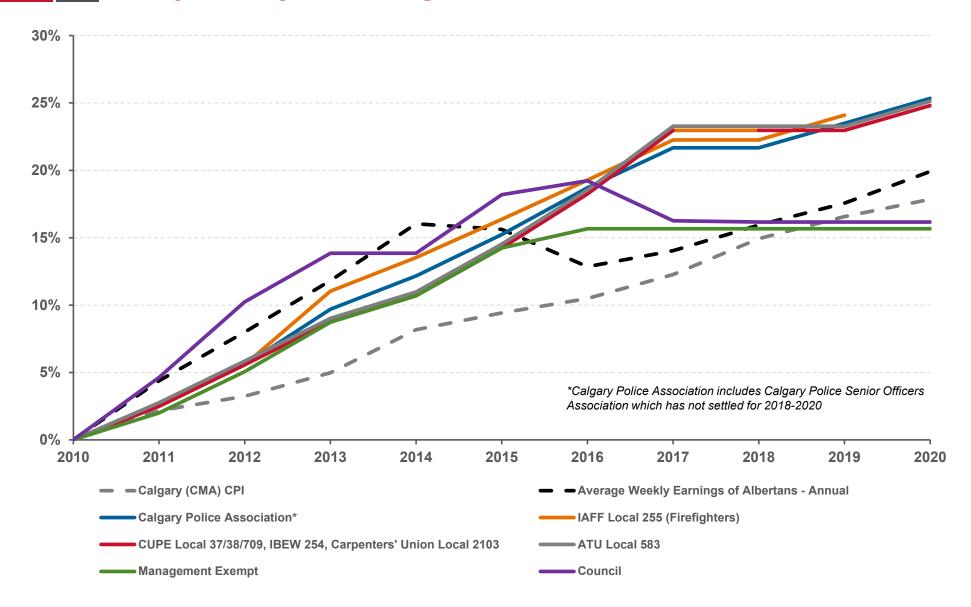


Mid-Cycle Adjustments to the One Calgary 2019-2022 Service Plans and Budgets Supplemental Presentation 2020 November 24



## **City Salary and Wage Trends**





## Pensions for a sample employee earning \$200,000 per year

Pension Plan Formulae (other than Firefighters), by Salary

				<b>U</b>	
\$200,000					
\$180,000	2% x earnings		2% x e	arnings	2% x earnings
\$160,000	over ITA maximum		over ITA maximum		over ITA maximum
\$140,000					
\$120,000	2% x earnings		2% x earnings		2% x earnings
\$100,000	over YMPE		over YMPE		over YMPE
\$80,000					
\$60,000					
\$40,000	0.6% x YMPE	1.4% x YMPE	0.7% x YMPE	1.3% x YMPE	0.675% x YMPE 1.325% x YMPE
\$20,000			payable to 65		payable to 65
\$0					
0.1 (0.1			11.0	O ( ' NA ' ' 1'0'	

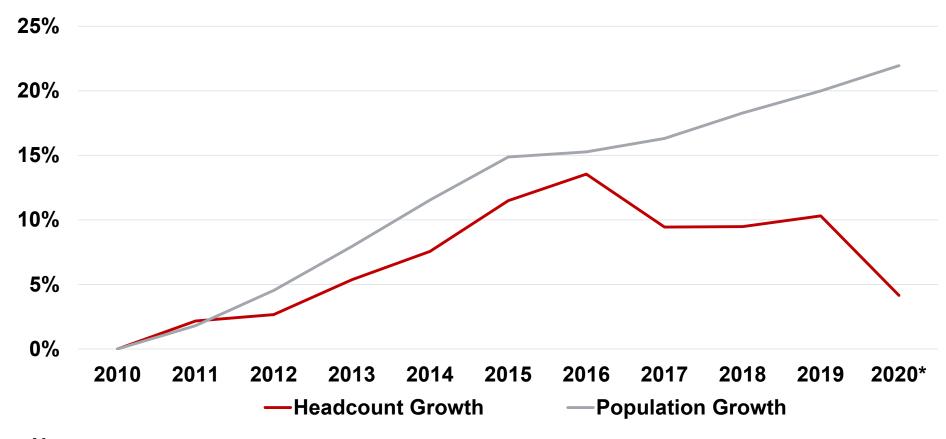
City of Calgary Ontario Municipalities BC Municipalities

Plan	Employees included in this category
LAPP	All employees
SPP	Exempt employees of Level F and higher
OCPP	Exempt employees whose salary reaches the Income Tax Act limit
BC MPP	All employees
OMERS	All employees
OMERS RCA	All employees, assuming the municipality has chosen to participate
ITA = Income Tax Act	

YMPE = Years Maximum Pensionable Earnings



## City of Calgary Employee Headcount and Population Growth from 2010-2020



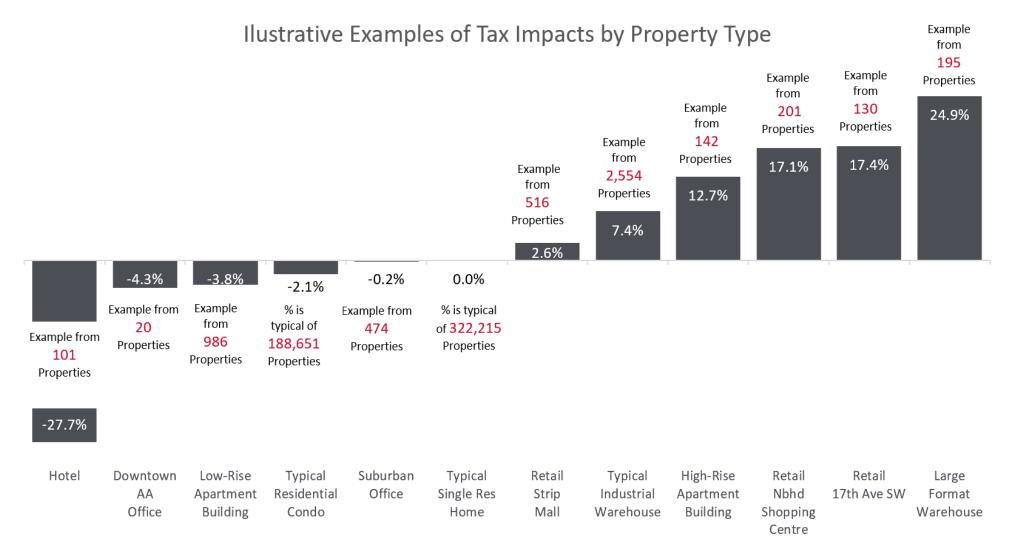
#### Notes:

Headcount excludes on-call employees, seasonal employees, students, Calgary Police Service, Civic Partners, and Council.

\*Headcount data as at Sept. 30. All other years as of Dec. 31. Population data for 2020 is forecast.



## **Property Type Impacts**

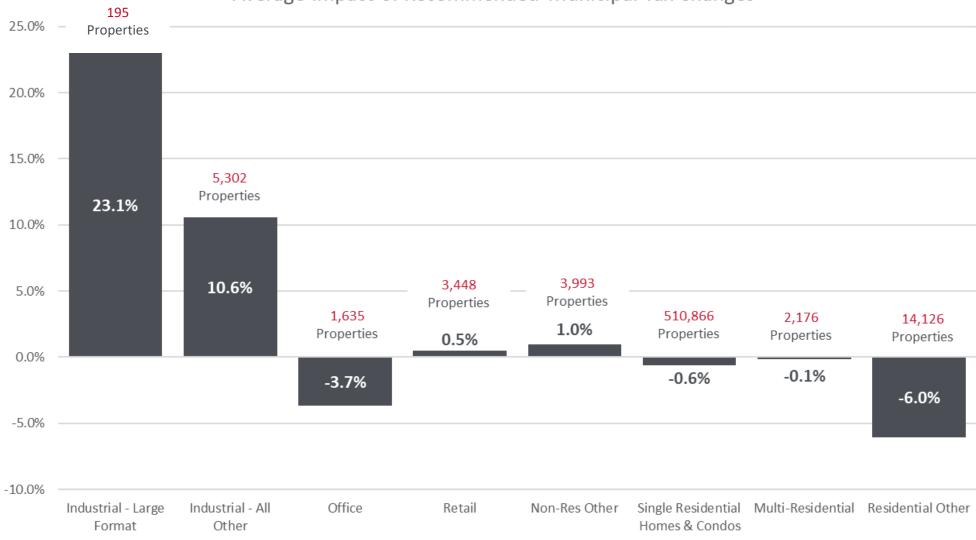


These are illustrative examples based on specific properties. Figures are based on estimates of 2021 values and therefore subject to change.



## **Property Type Impacts**





<sup>\*</sup>This is based on preliminary assessments and are subject to change. Actual changes will also vary based on individual properties. Changes includes the estimated effect of prior year's rebate and PTP.



## 2020 Residential Property Tax Change

## Why did my residential property tax change?

There was a 7.5% combined increase for residential taxpayers

\$240/year or \$0.66/day

= \$90 Provincial tax increase

Increases on residential properties, plus education requisition shortfalls due to budget delays in 2019.

+ \$15 Provincial revenue decrease

Reductions in City revenues from fines and higher costs for biological testing as a result of 2019 provincial budget. + \$135 Municipal increase

Council shifted some of the tax responsibility from non-residential (business) properties to residential properties.

#### For More Information

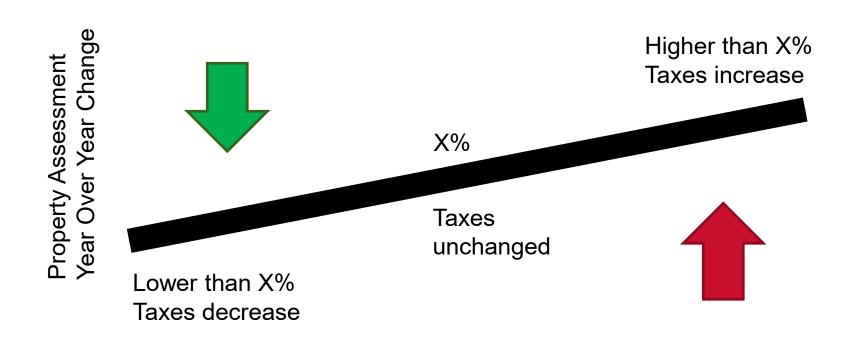
Please visit: <a href="https://www.calgary.ca/ca/city-manager/our-finances/financial-facts/2020-tax-changes.html">https://www.calgary.ca/ca/city-manager/our-finances/financial-facts/2020-tax-changes.html</a>

<sup>\*</sup>Typical Calgary household assessed at \$455,000. Actual values will vary based on your property's assessed value.



## **Assessment Implications on Property Tax – Revenue Neutral**

### If the overall market change is X% then...





## Myth-Busting with Financial Facts about The City

Please visit <a href="https://www.calgary.ca/ca/city-manager/our-finances/financial-facts/financial-facts.html">https://www.calgary.ca/ca/city-manager/our-finances/financial-facts/financial-facts.html</a>

#### **Financial Facts**

How property tax is divided

Cost of city services

2020 Tax Changes

Property tax and utility charges

July-December TIPP instalment payments

Tax relief for businesses

Municipal tax shift

Managing City finances

Assessment & Tax Bill

### Financial facts

The City is committed to engaging with you and working together to ensure our services align with citizen priorities in a fiscally responsible manner. We want you to know how property tax is collected and used to deliver essential City services and programs while keeping the cost of local government low. Below are a few essential facts about how The City is managing its finances and supporting Calgarians and our local economy.

### Financial myths and facts



Myth: City services cost too much

City fact: A typical Calgary household pays \$5.88 per day for City services.



Myth: The City's spending growth has been out of control

City fact: The City adjusted how it spent revenue from the municipal

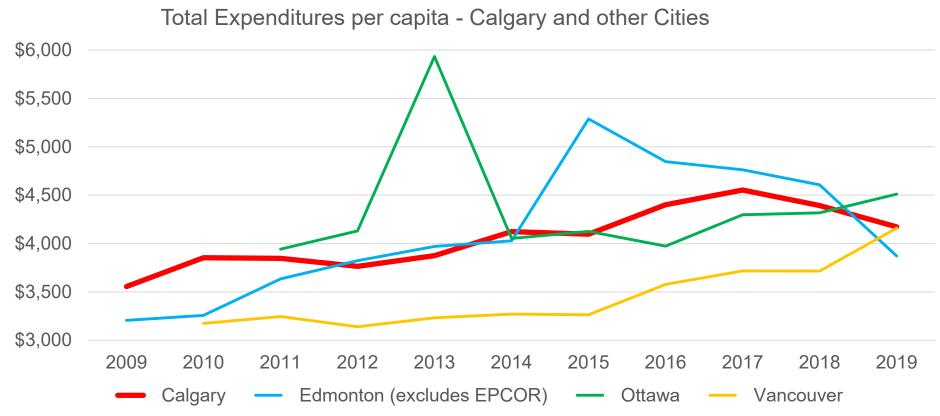


Myth: My residential property tax has gone up to cover increased City spending

City fact: The City has not increased



## **Municipal Comparisons – Total Expenditures per Capita**



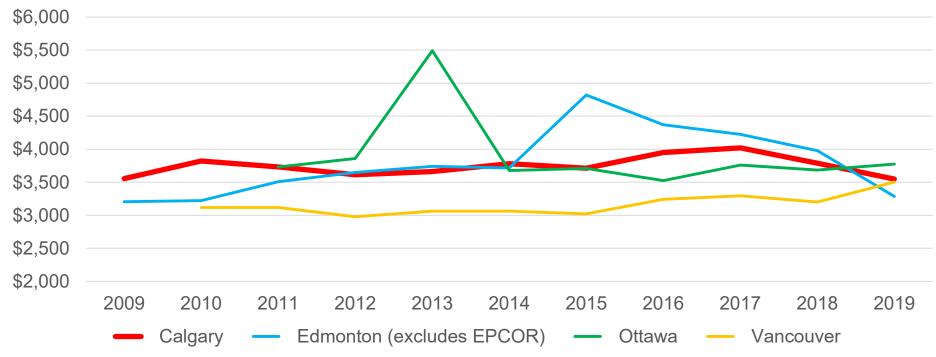
#### Notes:

- Edmonton excludes water & wastewater services provided by EPCOR
- Vancouver includes TransLink and Metro Vancouver



# Municipal Comparisons – Total Expenditures per Capita (adjusted for inflation)



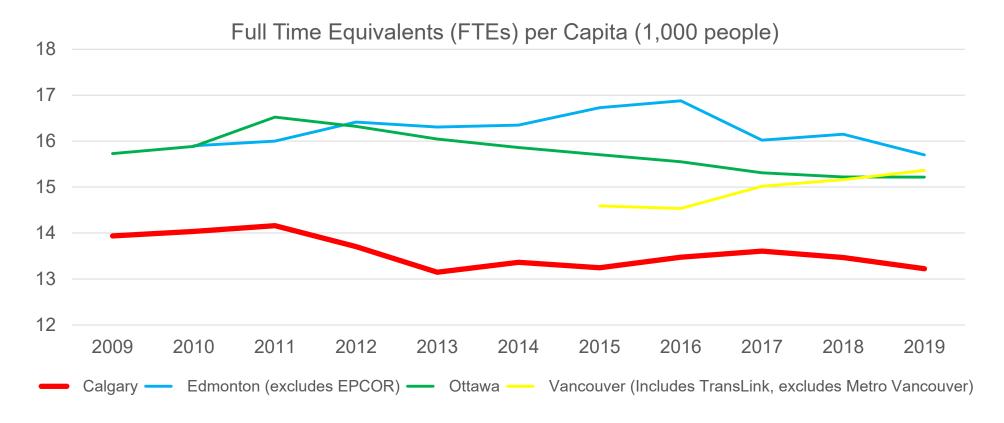


#### Notes:

- Edmonton excludes water & wastewater services provided by EPCOR
- Vancouver includes TransLink and Metro Vancouver



## **Municipal Comparisons – Full Time Equivalents**



#### Notes:

- Edmonton excludes water & wastewater services provided by EPCOR
- Vancouver includes TransLink but excludes Metro Vancouver



# Municipal Comparisons – Median Single Residential Property Tax

	Median Residential Value	Municipal Tax
Calgary	\$455,000	\$2,145
Ottawa	\$431,000	\$4,019
Vancouver	\$1,568,000	\$3,021
Edmonton	\$387,000	\$2,638
Chestermere	\$485,883*	\$2,488
Cochrane	\$470,100	\$2,274
Airdrie	\$408,084	\$1,968
Rocky View County	\$516,600*	\$1,312
Okotoks	\$414,753*	\$1,062
Foothills County	\$356,800*	\$909

<sup>\*</sup>Estimates based on Q3-2019 sales statistics from the Calgary Real Estate Board (CREB)