) to oversee the Exploration Stage of the bid. CBEC's board structured its work under the following five sub-committees, each charged with exploring critical aspects of a potential bid:

- Public engagement and community impact;
- Government relations and stakeholder engagement;
- Master facilities planning;
- · Security; and
- Finance and investment.

On 2017 May 31, CBEC submitted its Feasibility Study and Conceptual Master Hosting Plan to Administration. The CBEC report concluded that it was feasible for Calgary to host the 2026 OPWG but recommended additional work to determine whether hosting the Games would be prudent. Administration provided Council with its evaluation of CBEC's work on 2017 July 31.

The City Secretariat is now responsible for reviewing Calgary 2026's draft hosting plan for the 2026 OPWG and advising the Assessment Committee and Council on opportunities, benefits, issues, risks, and costs associated with bidding for and hosting the 2026 OPWG.

City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 3 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

INVESTIGATION: ALTERNATIVES AND ANALYSIS

The City Secretariat, GoC, GoA, Town of Canmore, COC, and the Canadian Paralympic Committee have received a revised draft hosting plan from Calgary 2026 and significantly enhanced financial information about the investment that would be required to host the 2026 OPWG in Calgary. The receipt of this information allowed for meaningful discussions to occur between The City, the GoC, the GoA, the Town of Canmore, and Calgary 2026 on August 14 and 15 about cost sharing arrangements that would be required to stage the Games should a bid to host proceed. Those discussions will continue throughout August with a view to providing Council with as much information as is available in this regard on September 10. In the meantime, outlined below is information about due diligence the Secretariat has undertaken since its last report to Council on July 30:

• **Financial Review:** A detailed review of Calgary 2026's capital budget by both City staff and an independent third party financial consultant is underway, preliminary comments have been shared with Calgary 2026 and updates to the budget are being discussed.

The City Secretariat has now received Calgary 2026's complete operating revenue and expense budgets and these are being reviewed. Information about potential impacts on The City's debt capacity should Calgary pursue a bid will be provided to Council on September 10. An economic impact analysis and an analysis of potential return on any City investment will also be available on September 10.

Preliminary budgets for GoC, GoA and City essential services that would be required to host the Games have been shared between the orders of government and work is underway to ensure alignment with proposed Games' operating budgets to identify any overlaps or gaps in information. "Essential services costs" are incremental costs for additional core services that would be required to host the Games. Examples include costs related to transportation, emergency management and bylaw services and costs related to services provided by agencies such as Transport Canada, Canada Border Services and Alberta Health.

Calgary 2026 continues to work with the RCMP, the Calgary Police Service and other law enforcement agencies to establish the security budget that would be required to host the Games. The Secretariat anticipates receiving a draft security budget by the end of August.

 Policy Alignment Review: The City Secretariat engaged Robert Virkutis, a senior strategist with Intergovernmental and Corporate Strategies, to assess alignment between the draft hosting plan and the advancement or achievement of Council Directives, plans, policies, and strategies. Initial analysis reveals strong alignment with the objectives of ImagineCalgary, the Municipal Development Plan, the Calgary Transportation Plan, and key strategic plans and policies. The result of this review will be shared with Council on September 10. City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 4 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

Legacy and Sustainability Review: Legacy impacts have been considered and a
sustainability review conducted. The result of this review will be shared with Council on
September 10. It is clear from reviews and discussions to date that hosting the Games has
the potential to serve as a catalyst for both the construction of the much needed affordable
housing in Calgary identified in federal, provincial and municipal affordable housing
objectives and the enhancement to sport infrastructure that will be required to ensure
continued community and other use.

In terms of sport infrastructure, investments included in the draft hosting plan align with City priorities from a sport, community recreation, sport tourism, and event hosting perspective and with Calgary Recreation's long-term investment priorities and plans.

In terms of affordable housing, the draft hosting plan contemplates the construction of new housing units required to partially address accommodation needs were the Games to be held in Calgary. The GoC, GoA and City have all identified a crucial need for additional affordable housing in Calgary. Discussions are underway to determine whether securing the right to host the Games might serve as a catalyst to advance the timing of the construction of these units. The draft hosting plan contemplates both modernizing existing housing stock and constructing new units in close proximity to transit, amenities and support services that would be of assistance to tenants.

The sustainability review indicates alignment with Municipal Development Plan principles of venue re-use, clustering and new construction within developed areas. Accessibility is built in throughout venue design. Provisions have been made for environmental management strategies including those relating to carbon management, sustainable sourcing, zero waste, and food strategies. The result of the sustainability review will be provided to Council on September 10.

- Securing Funding for the Vote of the Electors: On August 9, the GoA signed a Grant Funding Agreement with The City that committed the GoA to providing The City with \$2 million to fund the 2018 November 13 vote of the electors. The City has received \$1 million of these funds. The balance will be paid to The City two weeks prior to the vote.
- Negotiating cost sharing/the Multi-Party Agreement (MPA): The City has taken the lead in coordinating MPA negotiations with the GoC and GoA. Dr. Penny Ballem, who served as Vancouver's City Manager during the 2010 Games, facilitated discussions between the parties on August 14 and 15 and significant progress in understanding the opportunities and implications of the draft hosting plan was made during those discussions. An advisory committee is assisting the City negotiating team. The City negotiating team includes the City Manager and City Solicitor and General Counsel. Negotiations are continuing. Council will be provided with an update on the status of these discussions on September 10.
- Response to Notice of Motion titled "Olympic BidCo Transparency and Accountability Exploration": This Notice of Motion was referred to Law on July 30 with a request for a written legal opinion. As the City Solicitor and General Counsel advised Council on July 30,

City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 5 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

Calgary 2026 is not subject to the <u>Freedom of Information and Protection of Privacy Act</u>. That Act applies only to records in the custody or control of a "public body" as that term is defined in the Act and Calgary 2026 does not fall within the definition of "public body". The City Solicitor and General Counsel also advised Council that even if the GoA chose to amend the Act to make Calgary 2026 subject to its provisions, because the Act balances access to information with the protection of privacy, there are many provisions of the legislation that would allow Calgary 2026 to keep certain information confidential given that bidding for the OPWG is a competitive process. Examples of information that the Act allows to remain confidential include legal advice, advice from officials, personnel information, third party financial information, commercially sensitive information, information related to security and safety, and information the release of which would result in an impact on negotiations.

On August 9, the City Manager advised the Board of Calgary 2026 of this Notice of Motion and Council's interest in transparency. The Board has indicated its desire to develop a Transparency Policy and CEO Mary Moran has been asked to share her research into the creation of such a policy with the Board at its August 30 meeting.

• Research: The City Manager commissioned a study to establish baseline information about citizens' attitudes and perceptions and to obtain information about how Calgarians would like to be informed about a potential bid for the OPWG. NRG Research Group, a national public opinion research company, was engaged to conduct a Citizen Perspectives telephone survey in late July. NRG staff contacted 500 Calgarians via their landlines and cell phones to seek their perspectives. To ensure that data was gathered from a representative group of Calgarians, NRG set sample quotas by age, gender and city quadrant of the general population aged 18 or older.

Important feedback was obtained about Calgarians' information and awareness needs. These results have been shared with Council's Engagement Advisory Sub-Committee to assist them in developing an engagement program. Survey results are included in Attachment 2.

Public Engagement: The Engagement Advisory Sub-Committee has continued to meet to
discuss citizen engagement opportunities. On August 2, The City released the SubCommittee's Request for Proposal (RFP) seeking proposals to develop and implement a
thorough, robust and neutral public engagement program related to the potential bid. The
RFP closes on August 27. Sub-Committee members are scheduled to meet shortly after the
closing to review the submissions and select a proponent. The Sub-Committee will provide
an update to Council on September 10.

Stakeholder Engagement, Research, and Communication

The Secretariat continues to engage with internal and external stakeholders. Staff within every Department at The City have been engaged in assessing the draft hosting plan, in determining City essential service needs and costs, and in assessing potential sites for live events leading up to and during the OPWG should a bid proceed.

500 Calgarians were engaged through the NRG Research Group's Citizen Perspectives telephone survey in late July.

City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 6 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

Secretariat staff have met with the members of the Engagement Advisory Sub-Committee to assist in releasing their RFP to market.

Strategic Alignment

Social, Environmental, Economic (External)

As indicated earlier in this report, work continues to ensure alignment between the activities and objectives of the draft hosting plan and Council's Directives, policies, plans, and strategies.

Financial Capacity

Current and Future Operating Budget:

Finance staff and external financial advisors are assessing financial implications of the draft hosting plan on City current and future operating and capital budgets. This includes an assessment of potential implications of hosting the OPWG on The City's debt and debt capacity, particularly in light of other major City initiatives. Return on investment and economic impact are also being assessed.

Current and Future Capital Budget:

See above.

Risk Assessment

In addition to assessing opportunity and benefit associated with potentially bidding for and hosting the 2026 OPWG, the Secretariat continues to assess the nature and extent of legal, business, financial, operational, reputational, and other risk that might be associated with bidding for and hosting the Games and considering risk mitigation and management strategies.

Considering whether to bid for and host an Olympic and Paralympic Winter Games is a unique and complex project and this project remains subject to very tight timelines. However, recent developments on this project as outlined in this report, including the receipt of greatly enhanced financial information from Calgary 2026 and constructive August 14 and 15 discussions with Calgary 2026 and representatives of the GoC, GoA and Town of Canmore Secretariats, have helped mitigate some of the risks identified by the City Secretariat in the past. The Secretariat is hopeful that other risks may be mitigated prior to the Secretariat's September 10 report to Council or that, at a minimum, the Secretariat will be able to include additional risk mitigation strategies for Council's consideration at that time.

In the meantime, the City Secretariat is continuing to update its project risk register keeping in mind The City's integrated risk management framework, the risk management information provided to Council by the City Manager and the IPSOS reputation management advice shared with the Secretariat.

Current risks associated with this project that need to remain confidential at this time due to the status of negotiations and the competitive nature of the bid process are outlined in Attachment 3.

City Secretariat Report to ISC: UNRESTRICTED 2026 Olympic and Paralympic Winter Games Assessment Committee OPC2018-0977 2017 August 21 Page 7 of 7

2026 Olympic and Paralympic Winter Games City Secretariat Update

REASON FOR RECOMMENDATION:

The Secretariat is comprised of City staff charged with conducting due diligence on the 2026 OPWG project on behalf of The City of Calgary, the 2026 OPWG Assessment Committee and Council. A key objective of the Secretariat is to ensure that the Committee and Council are provided with frequent and comprehensive reports on the status of the Secretariat's work to ensure a clear understanding of the opportunities, benefits, issues, and risks associated with bidding for and hosting the Games.

ATTACHMENTS

- 1. Attachment 1 Previous Council Direction
- 2. Attachment 2 2018 Citizen Perspectives Survey
- 3. Attachment 3 City Secretariat Risk Register (Confidential)

ISC: UNRESTRICTED ATTACHMENT 1 OPC2018-0977

Date	Meeting Type	Report Title and Number	Decision
2018 July 30 Combined Meeting of Council	Meeting of	2026 Olympic and Paralympic Winter Games (OPWG) City Secretariat Update, OPC2018-0866	That with respect to Report OPC2018-0866, the following be adopted: That Council approve the Secretariat budget included as Amended Attachment 3 to Report OPC2018-0866 with funds to be transferred from anticipated 2018 Corporate Programs intentional savings to the Budget Savings Account for a one-time budget increase in 2018 and 2019 in Law and Legislative Services provided that the release of any funds required for 2019 remain subject to Council deciding to submit a bid for the 2026 OPWG.
	Olympic BidCo Transparency and Accountability Exploration, C2018- 0957	That Notice of Motion C2018-0957 be referred to the Law department to return to Council through the 2026 Olympic and Paralympic Winter Games Committee as soon as possible.	
		Vote of the Electors Update, OPC2018- 0795	That with respect to Report OPC2018-0795, the following be adopted, after amendment and as amended:
			That Council: 1. a) Approve the following question:
			1. a) Approve the following question:"Are you for or are you against Calgary hosting the 2026 Olympic and Paralympic Winter Games?
			I am for Calgary hosting
			I am against Calgary hosting."; and
			b) Contingent upon Council deciding to proceed with bidding on the 2026 OPWG in 2018 September, approve the vote of electors to be held on Tuesday, November 13, 2018.
			c) Set aside time in their schedule on Monday, 2018 August 27 for a potential Special Meeting of Council to be called by The Mayor, at 9:30a.m. in the Council Chamber, if necessary, to discuss the 2026 Olympic and Paralympic Winter Games project.

			2. Direct that the closed meeting discussions and Report OPC2018-0795 remain confidential, with the exception of these Recommendations and the Returning Officer's need to report in preparation for the Vote, pursuant to Sections 24 and 25 of the Freedom of Information and Protection of Privacy Act.
		Legal briefing on the 2026 OPWG Project	That with respect to Verbal Report VR2018-0067, the following be adopted, as corrected:
		(Verbal), VR2018- 0067	That Council:
			1. Direct the Secretariat to continue to evaluate the draft Government Submission and negotiate proposed terms of a Multi-Party Agreement and report to Council on opportunities, issues and risks on 2018 September 10;
			4. Except as indicated in Recommendation 2 , direct that the closed session discussion and presentation be kept confidential pursuant to Sections 24 and 27 of the <i>Freedom of Information and Protection of Privacy Act</i> .
			That with respect to Verbal Report VR2018-0067, the following be adopted:
			That Council:
			2. Direct Administration to further flesh out the risk register and communicate Council members' concerns with risks associated with this project to the other parties involved in the potential Multi-Party Agreement;
			3. Direct Administration to develop a list of questions as discussed today that Council requires answers to in September 10th, as Council determines whether or not to proceed; and
2018 July 24	2026 OPWG Assessment Committee	2026 OPWG City Secretariat Update, OPC2018-0940	That with respect to Report OPC2018-0940, the following be approved, after amendment: The 2026 Olympic and Paralympic Winter Games Assessment Committee:
			 Receive this report for information; Adopt the revisions to the Engagement Advisory Sub-Committee Terms of Reference outlined in Attachment 4; and Direct that the closed session discussions and presentations with respect to Report OPC2018-0940 remain confidential pursuant to Sections 23, 24 and 25 of the <i>Freedom of Information and Protection of Privacy Act</i>.

		Reconsideration of Committee's Decision With Respect to Report OPC2018- 0866, Recommendation 1 (Verbal) - OPC2018- 0948	 That with respect to Verbal Report OPC2018-0948, the following be approved: The 2026 Olympic and Paralympic Winter Games Assessment Committee: Reconsider its decision contained in the minutes of the 2018 July 17 Regular Meeting of the 2026 Olympic and Paralympic Winter Games Assessment Committee with respect to Recommendation 1 to Report OPC2018-0866. Recommend that Council approve the Secretariat budget included as Amended Attachment 3 with funds to be transferred from anticipated 2018 Corporate Programs intentional savings to the Budget Savings Account for a one-time budget increase in 2018 and 2019 in Law and Legislative Services provided that the release of any funds required for 2019 remain subject to Council deciding to submit a bid for the 2026 OPWG.
2018 July 17	2026 OPWG Assessment Committee	2026 OPWG City Secretariat Update, OPC2018-0866	That with respect to report OPC2018-0866, the following be approved after amendment: The 2026 OPWG Assessment Committee recommends: 1. That Council approve the Secretariat budget included as Revised Attachment 3 to be funded from anticipated 2018 Corporate Programs Savings; and 2. That the closed session discussions and presentations regarding OPC2018-0866 be kept confidential pursuant to Sections 24 and 27 of the Freedom of Information and Protection of Privacy Act. Further that Revised Attachment 3 to Report OPC2018-0866 be released as a public document.
		Update on the Calgary 2026 CEO Search (Verbal), OPC2018- 0907	That with respect to Verbal Report OPC2018-0907, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee direct that the closed meeting discussions with respect to Verbal Report OPC2018-0907 remain confidential pursuant to Section 17, 19, 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act
		Vote of the Electors (Plebiscite) Update, OPC2018-0795	That with respect to Report OPC2018-0795, the following be approved: The 2026 Olympic and Paralympic Winter Games Assessment Committee recommends that Council:

			Approve the recommendations as presented during the Closed Meeting discussions; and
			Direct that the closed meeting discussions, presentation and Report OPC2018-0795 remain confidential with the exception of the Returning Officer's need to report in preparation for the Vote pursuant to Sections 24 and 25 of the Freedom of Information and Protection of Privacy Act.
2018 June 26	2026 OPWG Assessment Committee	2026 OPWG - Working in Partnership to	That with respect to Report OPC2018-0783, the following be approved, after amendment:
		Advance a Cultural Plan, OPC2018-0783	That the 2026 Olympic and Paralympic Winter Games Assessment Committee receive Report OPC2018-0783 for information.
		2026 Olympic and Paralympic Winter	That with respect to Verbal Report OPC2018-0806, the following be approved:
		Games Public Engagement Update (Verbal), OPC2018- 0806	That the 2026 Olympic and Paralympic Winter Games Assessment Committee direct that the Closed Meeting discussions with respect to Verbal Report OPC2018-0806 remain confidential pursuant to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.
		Deferral - Vote of the Electors (Plebiscite) Report (Verbal), OPC2018-0829	That the 2026 Olympic and Paralympic Winter Games Assessment Committee defer the Vote of Electors (Plebiscite) Report to no later than 2018 July.
		2026 Olympic and Paralympic Winter	That with respect to Verbal Report OPC2018-0836, the following be approved:
		Games Government Submission Update (Verbal), OPC2018- 0836	That the 2026 Olympic and Paralympic Winter Games Assessment Committee direct that the closed meeting discussions with respect to Verbal Report OPC2018-0836 remain confidential pursuant to Section 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.
2018 June 25	Regular meeting of Council	2026 OPWG Vision Update, OPC2018- 0683	That with respect to Report OPC2018-0683, the following be adopted: That Council:
			 Receive Report OPC2018-0683 for information; and Keep Attachment 3 to Report OPC2018-0683 and the closed meeting discussions confidential pursuant to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act

		2026 OPWG Bid Book Overview, OPC2018- 0738 2026 OPWG Sustainability,	That with respect to Reports OPC2018-0738 and OPC2018-0784, the following be adopted: That the Committee recommendations contained in Reports OPC2018-0738 and OPC2018-0784 be approved in an omnibus motion. That with respect to Reports OPC2018-0738 and OPC2018-0784, the following be adopted:
		OPC2018-0784	That the Committee recommendations contained in Reports OPC2018-0738 and OPC2018-0784 be approved in an omnibus motion.
		2026 Olympic and Paralympic Winter Games Draft Concept, OPC2018-0691	That with respect to Report OPC2018-0691, the following be adopted: That Council: 1. Receive Report OPC2018-0691 for information; and Keep Report OPC2018-0691, Attachment 1 (Draft Games Concept) and closed session discussions confidential pursuant to Sections 23, 24, and 25 of the
		2026 OPWG International Olympic Committee Update (Verbal), C2018-0817	Freedom of Information and Protection of Privacy Act. That with respect to Verbal Report C2018-0817, the following be adopted: That Council: 1. Approve the recommendations as presented during the Closed Meeting; and 2. Direct that the closed meeting discussions with respect to Verbal Report C2018-0817 remain confidential pursuant to Section 17, 19, 23, 24, 25 and 27 of the Freedom of Information and Protection of Privacy Act.
2018 June 19	2026 OPWG Assessment Committee	Draft Sustainability Framework, OPC2018-0736	That with respect to Report OPC2018-0784, the following be approved, after amendment: That the 2026 Olympic and Paralympic Winter Games Assessment Committee recommends that Council: 1. Receive Report OPC2018-0784 for information;

		2026 OPWG Public Engagement Update (Verbal), OPC2018- 0736 Matters Related to the Review of	2. Direct that Revised Attachment 3 to Report OPC2018-0784 remain confidential pursuant to Sections 23, 24 and 25 of the <i>Freedom of Information and Protection and Privacy Act</i> until the report is included in the Council Agenda; and 3. Endorse in principle and as a foundation "Draft Sustainability Framework", as illustrated on Page 14 of the PowerPoint Presentation distributed at today's meeting. Further, that this report be forwarded to the Consent Agenda on the 2018 June 25 Regular Meeting of Council Agenda That with respect to Verbal Report OPC2018-0736, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee receive Verbal Report OPC2018-0736 for information. That with respect to Verbal Report VR2018-0050, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee
		Government Submission (Verbal), VR2018-0050	direct that the closed meeting discussions with respect to Verbal Report VR2018- 0050 remain confidential pursuant to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.
2018 June 18	Strategic meeting of Council	Calgary 2026 Olympic Update (Verbal), VR2018-0048	 That with respect to Verbal Report VR2018-0048, the following be adopted: That Council: Approve Recommendations 1 and 2 as discussed during the Closed Meeting and contained in Confidential Attachment 1; and Direct that the closed meeting discussions, attachment and Recommendations with respect to Verbal Report VR2018-0048 remain confidential pursuant to Sections 17, 19, 23, and 24 of the Freedom of Information and Protection of Privacy Act.
2018 June 12	2026 OPWG Assessment Committee	2026 OPWG City Secretariat Update, OPC2018-0737	That with respect to Report OPC2018-0737, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee: 1. Receive this report for information; and 2. Approve Attachment 1 to Report OPC2018-0737 and direct that Attachment 1 and the closed meeting discussions remain confidential pursuant to Sections 23, 24 and 25 of the <i>Freedom of Information and Protection of Privacy Act</i> .
		2026 Olympic and Paralympic Winter Games Bid Book	That with respect to Report OPC2018-0738, the following be approved:

		Overview, OPC2018- 0738	That the 2026 Olympic and Paralympic Winter Games Assessment Committee recommends that Council receive Report OPC2018-0738 for information.
		Confidential Discussion Regarding Directors (Verbal), VR208-0047	 That with respect to Verbal Report VR2018-0047, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee: Approve Administration Recommendation 1 as discussed during the Closed Meeting; and Direct that the closed meeting discussions with respect to Verbal Report VR2018-0047 remain confidential pursuant to Sections 17, 19, 23, and 24 of the Freedom of Information and Protection of Privacy Act.
2018 June 11	Regular Public Hearing Meeting of Council	Olympic Bid Update (Verbal), C2018-0772	That Council direct that the closed meeting discussions with respect to Verbal Report C2018-0722 remain confidential pursuant to Sections 17, 19, 23, 24 and 25 of the Freedom of Information and the Protection of Privacy Act. (Update on BidCo Chair, short discussion)
2018 June 5	2026 OPWG Assessment Committee	2026 OPWG Draft Games Concept, OPC2018-0691	That with respect to Report OPC2018-0691, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee recommends that Council: 1. Receive Report OPC2018-0691 for information; and 2. Direct that the Report, Attachment, distribution and the closed meeting discussions remain confidential subject to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.
2018 May 29	2026 OPWG Assessment Committee	OPWG Financial and Value Proposition Process Overview, OPC2018-0687	That with respect to Report OPC2018-0687, the following be approved: That the 2026 Olympic and Paralympic Winter Games Assessment Committee: 1. Receive this report for information; and 2. Keep the closed meeting discussions confidential pursuant to Sections 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act.
		Consideration of a Non-Statutory Public Hearing on the 2026 OPWG, OPC2018- 657	That with respect to Report OPC2018-0657, the following be approved, after amendment: 1. That the 2026 Olympic and Paralympic Winter Games Assessment Committee does not recommend to Council the holding of a non-statutory public hearing at this time;

			2. Direct Administration to report back on options for the public input to be heard by the 2026 Olympic and Paralympic Assessment Committee.
		Discussion on Vote of Electors (Plebiscite), OPC2018-0655	That with respect to Report OPC2018-0655, the following be approved, after amendment:
			That the 2026 Olympic and Paralympic Winter Games Assessment Council Committee ask the Returning Officer to return to Committee no later than June 2018 with the following:
			 potential questions based on the current proposal on the questions and explanations, after consultation with Committee members and the City Manager;
			 recommendations on a date for the Vote of the Electors, which may include a Saturday; and recommendations for funding.
		OPC2018-0683	That with respect to Report OPC2018-0683, the following be approved:
		(OPWG Vision Update)	That the 2026 Olympic and Paralympic Winter Games Assessment Committee recommends that Council:
			Receive Report OPC2018-0683 for information; and
			Direct that Attachment 3 to Report OPC2018-0683 and the closed meeting discussions remain confidential pursuant to Sections 23, 24 and 25 of the <i>Freedom of Information and Protection of Privacy Act.</i>
2018 May	Strategic	2026 OPWG Project	That with respect to Report OPC2018-0643, the following be adopted:
16	Meeting of Council	Team Revised Governance,	That Council:
		OPC2018-0643	 Approve the 2026 Olympic and Paralympic Winter Games Project Team organizational structure; and Receive the 2026 OPWG Bid Corporation Members Committee for information.
		Amendments to the 2026 OPWG Council Committee Terms of Reference, OPC2018- 0611	That with respect to Report OPC2018-0611, the following be adopted, after amendment: That Council:

2026 OPWG Council Committee Work Plan Update, OPC-0644 2026 OPWG Council Committee Proposed Meeting Agendas, OPC2018-0642 Update on BidCo Chair Recruitment	 That the 2026 Olympic and Paralympic Winter Games Council Committee name be amended to "2026 Olympic and Paralympic Winter Games Assessment Council Committee"; Adopt the revised updated Terms of Reference for the 2026 Olympic and Paralympic Winter Games Council Committee as provided in Revised Attachment 2; Subject to Section 91 (1)(3)(a)and (b), be suspended to allow Council time to Consider Proposed Bylaw 28M2018; Give first reading to Proposed Bylaw 28M2018; Prior to Second Reading amend all references to the title of the Committee throughout the Bylaw and Attachment by removing the name "2026 Olympic and Paralympic Winter Games Assessment Council Committee" and substitute with "2026 Olympic and Paralympic Winter Games Assessment Committee"; and Give second and third reading as amended. That Bylaw 28M2018 be amended, as follows: All references to the title of the Committee throughout the Bylaw and Attachment by removing the name "2026 Olympic and Paralympic Winter Games Assessment Council Committee" and substitute with "2026 Olympic and Paralympic Winter Games Assessment Council Committee" and substitute with "2026 Olympic and Paralympic Winter Games Assessment Committee"; "On page 3 of 6 under section Government i. and ii., first sentence, by adding the words "and adhoc" following the words "Receiving regular"; "On page 4 of 6 amend title E. to Citizen Engagement and Communication. That with respect to Report OPC2018-0644, the following be approved: That Council receive the work plan for information That with respect to Report OPC2018-0642, the following be adopted: That Council receive the 2026 OPWG Council Committee proposed meeting agendas (Revised Attachment 1) for information That with respect to Verbal Report OPC2018-0646, the following be adopted:
(Verbal), OPC2018- 0646	That Council: 1. Adopt the Recommendation, Update on BidCo Chair Recruitment, as discussed at today's closed meeting; and 2. Keep the closed meeting discussions with respect to Verbal Report OPC2018-

		Update on Engagement and Advisory Sub- Committee Membership, OPC2018-0645	 0646 remain confidential pursuant to Sections 17, 19 and 24 of the <i>Freedom of Information and Protection of Privacy Act</i>. That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that: 1. Council approve Administration recommendation 1 contained in Report OPC2018-0645; 2. Forward Report OPC2018-0645 to the 2018 May 16 Strategic Meeting of Council as an item of Confidential Urgent Business; and 3. Direct that the closed meeting discussions and distribution with respect to Verbal Report OPC2018-0645 remain confidential pursuant to Sections 17, 19 and 24 of the <i>Freedom of Information and Protection of Privacy Act</i>.
2018 May 15	2026 OPWG Assessment Committee	Amendments to the 2026 OPWG Council Committee Terms of Reference, OPC2018-0611	That with respect to Report OPC2018-0611, the following be approved, as amended and after amendment: That the 2026 Olympic and Paralympic Winter Games Council Committee recommends that Council: 1. Rescind the 2026 Olympic and Paralympic Winter Games Council Committee Terms of Reference Terms as provided in Attachment 1; 2. Amend the Committee name "2026 Olympic and Paralympic Winter Games Council Committee" to "2026 Olympic and Paralympic Winter Games Assessment Council Committee"; 3. Amend Attachment 2 to Report OPC2018-0611 be amended to reflect the new Committee name "2026 Olympic and Paralympic Winter Games Assessment Council Committee" wherever it occurs in Attachment 2 to Report OPC2018-0611; and 4. Adopt the proposed updated Terms of Reference for the 2026 Olympic and Paralympic Winter Games Assessment Council Committee as provided in Attachment 2. And further, that Report OPC2018-0611 be forwarded to the 2018 May 16 Strategic Meeting of Council as an item of Urgent Business.

	That with respect to Report OPC2018-0611, the following Motion Arising be approved:
	Direct Law to bring forward a bylaw incorporating the Committee's Terms of Reference as discussed at the 2018 May 15 Committee meeting to return to the 2018 May 16 Strategic Meeting of Council.
2026 OPWG Council	That with respect to Report OPC2018-0642, the following be approved:
Committee Proposed Meeting Agendas, OPC2018-0642	That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that Council receive the 2026 OPWG Council Committee proposed meeting agendas (and Revised Attachment 1) for information.
	And further, that Report OPC2018-0642 be forwarded to the 2018 May 16 Strategic Meeting of Council as an item of Urgent Business.
2026 OPWG Project Team Revised	That with respect to Report OPC2018-0643, the following be approved, after amendment:
Governance, OPC2018-0643	That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that Council:
	Approve the 2026 Olympic and Paralympic Winter Games Project Team organizational structure;
	2. Receive the 2026 OPWG Bid Corporation Members Committee for information; and
	3. Direct that the closed meeting discussions with respect to Report OPC2018-0643 remain confidential pursuant to Sections 17, 19 and 24 of the <i>Freedom of Information and Protection of Privacy Act</i> .
	And further that Report OPC2018-0643 be forwarded to the 2018 May 16 Strategic Meeting of Council as an item of Urgent Business.
2026 OPWG Committee Work Plan	That with respect to Report OPC2018-0644, the following be approved, after amendment:
Update, OPC-20180644	That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that Council:
	Receive the work plan for information; and

			Direct that the closed meeting discussions with respect to Report OPC2018-0644 remain confidential pursuant to Sections 17, 19 and 24 of the Freedom of Information and Protection of Privacy Act. And further that Report OPC2018-0644 be forwarded to the 2018 May 16 Strategic
			Meeting of Council as an item of Urgent Business.
		Update on Engagement and Advisory Sub- Committee Membership,	That with respect to Report OPC2018-0644, the following be approved: That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that:
		OPC2018-0645	 Council approve Administration recommendation 1 contained in Report OPC2018-0645; Forward Report OPC2018-0645 to the 2018 May 16 Strategic Meeting of Council as an item of Confidential Urgent Business; and
			3. Direct that the closed meeting discussions and distribution with respect to Verbal Report OPC2018-0645 remain confidential pursuant to Sections 17, 19 and 24 of the Freedom of Information and Protection of Privacy Act.
		Update on BidCo Chair Recruitment (Verbal), OPC2018- 0646	That with respect to Report OPC2018-0646, the following be approved: That the 2026 Olympic and Paralympic Winter Games Council Committee recommend that Council:
			 Approve the Recommendation as discussed during the Closed Meeting; Forward Verbal Report OPC2018-0646 to the 2018 May 16 Strategic Meeting of Council as an item of Confidential Urgent Business; and Direct that the closed meeting discussions with respect to Verbal Report OPC2018-0646 remain confidential pursuant to Sections 17, 19 and 24 of the Freedom of Information and Protection of Privacy Act
2018 May 7	Regular Public Hearing Meeting of Council	Review of the 2026 Olympic and Paralympic Winter Games Council Committee Terms of	That with respect to Verbal Report OPC2018-0582, the following be adopted: That Council amend the 2026 Olympic and Paralympic Winter Games Council Committee Terms of Reference as follows: oin Section 4. Quorum, by deleting the words "3 members" following the words "50%, that is," and substituting with the words "4 members"; and

		Reference (Verbal), OPC2018-0582	oin Section 7, by deleting the words "monthly and reports" following the words "The Committee reports".
2018 May 1	2026 OPWG Assessment Committee	Review of the 2026 Olympic and Paralympic Winter Games Council Committee Terms of Reference (Verbal), OPC2018-0582	That the 2026 Olympic and Paralympic Winter Games Council Committee: 1. Recommend that Council amend the 2026 Olympic and Paralympic Winter Games Council Committee Terms of Reference as follows: in Section 4. Quorum, by deleting the words "3 members" following the words "50%, that is," and substituting with the words "4 members". in Section 7, by deleting the words "monthly and reports" following the words "The Committee reports" 2. Forward Verbal Report OPC2018-0582 as an item of Urgent Business to the 2018 May 07 Regular Public Hearing Meeting of Council; and 3. Direct Administration to solicit Committee Members' views on updated Terms of Reference to return no later than 2018 May 15.
		Timeline Overview (Verbal), OPC2018- 0578	That with respect to Verbal Report OPC2018-0578, the following be approved: That the 2026 Olympic and Paralympic Winter Games Council Committee receive the updated timeline (as of May 1, 2018) for information.
		Work Stream Review (Verbal), OPC2018-0579	That with respect to Verbal Report OPC2018-0579, the following be approved: That the 2026 Olympic and Paralympic Winter Games (OPWG) Council Committee direct Administration to bring regular work stream updates to the OPWG Council Committee.
		Discussion on the Non-statutory Public Hearing of Council on the Olympics (Verbal), OPC2018-0583	That the 2026 Olympic and Paralympic Winter Games Council Committee postpone Verbal Report OPC2018-0583 to the 2018 May 15 Regular Meeting of the 2026 Olympic and Paralympic Winter Games Council Committee.
		Update on BidCo Chair and Director Selection (Verbal), OPC2018-0580	That with respect to Verbal Report OPC2018-0580, the following be approved: That the 2026 Olympic and Paralympic Winter Games Council Committee:
			 Approve the direction discussed in Closed Meeting; and Direct that the closed meeting discussions with respect to Verbal Report OPC2018-0580 remain confidential pursuant to Sections 17, 19 and 24 of the Freedom of Information and Protection of Privacy Act.

		Engagement Advisory Sub-Committee Membership (Verbal), OPC2018-0581	 That with respect to Verbal Report OPC2018-0581, the following be approved: That the 2026 Olympic and Paralympic Winter Games Council Committee: Direct Administration to discuss the opportunity with the 6 short-listed candidates as discussed in the closed meeting; That Administration report back with recommendations to the 2026 Olympic and Paralympic Winter Games Council Committee no later than 2018 May 15; and Further direct that the closed meeting discussions remain confidential pursuant to Sections 17, 19 and 24 of the Freedom of Information and Protection of Privacy Act.
2018 April 25	Strategic Meeting of Council	Reconsideration of Council's Decision with Respect to Recommendation 2 to Report C2018-0533 (Verbal), VR2018- 0030	That with respect to Verbal Report, VR2018-0030, the following be adopted: That Council reconsider Council's decision as contained in the Minutes of the Regular Meeting of the 2018 April 23 Meeting, with respect to Recommendation 2 as contained in Report C2018-0533, as follows "2. Appoint: Councillor Colley-Urquhart Councillor Woolley Councillor Demong to serve as members of the 2026 Olympic and Paralympic Winter Games Council Committee with the Mayor, the term of such appointments to expire at the 2018 Organizational Meeting of Council." That with respect to Verbal Report, VR2018-0030, Recommendation 1 be adopted, as follows: That Council: 1. Amend the Terms of Reference by increasing the Membership from 5 to 7 on the 2026 Olympic and Paralympic Winter Games Council Committee. That with respect to Verbal Report, VR2018-0030, Recommendation 2 be adopted, as follows: 2. Appoint: Councillor Colley-Urquhart Councillor Colley-Urquhart Councillor Demong Councillor Farrell Councillor Jones

			Councillor Magliocca Councillor Woolley Mayor Nenshi to serve as members of the 2026 Olympic and Paralympic Winter Games Council Committee with the Mayor, the term of such appointments to expire at the 2018 Organizational Meeting of Council.
2018 April 23	Regular Meeting of Council	Updated Olympic Bid Proposed Public Engagement Approach Status Update, C2018-0505	 That with respect to Report C2018-0505, Recommendation 1 be adopted as follows: That Council: Approve the updated Public Engagement Approach (Attachment 1). Receive for information the Terms of Reference (Attachment 2) for the Engagement Advisory sub-committee; Direct Administration to refer all public engagement updates to newly-established 2026 Olympic and Paralympic Winter Games Council Committee; File Committee Recommendations 2, a and b, as contained in Item 8.2, Report PFC2018-0366, and the Recommendation contained in Item 8.3, Report PFC2018-0373; and Direct that the 2026 Olympic and Paralympic Winter Games Council Committee consider holding a non-statutory public hearing of Council on the Olympics. Endorse in principle a vote of the electors (plebiscite) on this issue, and direct Administration to commence work on the plebiscite and return to Council through the 2026 Olympic and Paralympic Winter Games Council Committee with details on the question, timing, and funding of the plebiscite no later than June 2018.
		Establishment of an Olympic and Paralympic Winter Games Council Committee, C2018- 0533	That with respect to Report C2018-0533, the following be adopted: That Council: 1. Adopt the Proposed Terms of Reference for the 2026 Olympic and Paralympic Winter Games Council Committee as provided in Attachment 1; 2. Appoint: Councillor Colley-Urquhart Councillor Woolley Councillor Jones Councillor Demong

		Appointments to the Engagement Advisory Sub Committee (Verbal), VR2018-0027	to serve as members of the 2026 Olympic and Paralympic Winter Games Council Committee with the Mayor, the term of such appointments to expire at the 2018 Organizational Meeting of Council; and 3. Direct that Attachment 2 remain confidential pursuant to Sections 17 and 19 of the Freedom of Information and Protection of Privacy Act. That Council refer the appointment of the Engagement Advisory sub-committee to the 2026 Olympic and Paralympic Winter Games Council Committee.
2018 April 16	Regular Public Hearing Meeting of Council	Olympic Bid Proposed Public Engagement Approach, PFC2018- 0366	 That with respect to Report PFC2018-0366, the following be adopted: Resolve that Council reaffirm its support for the investigation of a bid by Calgary for the 2026 Olympic and Paralympic Winter Games. That with respect to Report PFC2018-0366, the following be adopted, as amended: And further resolve, that Council strike a subcommittee, consisting of four Councillors plus the Mayor, to oversee the Olympic process. Further, that Administration be directed to draft the terms of reference for this committee and that the City Clerk's Office be directed to solicit Councillor interest in serving on the committee, returning directly to Council on 2018 April 23. That Council postpone Reports PFC2018-0366 and PFC2018-0373 to the 2018 April 23 Regular Meeting of Council.
		Vote of the Electors (Plebiscite), PFC2018- 0373	That Council postpone Reports PFC2018-0366 and PFC2018-0373 to the 2018 April 23 Regular Meeting of Council.
2018 April 10	Priorities and Finance Committee	Olympic Bid Proposed Public Engagement Approach, PFC2018- 0366	That with respect to Report PFC2018-0366, the following be approved, as amended and after amendment: That the Priorities and Finance Committee (PFC) recommends that Council: 2.Contingent upon the reaffirmation of support by Council with respect to Recommendation 1:

			a) Postpone the Public Engagement Approach (Attachment 1), dependent on the outcome of Recommendation 1, until further direction is provided by Council;
			b) Direct Administration to draft a new Terms of Reference (encompassing the Guiding Principles) for the Engagement Advisory Panel, in consultation with Members of Council, and report back directly to Council no later than June 2018, and further direct Administration to incorporate comments received through PFC and Council; and
			c) Hold a non-statutory public hearing.
			And further, that this report be forwarded as an item of urgent business to the 2018 April 16 Public Hearing Meeting of Council.
		Vote of the Electors (Plebiscite), PFC2018-	That with respect to Report PFC2018-0373, the following be approved, after amendment:
		0373	That Priorities and Finance Committee recommend that Council receive this report for information.
			And further, that this Report be forwarded as an Item of Urgent Business to the 2018 April 16 Public Hearing Meeting of Council.
2018 March 21	Strategic Meeting of Council	Motion Arising with Respect to Olympic Bid Dialogue Stage Update, C2018-0266	That with respect to Report C2018-0266, Council refer the following proposed Motion Arising to the 2018 April 10 Regular Meeting of the Priorities and Finance Committee, to be considered following the Olympic Public Engagement Report and the Returning Officer's report on Vote of Electors:
			That with respect to Report C2018-0266, the following Motion Arising be adopted:
			That Council: 1. Direct Administration to inquire into the feasibility of the International Olympic Committee providing a bid deadline extension of six (6) months; 2. Direct Administration to conduct a city wide 'Vote of the Electors' on whether electors are in favour of their Council submitting this bid; and 3. Postpone its decision to bid on the 2026 Olympic and Paralympic Winter Games until after the City Clerk reports back with the outcome of the 'Vote of the Electors'."

		Olympic Bid Dialogue Stage Update, C2018- 0266	Matter was dealt with at the 2018 March 19-20 Combined Meeting of Council
2018 March 19-20	Combined Meeting of Council	Olympic Bid Dialogue Stage Update, C2018- 0266	That with respect to Report C2018-0266, the following be adopted, after amendment: That to allow Administration to continue its work, Council approve in principle the recommendations outlined below and, upon Administration advising Council in writing that it has secured financial commitments from the Government of Alberta and the Government of Canada, for continuing to fund the Olympic bid exploration process: 1. Authorize The City of Calgary to become a member of, elect directors, and incorporate a Bid Corporation (BidCo) to continue the exploration of a bid for the 2026 Olympic and Paralympic Winter Games (OPWG); 2. Approve the Deputy City Manager as having the authority to exercise all the powers and voting rights associated with The City's membership interest in BidCo, subject to the Deputy City Manager first seeking Council direction regarding matters that materially affect the legal, business or financial risk for The City; 3. Authorize the Mayor to execute on behalf of The City all BidCo resolutions and related documents required to establish the appropriate membership and governance structure of BidCo substantially in the form described in the report, such documents to be satisfactory in content and form to the Deputy City Manager and the City Solicitor and General Counsel respectively. 4. Release an additional \$1 million (of the \$2 million) of Fiscal Stability Reserve funds that Council approved on 2017 November 20 (C2017-1181); 5. Approve a one-time increase in 2018 to operating budget program #426 of \$2.5 million from the Fiscal Stability Reserve, to complete The City's required \$9.5 million total funding commitment to the BidCo; 6. Return to Council through PFC at its April 10 meeting with an update, including a robust public engagement plan and a proposed reporting structure from BidCo to Council.

			7. Direct that the Closed Meeting discussions remain confidential subject to Sections 21 and 23 of the Freedom of Information and Protection of Privacy Act. That Councillor Chu's proposed Motion Arising, with respect to Olympic Bid Dialogue Stage Update, Report C2018-0266, be postponed to the 2018 March 21 Strategic Meeting of Council.
2018 January 29	Regular Meeting of	Olympic Bid Update (Verbal), C2018-0114	That with respect to Report C2018-0114, the following be adopted:
January 29	Council	(Verbai), 02010-0114	That Council:
			Receive Verbal Report C2018-0114 for information;
			2. Direct Administration to return to Council with an update on the financial commitment towards a Bid Corporation by the other orders of government and a debrief regarding the PyeongChang Observer Program no later than 2018 March.
2017 November 20	Combined Meeting of Council	OLYMPIC BID UPDATE, C2017- 1181	That with respect to Report C2017-1181, Administration Recommendations 1,2,4 and 5 as amended , be adopted:
20	Courien	1101	That Council:
			1. Approves a one-time increase in 2018 to operating budget program #426 of up to \$2.0 million from the Fiscal Stability Reserve (FSR) to accomplish project deliverables until either key deliverables related to preparing the Bid Book have transitioned to a BidCo or the International Olympic Committee (IOC) release of the Host City Contract (scheduled for 2018 Q3) or Council decides to no longer pursue a 2026 Olympic Paralympic Winter Games (OPWG) Bid. And further that Council authorize the release of no more than \$1 million until financial commitments to the BidCo are secured from the provincial and federal governments; 2. Directs Administration to move beyond the Calgary Bid Exploration Committee (CBEC) mandate to specifically explore venues outside of Calgary as part of an updated Master Facilities Plan (MFP) in order to reduce the costs of hosting the 2026 OPW; and

			4. Directs administration to continue to seek financial participation from the other orders of government in the BidCo. If this is not achieved by January 2018, to return to Council with an update no later than 2018 February.
			5. Directs that Attachments 3 and 5 remain confidential pursuant to Section 23, 24 and 25 of the Freedom of Information and Protection of Privacy Act (FOIP) until such time as Council decides not to proceed with a bid or the International Olympic Committee (IOC) has awarded the 2026 and 2030 Olympic and Paralympic Games (OWPG) to another Host City.
			That with respect to Report C2017-1181, Administration Recommendation 3 as amended , be adopted:
			That Council:
			3. Direct administration to incorporate the work on the five principles into the BidCo work where possible and seek any commensurate cost savings.
2017 November	Regular Meeting of Council	Olympic Update Report, C2017-1162	That the Administration Recommendations contained in Report C2017-1162 be amended by adding Recommendation #3, as follows:
13			"3. Direct Administration to seek confirmation from the other orders of government to ascertain their funding commitment on the bid."
			That Administration Recommendation #1 contained in Report C2017-1162 be adopted in part, as follows:
			That Council:
			Receive this report for information
			That Administration Recommendation #2 contained in Report C2017-1162 be adopted in part, as follows:
			That Council:
			2. Direct Administration to report back to Council 2017 November 20, with a formal funding request to deliver on the additional work required for the Dialogue Stage.
			That Administration Recommendation #3 contained in Report C2017-1162, as amended , be adopted in part, as follows:

			That Council:
			3. Direct Administration to seek confirmation from the other orders of government to ascertain their funding commitment on the bid.
2017 July 31	Combined meeting of	Olympic Bid Exploration, C2017-	That the Administration Recommendations 1 and 2 contained in Report C2017-0616, be adopted, as follows:
	Council	0616	That Council:
			Thank the Calgary Bid Exploration Committee for their commitment to meeting their mandate.
			2. Receive for information The City's Evaluation Summary, Attachment 1.
			3. Adopt the Option 2 recommendations, as outlined in Attachment 3 which would see The City of Calgary not moving forward with a bid for the 2026 Olympic and Paralympic Winter Games unless certain conditions can be satisfied.
2017 July 24	Regular Meeting of Council	Olympic Bid Exploration, C2017- 0599	That the Administration Recommendations contained in Report C2017-0599 be adopted, as follows: That Council:
			Receive the Calgary Bid Exploration Committee's Recommendation for information.
			2. Direct Administration to report back to Council on 2017 July 31 with:
			a) a summary of Administration's review and analysis of Calgary Bid Exploration Committee's Report and Recommendation; and
			b) Administration's recommendations regarding next steps for a 2026 Winter Olympic and Paralympic Bid Exploration.
2017 June 19	Strategic Meeting of Council	OLYMPIC BID EXPLORATION UPDATE, C2017- 0541	That the Administration Recommendation contained in Report C2017-0541, be adopted, as follows:
			That Council receive this report for information.

2017 January 23	Regular Meeting of	2026 Winter Olympic and Paralympic Bid Exploration Update, C2017-0097	That the Administration Recommendations 1 and 2 contained in Report C2017-0097 be adopted, as follows:
	Council		That Council:
			1. Endorse Administration's Feasibility Assessment (Attachment 4), and provide Administration's Co-Executive Sponsors, the General Manager of Community Services and the Deputy City Manager with the authority to make content changes, unless they are material in nature, in which case changes will be brought back to Council.
			2. Receive for information Administration's project governance structure (Attachment 1) and Calgary Bid Exploration Committee's (CBEC) updates (Attachment 5).
			3. (a) Direct that Attachment 4 remain confidential pursuant to Sections 23(1)(b), 24(1)(a), 24(1)(g), 25(1)(b) and 25 (1)(c) of the <i>Freedom of Information and Protection of Privacy Act</i> until such time as the International Olympic Committee (IOC) has awarded an Olympic and Paralympic Winter Games (OWPG) to Calgary or until such time as the attachment is no longer relevant to the City's interest in hosting an OWPG or similar event, whichever is later.
			(b) Direct that Attachment 7 to the report remain confidential pursuant to Sections 23(1)(b), 24(1)(a), 24(1)(g), 25(1)(b) and 25 (1)(c) of the <i>Freedom of Information and Protection of Privacy Act</i> until such time as the International Olympic Committee (IOC) has awarded the Olympic and Paralympic Winter Games (OWPG) for the year 2026 to a host city or until such time as Council makes a decision not to proceed with a bid for the 2026 OWPG, whichever is sooner.
2016 October 3	Combined Meeting of Council	In-camera Olympic Bid Exploration Undate C2016-0810	That the Administration Recommendation contained in Report C2016-0810 be adopted, after amendment, as follows:
	Council	Update C2016-0810	That Council:
			1. Adopt Administration's recommendation that The City of Calgary assume a controlling interest in Calgary Bid Exploration Committee company (CBEC), with The City holding a 75 per cent shareholder interest and Tourism Calgary holding a 25 per cent shareholder interest;

			2. Authorize the General Manager (GM), Community Services to exercise all the powers and voting rights of The City as a shareholder of CBEC when such action is required subject to the GM, Community Services first seeking Council direction in regard to matters that materially affect legal, business or financial risk for The City;
			3. Authorize the Mayor to execute on behalf of The City all company resolutions and related documents, including a unanimous members' agreement, required to establish the appropriate shareholder and governance structure of CBEC, such documents to be satisfactory in content and form to the GM, Community Services and the City Solicitor respectively; and
			4(a) Direct that the Report and Attachment 2 are now public documents; and
			4(b) Direct that Attachment 1 and Attachment 3 to the Report remain confidential pursuant to Sections 23(1)(b), 24(1)(a), 24(1)(g), 25(1)(b) and 27(1) of the <i>Freedom of Information and Protection of Privacy Act</i> until such time as CBEC is wound up.
2016	Regular	Olympic Bid	That with respect to Report C2016-0738, the following be adopted:
September 26	Meeting of Council	Exploration Update, C2016-0738	That Council File Recommendations 1 and 2 contained in Report C2016-0738, and;
			1. Reconsider its 2016 June 20 decision with respect to portions of Attachment 6, of Report C2016-0537, the fundamental terms and conditions of a funding agreement between The City of Calgary and BIDEXCO, in order to allow for the adoption of the following new Recommendations to Report C2016-0738:
			2. Adopt new Recommendation 1, as follows:
			"1. Adopt the amended deliverables, milestones and timelines outlined in Attachment 1 to this report and authorize the General Manager, Community Services to make such further amendments to the deliverables, milestones and timelines as he deems required once the same have been discussed with the Board of Directors for the Calgary Bid Exploration Committee;"

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			3. Refer the new Recommendations 2 and 3, as follows, to Administration for further consideration in regard to:
			 the rationale for the currently proposed governance structure; given Calgarians' interest in this matter, a review of potential alternative structures that would secure a controlling interest for The City of Calgary in any organization that might be established to conduct the bid exploration work; and deliverables that will result from the bid exploration work
			2. Authorize the General Manager, Community Services to exercise all the powers and voting rights of The City as a member of Calgary Bid Exploration Committee when such action is required subject to the General Manager, Community Services first seeking Council direction in regard to the same if he believes that motions or documents materially affect legal, business or financial risk for The City; and
			3. Authorize the Mayor to execute on behalf of The City of Calgary all documents required to establish and govern Calgary Bid Exploration Committee, such documents to be satisfactory in content and form to the General Manager, Community Services and the City Solicitor respectively."
			4. Direct Administration to report back to Council in regard to the matters outlined in Recommendation 3 (the referral motion) to no later than the 2016 October 03 Combined Meeting of Council.
			And further, that the In Camera discussions remain confidential pursuant to Sections 24(1)(a), 24(1)(a)(i) and 27(1) of the Freedom of Information and Protection of Privacy Act.
2016 June 20	Regular Meeting of Council	CSTA Update, C2016- 0537	That the Administration Recommendations contained in Report C2016-0537 be adopted, after amendment, as follows:
			That Council: 1. Adopt the Calgary Sport Tourism Authority's (CSTA) recommendation that The City of Calgary endorse a Bid Exploration (see Attachment 1) and request that the Mayor send a letter to the Canadian Olympic Committee (COC) expressing

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Calgary's interest in hosting the 2026 Olympic and Paralympic Winter Games (OPWG); 2. Approve a one-time increase in 2016 to operating budget program # 426 of up to \$5.0 million (\$4.7 million – BIDEXCO work, \$0.3 million – Administration support) from the Fiscal Sustainability Reserve (FSR); 3. Subject to BIDEXCO signing a funding agreement with The City of Calgary that: (a)contains the fundamental terms and conditions outlined in Attachment 6: (b) includes such other terms and conditions as may be deemed required by the General Manager, Community Services; and (c) is in content and form satisfactory to the General Manager, Community Services and City Solicitor, respectively; Approve funding in an amount of up to \$5 million to BIDEXCO for the purpose of carrying out the Bid Exploration. 4. Authorize the General Manager, Community Services to negotiate and the General Manager, Community Services and City Clerk to execute the agreement referred to in recommendation 3: 5. Direct the General Manager of Community Services, to advise Council when the Funding Agreement is executed and to report to Council on the status of this initiative on a quarterly basis commencing 2016 September which includes progress of the Bid Exploration no later than Q1 2017 and, with a recommendation regarding the notice of intent to bid for 2026 OPWG by 2017 April (stage gates to be outlined in a Funding Agreement); 6. Direct that the Report, Attachment 1, Attachment 2 and Attachment 3 are now public documents. 7. Direct that Attachment 4 and Attachment 5 remain confidential pursuant to

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Paralympic Winter Games (OWPG) to Calgary.

Section 16(1) of the Freedom of Information and Protection of Privacy Act until such time as the International Olympic Committee (IOC) has awarded an Olympic and

8. Direct that Attachment 6 remains confidential pursuant to Section (23)(1)(b), 24(1)(a), 24(1)(g) and 25(1)(b) of the Freedom of Information and Protection of

PREVIOUS COUNCIL DIRECTION

Privacy Act until such time as a Funding Agreement between The City and BIDEXCO is signed.
And further, that the In Camera discussions remain confidential pursuant to Sections 27(1)(a) of the Freedom of Information and Protection of Privacy Act.

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2018 Citizen Perspectives Survey Report

August 21, 2018

Presented by the Corporate Research Team
Customer Service & Communications
The City of Calgary



Methodology

Background

The City Manager commissioned this study for the purpose of establishing baseline information about citizens' attitudes and perceptions towards a potential bid for the 2026 Olympic and Paralympic Winter Games. The City Manager has shared these results with Council's Engagement Advisory Sub-Committee to assist Sub-Committee members in developing an engagement strategy for consideration by Council's 2026 Olympic and Paralympic Winter Games Assessment Committee and Council.

Methodology

The survey was conducted July 23 - 29, 2018 with n=500 Calgarians via telephone using random digit dialing (RDD). Numbers from both landlines (62%) and cell phones (38%) were included to obtain a random and statistically representative sample of Calgarians. The margin of error (MOE) for the total sample of n=500 is ± 4.38 percentage points, 19 times out of 20.

To ensure the data was gathered from a representative group of Calgarians, sample quotas were set by age, gender, and city quadrant of the general population aged 18 and older. Data were then weighted to the 2016 Civic Census for age and gender.



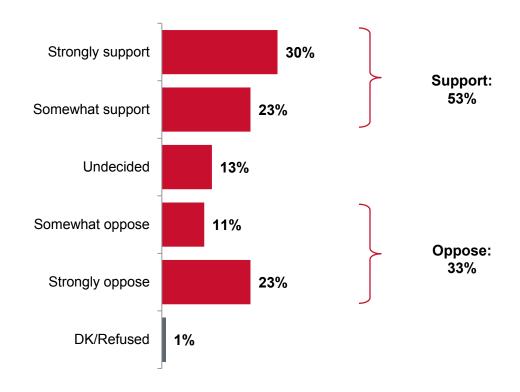
Support/Opposition and Rationale





Support/Opposition for a Bid

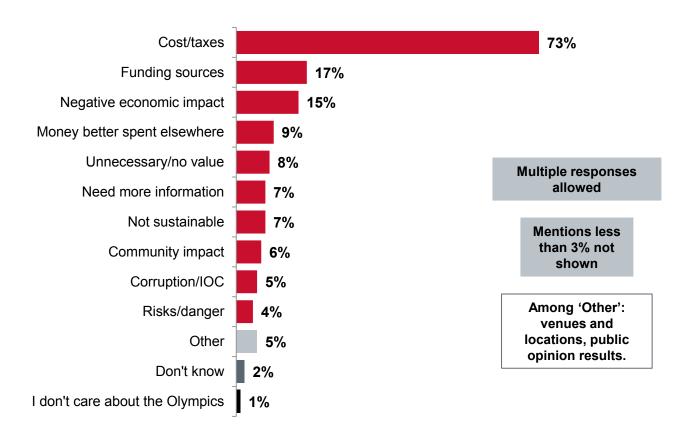
Do you personally support or oppose a potential Calgary 2026 Olympic and Paralympic Winter Games bid?





Reasons for Opposing a Bid

Why do you oppose a potential Calgary Olympic bid?

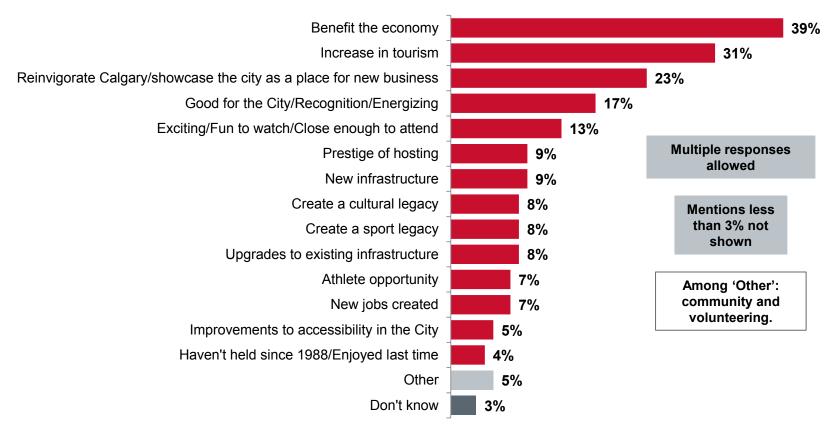


Base size: Respondents who somewhat oppose or strongly oppose a potential Calgary Olympic bid (n=167) (unprompted)



Reasons for Supporting a Bid

Why do you support a potential Calgary Olympic bid?

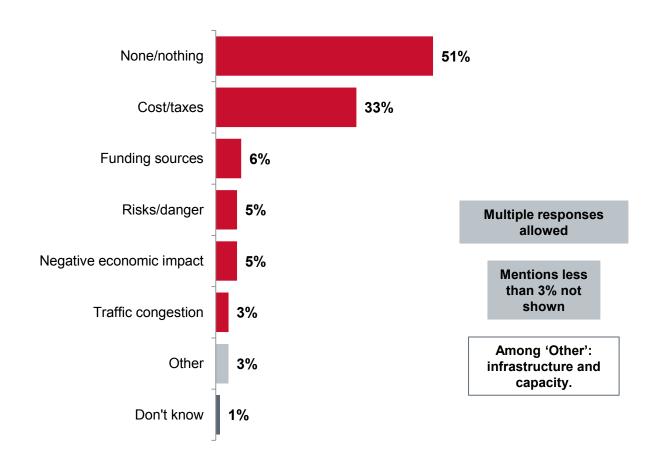


Base size: Respondents who somewhat support or strongly support a potential Calgary Olympic bid (n=264) (unprompted)



Concerns of Supporters

Do you have <u>any concerns</u> about a potential Olympic bid?

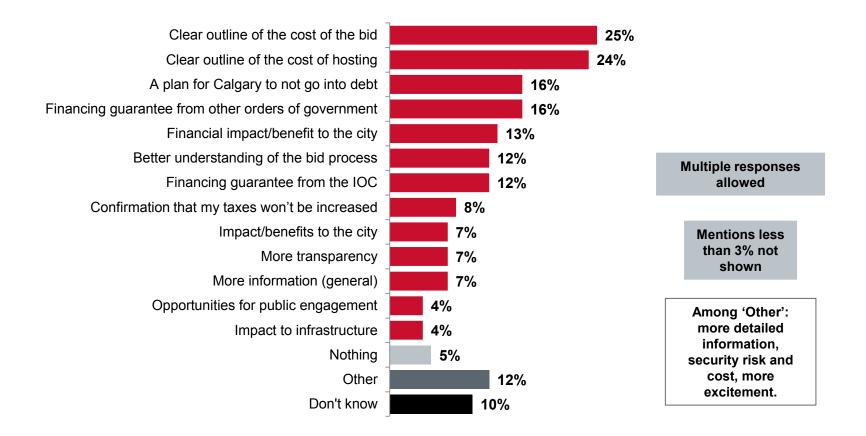


Base size: Respondents who somewhat support or strongly support a potential Calgary Olympic bid (n=264) (unprompted)



Undecided

What would help you to decide either way?

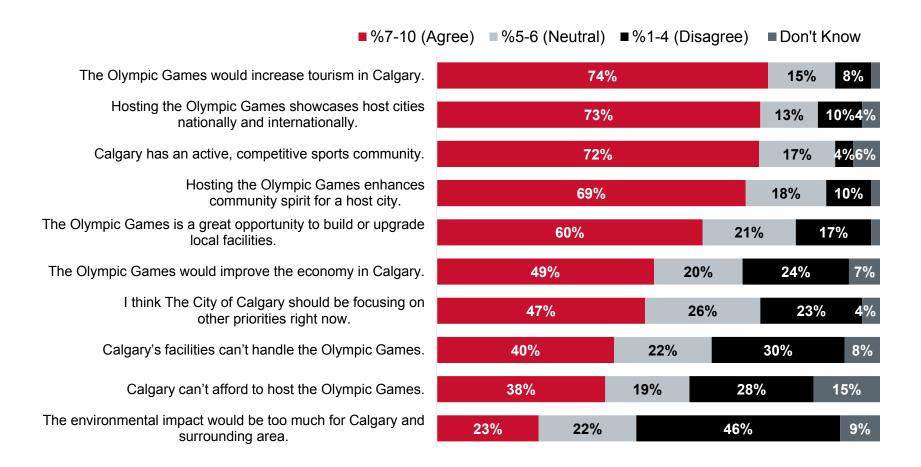


Base size: Respondents who are undecided about a potential Calgary Olympic bid (n=65) (unprompted)



Opinions About a Calgary Olympic Bid

Please rate your level of agreement with the following statements.



Q. Base size: All respondents (n=500)



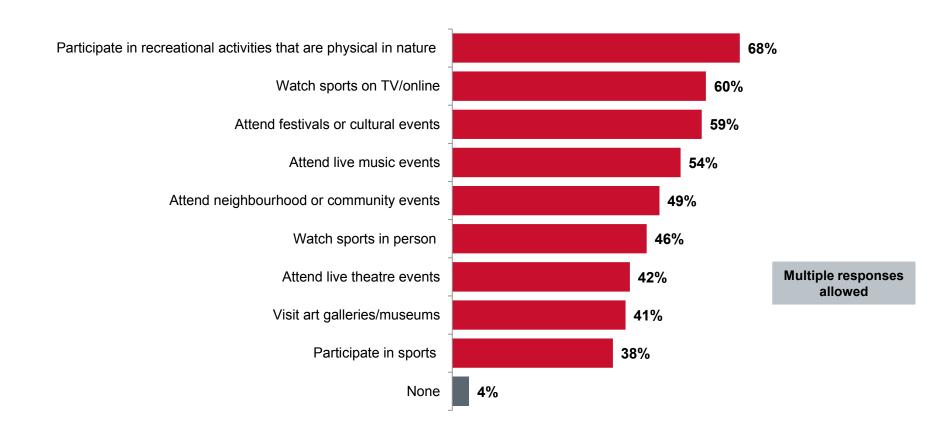
Participation and Involvement





Regular Participation in Various Activities

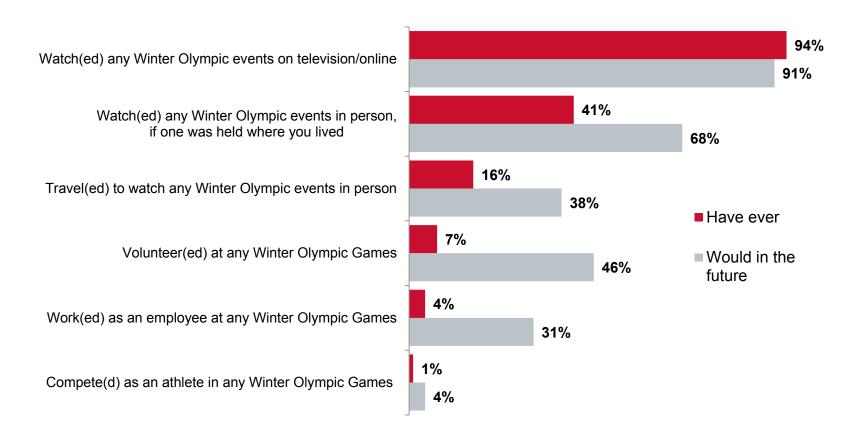
Which of the following activities do you regularly participate in?





Winter Olympic Involvement

Please tell me first if you have ever taken part, and next if you think you would in the future.

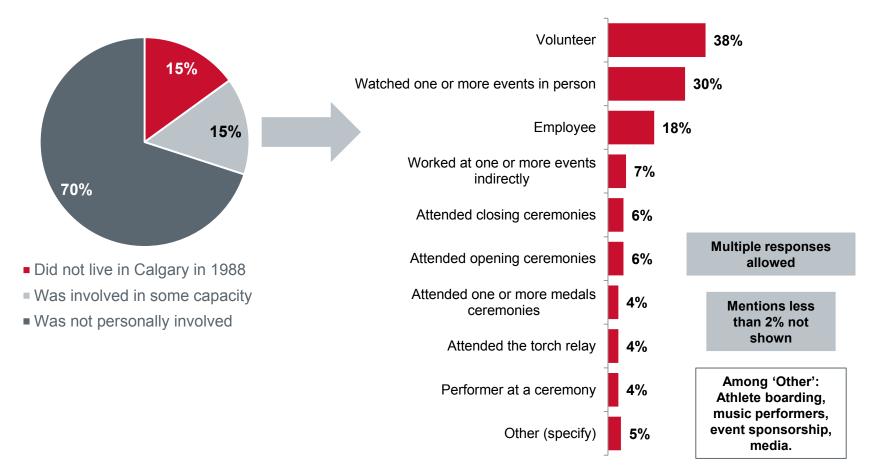






Personal Involvement in '88 Winter Games

Were you personally involved in the 1988 Olympic Winter Games in Calgary? In which way(s)?



(unprompted)

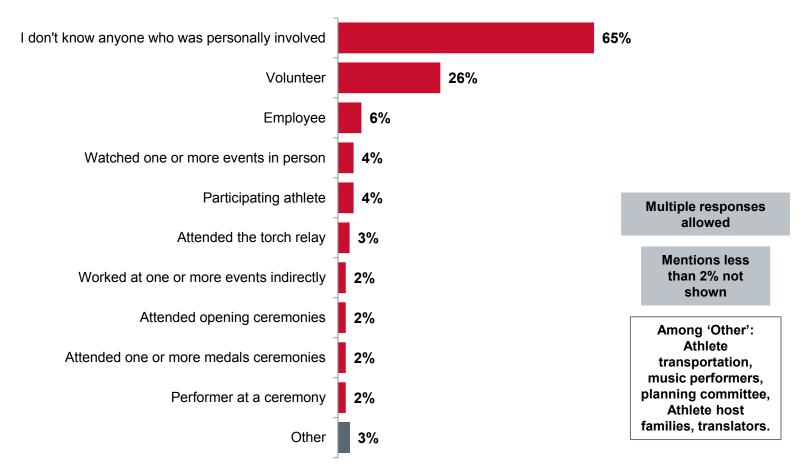
Base size: Respondents aged 25 years or older (n=447)

Base size: Respondents aged 25 years or older who did participate in 1988 (n=67)



Knows Someone Involved in '88 Winter Games

Do you know anyone who was personally involved in the 1988 Olympic Winter Games in Calgary? In which way(s)?



Q. Do you know anyone who was personally involved in the 1988 Olympic Winter Games in Calgary? In which way(s)? (unprompted) Base size: All respondents (n=500)

14



Awareness and Information Needs

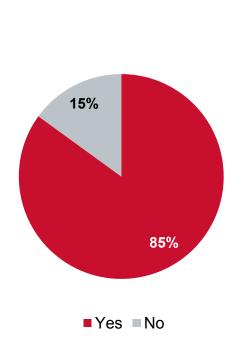


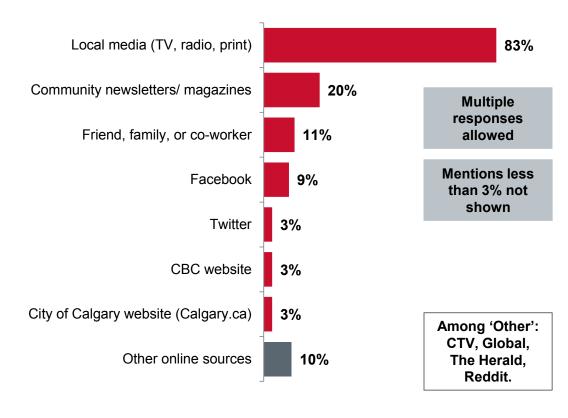


Awareness of Olympic Bid Exploration

In the past 12 months, do you recall seeing, reading, or hearing anything about The City of Calgary exploring a potential 2026 Olympic and Paralympic Winter Games bid?

Where do you recall seeing, reading, or hearing something about a potential Calgary Olympic bid?





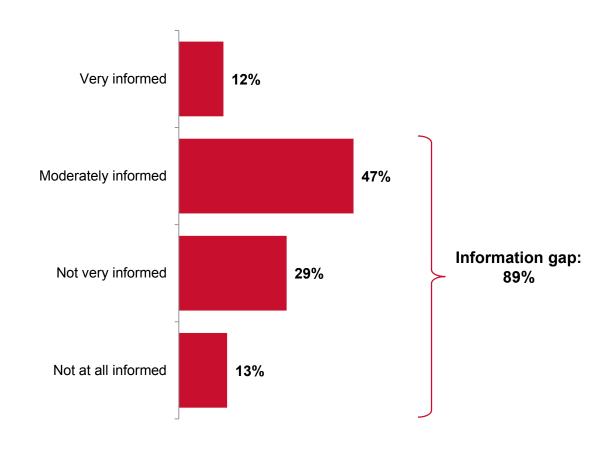
Base size: All respondents (n=500) (unprompted)

Base size: Those who recall (n=423)



Level of Feeling Informed

How informed do you feel about a potential Calgary Olympic bid?

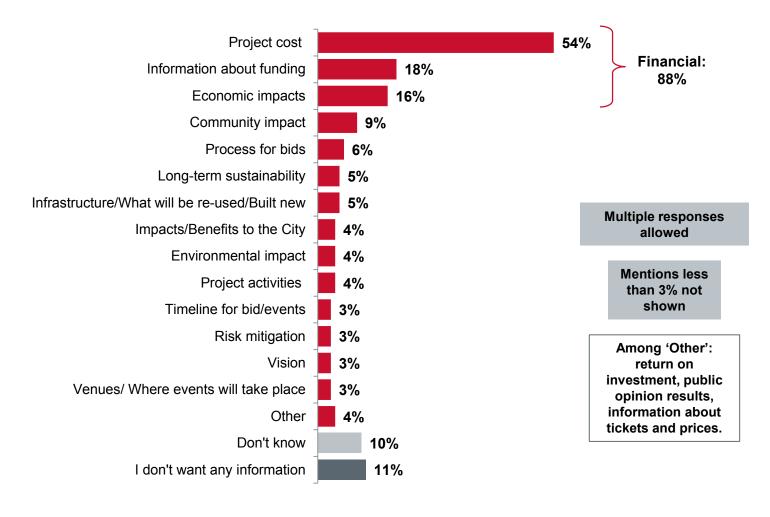




Specific Information Wanted

by Citizens

What specific information do you want to know about a potential Calgary Olympic bid?

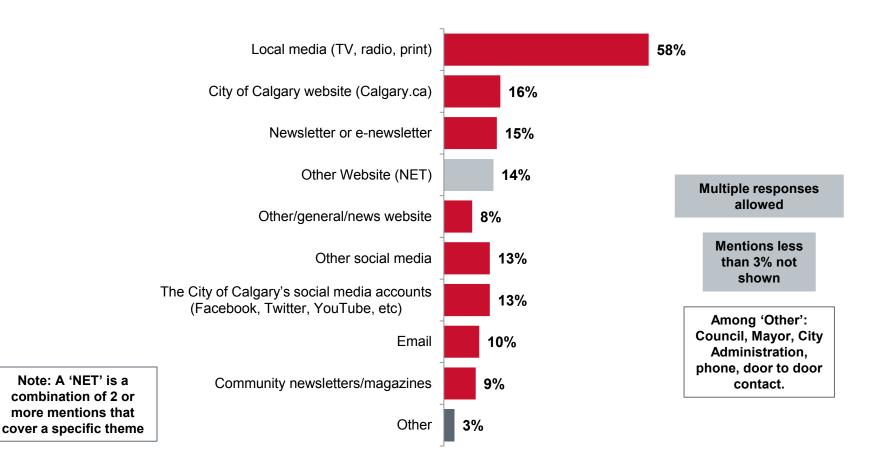


(unprompted)



Preferred Channel(s) for Information

What is your preferred way to get information about a potential Calgary Olympic bid?



(unprompted)

Base size: Respondents who would like some type of information about a potential Calgary Olympic bid (n=443)



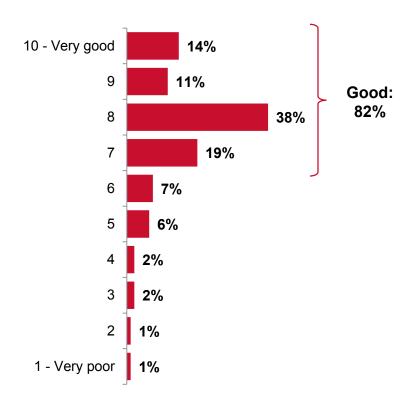
Overall Population Metrics





Overall Quality of Life

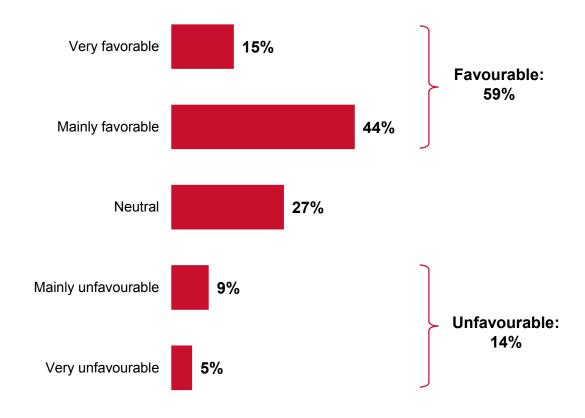
On a scale of "1" to "10" where "1" represents "very poor" and "10" represents "very good" how would you rate your <u>overall quality of life</u> in the city of Calgary today?





Favourability Towards The City

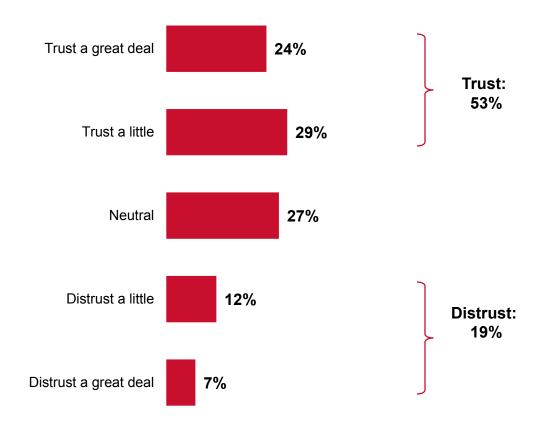
Taking into account all of the things you think are important, how favorable or unfavourable is your overall opinion or impression of The City of Calgary?





Trust in The City

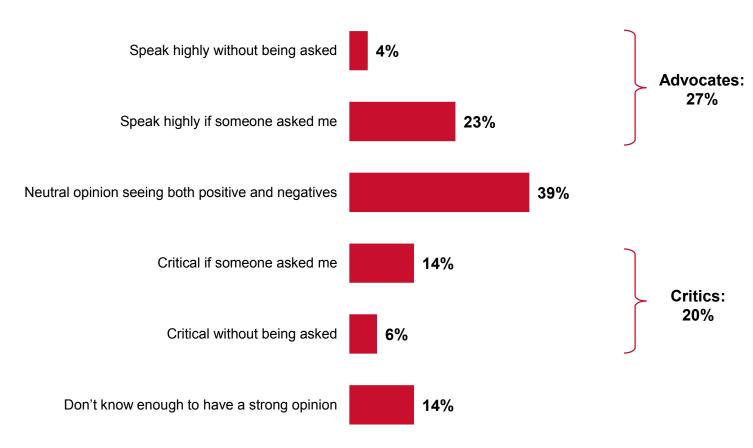
Taking into account all of the things which you think are important, how much do you trust or distrust The City of Calgary?





Advocacy of The City

Which one of the following statements best reflects your overall opinion and perceptions of The City of Calgary?



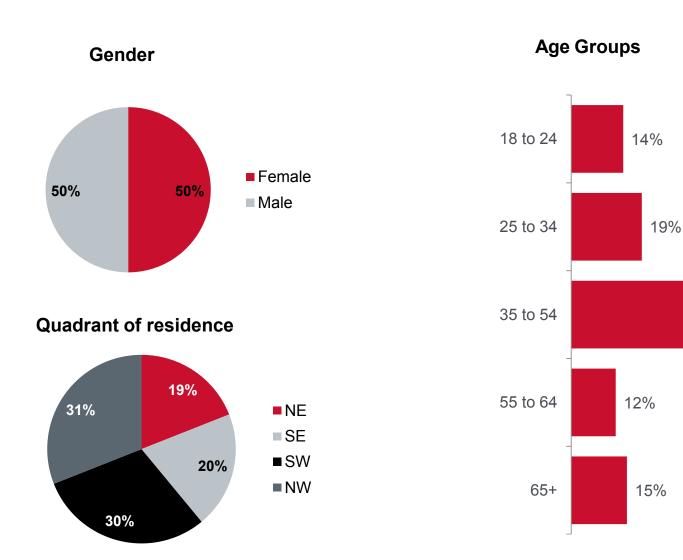


Demographics





Gender, Age, Quadrant



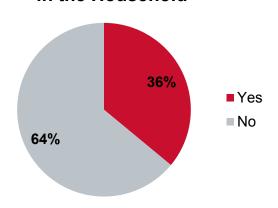
Base size: All respondents (n=500)

40%

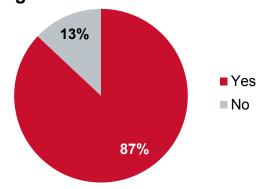


Children, Taxes, and Tenure

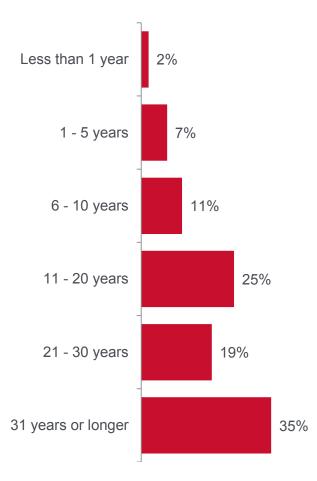
Children Under the Age of 18 in the Household



Primarily or Jointly Responsible for Paying Taxes or Rent in Household



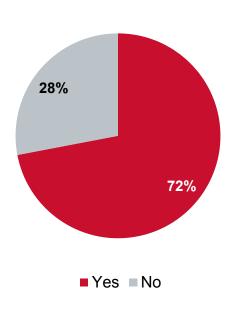
Years Lived in Calgary



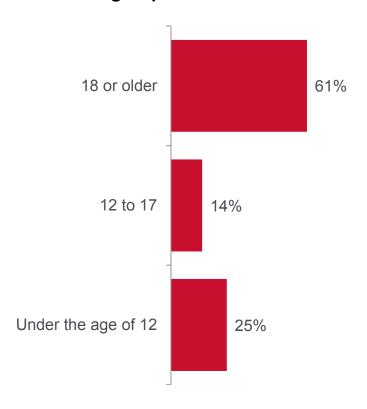


Immigrant Status

Born in Canada



Age Upon Arrival in Canada

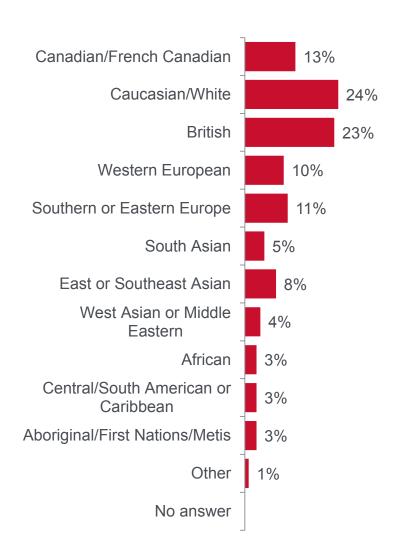


Base size: All respondents (n=500)

Base size: Respondents not born in Canada (n=138)



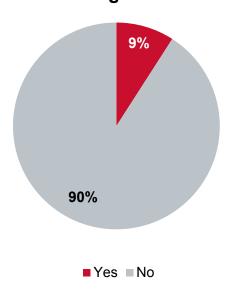
Ethnic Background





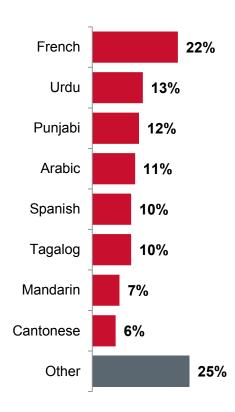
Non-English Language Needs

Helpful to Get Information From The City in a Language Other Than English



Base size: All respondents (n=500)

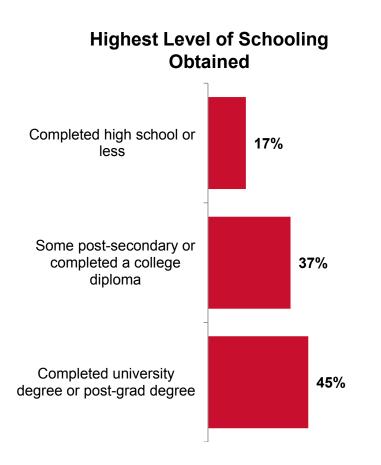
Language for Information



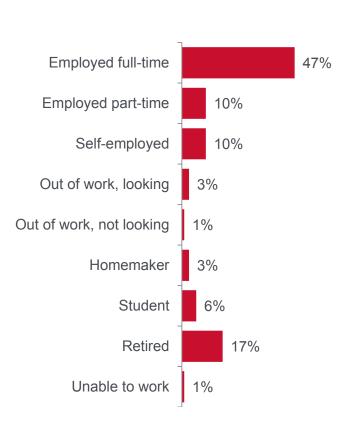
Base size: Respondents who say it would be helpful to get information from The City in a language other than English (n=40)



Education and Employment Status

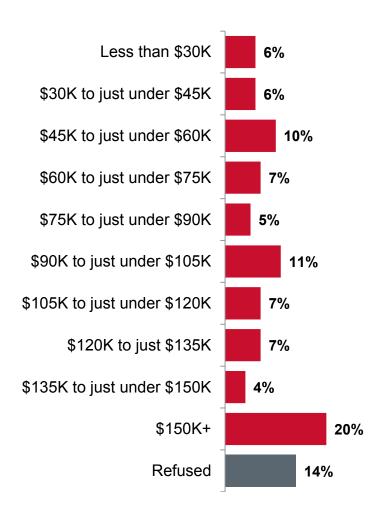


Employment Status





Household Income

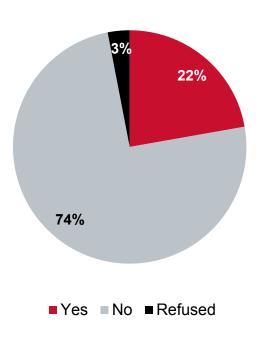


Base size: Respondents who are employed (n=500)



Visible Minority and Disabilities

Self-Report as a Visible Minority



Self or Family Member has a Disability

