



AGENDA

COUNCIL COMPENSATION REVIEW COMMITTEE

November 27, 2024, 10:00 AM

ENGINEERING TRADITIONS COMMITTEE ROOM

Members

Public Member S. D'Alton, Chair

Public Member B. Gervais, Vice-Chair

Public Member A. Brussa

Public Member E. Okwara

Public Member L. Ramirez

SPECIAL NOTES:

The Public is encouraged to follow Committee meetings using the live stream www.calgary.ca/watchlive

1. CALL TO ORDER
2. OPENING REMARKS
3. CONFIRMATION OF AGENDA
4. CONFIRMATION OF MINUTES
 - 4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2024 September 27
5. CONSENT AGENDA
 - 5.1 DEFERRALS AND PROCEDURAL REQUESTS
None
6. POSTPONED REPORTS
(including related/supplemental reports)
None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

10. CONFIDENTIAL ITEMS

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Committee Final Report Discussion (Verbal) - CCRC2024-1314
Held confidential pursuant to Sections 24 (Advice from officials) and 25
(Disclosure harmful to economic and other interests of a public body) of
the *Freedom of Information and Protection of Privacy Act*.

10.2 URGENT BUSINESS

11. BRIEFINGS

None

12. ADJOURNMENT



MINUTES

COUNCIL COMPENSATION REVIEW COMMITTEE

**September 27, 2024, 2:30 PM
ENGINEERING TRADITIONS COMMITTEE ROOM**

PRESENT: Public Member S. D'Alton, Chair
Public Member B. Gervais, Vice-Chair
Public Member E. Okwara
Public Member L. Ramirez

ABSENT: Public Member A. Brussa

ALSO PRESENT: Deputy City Clerk J. Fraser
Legislative Advisor J. Booth

1. CALL TO ORDER

Public Member D'Alton called the meeting to order at 2:33 p.m.

ROLL CALL

Public Member Gervais, Public Member Okwara, Public Member Ramirez, and Public Member D'Alton

Absent from Roll Call: Public Member Brussa

2. OPENING REMARKS

Public Member D'Alton provided opening remarks and a traditional land acknowledgement.

3. CONFIRMATION OF AGENDA

Moved by Public Member Okwara

That the Agenda for the 2024 September 27 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

4. CONFIRMATION OF MINUTES

4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2024 August 23

Moved by Public Member Gervais

That the Minutes of the 2024 August 23 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

Moved by Public Member Okwara

That pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, Committee now move into Closed Meeting, at 2:37 p.m. in the Engineering Traditions Committee Room, to discuss confidential matters with respect to Item 10.1.1 Committee Final Report Discussion (Verbal), CCRC2024-1105.

MOTION CARRIED

Committee reconvened in public meeting at 4:24 p.m. with Public Member D'Alton in the Chair.

ROLL CALL

Public Member Gervais, Public Member Okwara, Public Member Ramirez, and Public Member D'Alton

Absent from Roll Call: Public Member Brussa

Moved by Public Member Okwara

That Committee rise and report.

MOTION CARRIED

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Committee Final Report Discussion (Verbal), CCRC2024-1105

A Confidential Distribution was distributed with respect to Confidential Verbal Report CCRC2024-1105.

Administration in attendance during the Closed Meeting discussions with respect to Confidential Verbal Report CCRC2024-1105:

Clerks: J. Fraser, J. Booth, and A. Gagliardi. Advice: S. Lancashire, C. Molineaux, and J. Krtolica.

Moved by Public Member Gervais

That with respect to Confidential Verbal Report CCRC2024-1105, the following be approved:

That the Council Compensation Review Committee:

1. Approve the Confidential Recommendations contained in the Confidential Distribution for the purpose of guiding the drafting of the Final Report; and
2. Direct that the Closed Meeting discussions, Confidential Recommendations, and the Confidential Distribution be held confidential pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, to be reviewed by 2034 September 27.

MOTION CARRIED

10.2 URGENT BUSINESS

None

11. BRIEFINGS

None

12. ADJOURNMENT

Moved by Public Member Okwara

That this meeting adjourn at 4:26 p.m.

MOTION CARRIED

The next Regular Meeting of the Council Compensation Review Committee is scheduled to be held at the Call of the Chair.

CONFIRMED BY COMMITTEE ON

CHAIR

CITY CLERK

UNCONFIRMED