



AGENDA

SPC ON COMMUNITY AND PROTECTIVE SERVICES

February 10, 2021, 9:30 AM
IN THE COUNCIL CHAMBER

Members

Councillor G-C. Carra, Chair
Councillor E. Woolley, Vice-Chair
Councillor G. Chahal
Councillor S. Chu
Councillor J. Farkas
Councillor S. Keating
Councillor J. Magliocca
Mayor N. Nenshi, Ex-Officio

SPECIAL NOTES:

*Public are encouraged to follow Council and Committee meetings using the live stream
www.calgary.ca/watchlive*

Public wishing to make a written submission and/or request to speak may do so using the public submission form at the following link: [Public Submission Form](#)

Members may be participating remotely.

1. CALL TO ORDER
2. OPENING REMARKS
3. CONFIRMATION OF AGENDA
4. CONFIRMATION OF MINUTES
 - 4.1. Minutes of the Regular Meeting of the Standing Policy Committee on Community and Protective Services, 2020 December 09
5. CONSENT AGENDA
 - 5.1. DEFERRALS AND PROCEDURAL REQUESTS

5.1.1. Deferral of Community Representation Framework Progress Report (CPS2018-1393) from Q2 2021 to Q4 2022, CPS2021-0095

5.2. BRIEFINGS

6. POSTPONED REPORTS

(including related/supplemental reports)

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

7.1. Anti-Racism Action Committee - Terms of Reference Amendment - CPS2021-0156
Attachment 3 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

8. ITEMS DIRECTLY TO COMMITTEE

8.1. REFERRED REPORTS

None

8.2. NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

10. CONFIDENTIAL ITEMS

10.1. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

10.2. URGENT BUSINESS

11. ADJOURNMENT



MINUTES

SPC ON COMMUNITY AND PROTECTIVE SERVICES

**December 9, 2020, 9:30 AM
IN THE COUNCIL CHAMBER**

- PRESENT:** Councillor G-C. Carra, Chair (Remote Participation)
Councillor E. Woolley, Vice-Chair (Remote Participation)
Councillor G. Chahal (Remote Participation)
Councillor S. Chu (Remote Participation)
Councillor J. Farkas (Remote Participation)
Councillor S. Keating (Remote Participation)
Councillor J. Magliocca (Remote Participation)
Councillor D. Farrell (Remote Participation)
- ALSO PRESENT:** Acting General Manager K. Black (Remote Participation)
Legislative Advisor G. Chaudhary
Legislative Advisor L. Gibb

1. CALL TO ORDER

Councillor Carra called the Meeting to order at 9:30 a.m.

2. OPENING REMARKS

Councillor Carra provided opening remarks and gave a traditional land acknowledgement.

ROLL CALL:

Councillor Chu, Councillor Chahal, Councillor Farkas, Councillor Keating, Councillor Magliocca, Councillor Woolley and Councillor Carra.

3. CONFIRMATION OF AGENDA

Moved by Councillor Woolley

That the Agenda for the 2020 December 09 Regular Meeting of the Standing Policy Committee on Community and Protective Services be confirmed.

MOTION CARRIED

4. CONFIRMATION OF MINUTES

- 4.1 Minutes of the Regular Meeting of the Standing Policy Committee on Community and Protective Services, 2020 November 18

Moved by Councillor Woolley

That the Minutes of the 2020 November 18 Regular Meeting of the Standing Policy Committee on Community and Protective Services be confirmed.

MOTION CARRIED

5. CONSENT AGENDA

Moved by Councillor Woolley

That the Consent Agenda be approved as follows:

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

5.2 BRIEFINGS

5.2.1 Beltline and Inglewood Pools – Update on progress of work, CPS2020-1412

5.2.2 2020 SPC on CPS Workplan – Q4 Update, CPS2020-1414

For: (7): Councillor Carra, Councillor Woolley, Councillor Chahal, Councillor Chu, Councillor Farkas, Councillor Keating, and Councillor Magliocca

MOTION CARRIED

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

7.1 2021 Family and Community Support Services Funding Recommendations, CPS2020-1221

Councillor Farrell joined the meeting at 9:37 a.m.

A presentation entitled "2021 Family and Community Support Services Funding Recommendations" was distributed with respect to Report CPS2020-1221.

The following speakers addressed Committee with respect to Report CPS2020-1221:

1. Danielle Ladoucer, Families Matter
2. Monique Auffrey, carya

Moved by Councillor Woolley

That with respect to Report CPS2020-1221, the following be approved:

That the Standing Policy Committee on Community and Protective Services recommend that Council:

1. Approve the recommended FCSS allocations of \$2 million for 2021, as detailed in Attachment 2; and,
2. Authorize Administration to access up to \$750,000 from the FCSS Stabilization Reserve in 2021 for the purpose of funding non-profit organizations for emerging social issues and capacity-building initiatives.

And further, that the SPC on Community and Protective Services forward this report to Council as an item of urgent business at the 2020 December 14 meeting.

For: (8): Councillor Carra, Councillor Woolley, Councillor Chahal, Councillor Chu, Councillor Farkas, Councillor Keating, Councillor Magliocca, and Councillor Farrell

MOTION CARRIED

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

Moved by Councillor Woolley

That pursuant to Sections 17 (Disclosure harmful to personal privacy) and 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*, Committee now move into Closed Meeting at 10:00 a.m., in the Council Boardroom, to discuss confidential matters with respect to the following Item:

10.1.1 Confidential Update on Personnel Matters (Verbal), CPS2020-1408

For: (7): Councillor Carra, Councillor Woolley, Councillor Chahal, Councillor Chu, Councillor Farkas, Councillor Keating, and Councillor Magliocca

MOTION CARRIED

Committee reconvened in public meeting at 10:41 a.m. with Councillor Carra in the Chair.

ROLL CALL:

Councillor Woolley, Councillor Magliocca, Councillor Keating, Councillor Farkas, Councillor Chu, Councillor Chahal and Councillor Carra.

Moved by Councillor Woolley

That Committee rise and report.

MOTION CARRIED

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Confidential Update on Personnel Matters (Verbal), CPS2020-1408

Administration in attendance during the Closed Meeting discussions with respect to Verbal Report CPS2020-1408:

Clerks: G. Chaudhary and L. Gibb. Advice: K. Black, M. Hulsker, S. Undershute, and C. Busche-Hiebert.

A confidential document was distributed with respect to Report CPS2020-1408.

Moved by Councillor Woolley

That with respect to Report CPS2020-1408, the following be approved:

That the Standing Policy Committee on Community and Protective Services:

1. Recommend that Council adopt confidential Recommendation #1 as contained in the Confidential Recommendations document as presented at the 2020 December 09 Standing Policy Committee on Community and Protective Services meeting.

For: (4): Councillor Carra, Councillor Woolley, Councillor Chahal, and Councillor Farkas

Against: (3): Councillor Chu, Councillor Keating, and Councillor Magliocca

MOTION CARRIED

Moved by Councillor Woolley

That with respect to Report CPS2020-1408, the following be approved:

That the Standing Policy Committee on Community and Protective Services:

2. Forward this item to Council as Confidential Urgent Business for the 2020 December 14 meeting and;

3. Recommend that Council direct that the presentation and closed meeting discussions remain confidential pursuant to Section 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*, to be reviewed by: 2021 December 01.

For: (5): Councillor Carra, Councillor Woolley, Councillor Chahal, Councillor Farkas, and Councillor Keating

Against: (2): Councillor Chu, and Councillor Magliocca

MOTION CARRIED

10.2 URGENT BUSINESS

None

11. ADJOURNMENT

Moved by Councillor Woolley

That this meeting adjourn at 10:49 a.m.

MOTION CARRIED

The following Item has been forwarded to the 2020 December 14 Combined Meeting of Council:

URGENT BUSINESS:

- 2021 Family and Community Support Services Funding Recommendations, CPS2020-1221

CONFIDENTIAL ITEMS

URGENT BUSINESS

- Confidential Update on Personnel Matters (Verbal), CPS2020-1408

The next Regular Meeting of the Standing Policy Committee on Community and Protective Services is scheduled to be held 2021 January 20 at 9:30 a.m.

CONFIRMED BY COMMITTEE ON

CHAIR

ACTING CITY CLERK

Anti-Racism Action Committee – Terms of Reference Amendment

ANTI-RACISM ACTION COMMITTEE RECOMMENDATIONS:

That the Standing Policy Committee on Community and Protective Services recommend that Council:

1. Approve the amended Terms of Reference for the Anti-Racism Action Committee (Attachment 2);
2. Appoint two of the four previously approved Reserve List members (Confidential Attachment 3) each for a term expiring October 2022, or until adoption by Council of an Anti-Racism Strategy; and
3. Direct that Attachment 3 of report CPS2021-0156 remain confidential pursuant to Sections 17 (Disclosure harmful to personal privacy) and 19 (Confidential evaluations) of the *Freedom of Information and Protection of Privacy Act*.

HIGHLIGHTS

- This report proposes an increase to the composition of the committee by the addition of two members who can bring expertise in an anti-racist feminist perspective.
- The Committee was established to be diverse, inclusive and a reflection of Calgary's residents. The current composition of the committee is lacking representation from this sector of Calgary residents.
- What does this mean to Calgarians?
Public representation on Boards, Commissions and Committees (BCCs) brings specific skills and expertise that contribute to good governance, represent stakeholder groups, and provide a variety of perspectives, which reflect the diversity of the community resulting in better products and services. The recommended amendment to the Committee composition is sought by the Committee to better achieve this balance of perspectives.
- Why does it matter?
By volunteering on a Board, Commission or Committee (BCC) of Council, Calgarians are actively engaged in the municipal decision-making process, providing guidance to City Council on important civic issues. They also play an integral role in bringing together citizens and The City to achieve the common goal of strengthening the community.
- Strategic Alignment to Council's Citizen Priorities: A well-run city
- Background and Previous Council Direction is included as Attachment 1.

DISCUSSION

The Anti-Racism Action Committee determined that a change of composition is needed to ensure that the diversity of Calgary citizens is reflected on the committee. The Committee, at its meeting held on 2020 December 10, voted to seek approval from Council for a membership increase of two positions. There was no member appointed at the Organizational meeting of 2020 October 26 who could represent the anti-racist feminist perspective, and the proposed amendment to the terms of reference would allow Committee to fill this gap in the composition.

Under Council Policy CP2016-03, any change to the Terms of Reference must be presented to Council for approval. The Committee considered the following scenarios to fill the representation gap, should the terms of reference amendment be approved by Council:

Anti-Racism Action Committee - Terms of Reference Amendment

- 1) Reserve List
During the 2020 October 26 Organizational Meeting, Council approved a Reserve List of four applicants for the Anti-Racism Action Committee. Review of the Reserve List by the Co-Chairs has been performed and it is deemed to contain candidates with the desired expertise.
- 2) Applicants from 2020 recruitment campaign
There remains a large number of applications received by The City during the August-September 2020 annual recruitment campaign. Council could authorize the City Clerk's Office to share the applications with the Co-Chairs of the Anti-Racism Action Committee (ARAC), who would screen the applications and short list two applicants for this vacancy. The short list would be presented directly to Council at a later Council meeting for appointment.
- 3) Spring Recruitment Campaign
A new recruitment campaign could be run specifically to target the desired expertise for the additional member positions. At the time of authoring this report, the City Clerk's Office is currently working to replace its existing recruitment tool and would develop a temporary and alternate method of receiving applications. The Anti-Racism Action Committee would collaborate with Administration to identify a funding source and anticipate a time-frame of at least 6-8 weeks to enable recruitment, screening and to make an appointment recommendation.
- 4) 2021 Organizational Meeting
The positions could be left vacant until the 2021 annual citizen recruitment (with appointment in November). This scenario is the least ideal, as it requires the Committee to incorporate the new perspective after making significant progress on its mandate.

In the event that Council approves the requested composition change sought with this report, the Anti-Racism Action Committee requests that scenario 1 be used to fill the position immediately. The Anti-Racism Action Committee's recommendations are contained in Confidential Attachment 3.

STAKEHOLDER ENGAGEMENT AND COMMUNICATION (EXTERNAL)

- Public Engagement was undertaken
- Public Communication or Engagement was not required
- Public/Stakeholders were informed
- Stakeholder or customer dialogue/relations were undertaken

Administration worked with the committee to ensure the desired amendment to the composition was captured. This report presents the proposed amendment, in accordance with the committee members' vote to add a new position to their committee.

An excerpt of the 2020 December 10 minutes for the Anti-Racism Action Committee is included as Attachment 4.

Anti-Racism Action Committee - Terms of Reference Amendment

IMPLICATIONS

Social

The Action Committee leverages diverse community perspectives and expertise on anti-racism, diversity and inclusion and is instrumental in the development of the Anti-Racism Strategy. This change in the terms of reference will support the Committee to better achieve its objectives.

Environmental

Not applicable

Economic

Not applicable.

Service and Financial Implications

No anticipated financial impact

RISK

No risk identified.

ATTACHMENTS

1. Background and Previous Direction
2. Existing Terms of Reference with amendments integrated
3. CONFIDENTIAL Recommendation
4. Minutes Excerpt, Anti-Racism Action Committee

Department Circulation

General Manager	Department	Approve/Consult/Inform
Katie Black	Community Services	Inform

Background

In report CPS2020-0776, Administration identified a risk that the Anti-Racism Action Committee's Terms of Reference may not have the right composition of members and/or committee responsibilities and that the committee may have to revise its Terms of Reference with Council approval.

Context

The Anti-Racism Action Committee must represent as broad a complement of diversity as possible. A gap was identified by existing members of the Anti-racism Action Committee, following the board member orientation meeting held on 2020 December 10, as no black woman had been appointed to the committee.

Previous Council Direction

2020 October 26 – Organizational Meeting

Council appointed 11 citizens and 2 members of The City of Calgary Administrative Leadership Team to the Anti-Racism Action Committee.

2020 July 07 – Update on Calgary's Commitment to Anti-Racism, CPS2020-0776

Approve the Anti-Racism Action Committee Terms of Reference as amended.

2020 June 15 – Notice of Motion – Calgary's Commitment to Anti-Racism, C2020-0715

That the City of Calgary establish an Anti-Racism Action Committee, to be appointed at its Organizational Meeting in October 2020, to develop and implement a community-based antiracism strategy that will:

- a) Identify systemic barriers to accessing City of Calgary programs and services;
- b) Identify language barriers in accessing information regarding City of Calgary programs and services;
- c) Identify opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level; and
- d) Be diverse and inclusive, and a true reflection of Calgary's residents.



Terms of Reference Proposed Amendments

[**Bold red font for additions. Strike-through for deletions**]

1. Authority

On 2020 June 15, Council directed, through Notice of Motion, C2020-0715, the establishment of an Anti-Racism Action Committee to be appointed at its Organizational Meeting in 2020 October.

2. Mandate

The Anti-Racism Action Committee will advise Council on the development and lead the implementation of a community-based anti-racism strategy. The Committee will identify systemic barriers to accessing City of Calgary programs and services and recommend actions to address, and identify opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level.

3. Specific Responsibilities

The Anti-Racism Action Committee will be responsible for:

1. Advising on the development and leading the implementation of a community-based anti-racism strategy;
2. Identifying systemic barriers to accessing City of Calgary programs and services;
3. Identifying language barriers in accessing information regarding City of Calgary programs and services;
4. Identifying opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level;
5. Engaging with community stakeholders (including other Council Advisory Committees) on systemic racism and consulting on actions that could be undertaken;
6. Reporting back to Council through regular updates to the Standing Policy Committee on Community and Protective Services, including upon completion of significant milestones, such as Community Consultation; Strategy Development; and Implementation Plan.

4. Reports To

The Anti-Racism Action Committee will provide updates to Council through the Standing Policy Committee on Community and Protective Services.

Terms of Reference Proposed Amendments

[**Bold red font for additions. Strike-through for deletions**]

5. Composition

The Anti-Racism Action Committee is meant to comprise a diverse and inclusive membership. It will consist of:

- a. **At least** eleven Calgarians, **and no more than thirteen**, with expertise in challenging structural racism and/or community organizing. Ideal candidates will:
 - i. Leverage lived experienced of racism and/or professional / academic / cultural expertise in anti-racism work, **or a traditional anti-racist feminist perspective to combat the long history of anti-Blackness or anti-Indigenous attitudes that are pervasive in any discussion of racism in North America;**
 - ii. Demonstrate the ability to develop and maintain strong collaborative relationships;
 - iii. Understand the range of human and civil rights issues and the historical origins of systemic racism;
 - iv. Be open to supporting people and communities towards meaningful, positive change;
 - v. Preferably have personal and/or professional community connections that can inform the Committee's work; and
 - vi. Preferably be experienced in supporting or leading anti-racism initiatives.
- b. Up to two members of The City of Calgary Administrative Leadership Team (non-voting).

6. Resources

Support from Administration provided to the Committee may include (but not be limited to) resources from City Clerks, Calgary Neighbourhoods and Customer Services and Communications.

Additional support required to create a safe environment that encourages open and generative conversations will be provided upon the request of the co-chairs.

7. Term

Committee members will be appointed for a two (2) year term or until the adoption of the Anti-Racism Strategy by Council.

8. Quorum

Greater than 50 per cent of voting members.

9. Chair

Co-Chairs are nominated and elected by the Anti-Racism Action Committee and may alternate the Chair position.



Terms of Reference Proposed Amendments

[**Bold red font for additions. Strike-through for deletions**]

10. Meetings

The Anti-Racism Action Committee will meet monthly or at a frequency as determined appropriate by the committee. Meetings will aim to balance transparency with creating a safe and trusting environment. Meetings may be open to the public.

Adopted on 2020 July 20, CPS2020-0776

PROPOSED

Excerpt of the Minutes of the 2020 December 10 meeting of the Anti-Racism Action Committee

ARAC2020-05, Action Committee Composition and Terms of Reference

MOTION (Kari): To propose that Council amend the Anti-Racism Action Committee Terms of Reference

Secunder (Christine) **CARRIED**

The Anti-Racism Action Committee is meant to comprise a diverse and inclusive membership. It will consist of:

MOTION (Nyall) Secunder (Nellie) 5a. **At least** Eleven Calgarians **CARRIED**

MOTION (Nellie) Secunder (Nyall) 5a. **No more than thirteen**, with expertise in challenging structural racism and/or community organizing. **CARRIED**

MOTION (Sajjad) Secunder (Rishi) 5a.i. Add “**or a traditional anti-racist feminist perspective to combat the long history of anti-Blackness or anti-Indigenous attitudes that are pervasive in any discussion of racism in North America**”