



MINUTES
COUNCIL COMPENSATION REVIEW COMMITTEE

July 14, 2020, 1:00 PM
IN THE CALGARY POWER RECEPTION HALL

MEMBERS PRESENT Citizen Member S. Crockatt
REMOTELY:

Citizen Member R. McDougall
Citizen Member P. Breeze
Citizen Member D. Hall

ABSENT: Citizen Member E. Zhao

ALSO PRESENT: Human Resources Consultant C. Georgetts
 (Remote Participation)
 Legislative Coordinator M. A. Cario
 Legislative Advisor A. de Grood

1. **CALL TO ORDER**

Chair Crockatt called the Meeting to order at 1:02 p.m.

ROLL CALL

Chair Crockatt, Vice-Chair McDougall, Citizen Member Breeze, and Citizen Member Hall.

Absent for ROLL CALL: Citizen Member Zhao

2. **OPENING REMARKS**

Chair Crockatt provided opening remarks.

3. **CONFIRMATION OF AGENDA**

Moved by Citizen Member Hall

That the Agenda for the 2020 July 14 Regular Meeting of the Council Compensation Review Committee be confirmed.

MOTION CARRIED

4. **CONFIRMATION OF MINUTES**

- 4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2020 April 28

Moved by Citizen Member Hall

That the Minutes of the 2020 April 28 Council Compensation Review Committee be confirmed.

MOTION CARRIED

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

5.2 BRIEFINGS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

Moved by Citizen Member McDougall

That pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, Committee move into the Closed Meeting, at 1:08 p.m., in the Calgary Power Reception Hall, to discuss confidential matters with respect to the following items:

- 10.1.1 External Consultant Presentation (Verbal), CCRC2020-0818
- 10.1.2 Administration Update (Verbal), CCRC2020-0819

MOTION CARRIED

That Committee move into Public Meeting at 2:32 p.m. with Citizen Member Crockatt in the Chair remotely.

Moved by Citizen Member McDougall

That Committee rise and report.

MOTION CARRIED

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 External Consultant Presentation (Verbal), CCRC2020-0818

People in attendance during Closed Meeting discussions with respect to Report CCRC2020-0818:

Clerks: MA. Cario and A. Degrood. Advice: C. Georgetts. Law: None.
Observers: None.

A confidential presentation was electronically displayed with respect to Report CCRC2020-0818.

Moved by Citizen Member McDougall

That with respect to Report CCRC2020-0818, the following be approved:

That the Council Compensation Review Committee direct that the Closed Meeting discussions and the confidential presentation be held confidential pursuant to Section 25 (Disclosure harmful to economic and other interests of a public body) of the Freedom of Information and Protection of Privacy Act.

MOTION CARRIED

10.1.2 Administration Update (Verbal), CCRC2020-0819

People in attendance during Closed Meeting discussions with respect to Report CCRC2020-0819:

Clerks: MA. Cario and A. Degrood. Advice: C. Georgetts. Law: None.
Observers: None.

A confidential addendum was electronically displayed with respect to Report CCRC2020-0819.

Moved by Citizen Member McDougall

That with respect to Report CCRC2020-0819, the following be approved:

That the Council Compensation Review Committee:

1. Approve the confidential addendum; and
2. Direct that the Closed Meeting discussions and the addendum be held confidential pursuant to Section 24 (Advice from officials) of the Freedom of Information and Protection of Privacy Act.

MOTION CARRIED

10.2 URGENT BUSINESS

None

11. ADJOURNMENT

Moved by Citizen Member Breeze

That this meeting adjourn at 2:33 p.m.

The next Regular Meeting of the Council Compensation Review Committee will be held at the Call of the Chair.

MOTION CARRIED

CONFIRMED BY COMMITTEE ON 2020 SEPTEMBER 17



CHAIR



ACTING CITY CLERK