



## AGENDA

### COUNCIL COMPENSATION REVIEW COMMITTEE

October 23, 2020, 10:00 AM

ANNIE GALE BOARDROOM

Members

Citizen Member S. Crockatt, Chair  
Citizen Member R. McDougall, Vice-Chair  
Citizen Member P. Breeze  
Citizen Member D. Hall  
Citizen Member E. Zhao

#### SPECIAL NOTES:

*Members will be participating remotely.*

1. CALL TO ORDER
2. OPENING REMARKS
3. CONFIRMATION OF AGENDA
4. CONFIRMATION OF MINUTES
  - 4.1. Minutes of the Regular Minutes Council Compensation Review Committee, 2020 October 15
5. CONSENT AGENDA
  - 5.1. DEFERRALS AND PROCEDURAL REQUESTS  
None
  - 5.2. BRIEFINGS  
None
6. POSTPONED REPORTS  
*(including related/supplemental reports)*  
None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES  
None

8. ITEMS DIRECTLY TO COMMITTEE

8.1. REFERRED REPORTS  
None

8.2. NOTICE(S) OF MOTION  
None

9. URGENT BUSINESS

10. CONFIDENTIAL ITEMS

10.1. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1. Committee Final Report Discussion (Verbal), CCRC2020-1196  
Held confidential pursuant to Sections 24 (Advice from officials) and 25  
(Disclosure harmful to economic and other interests of a public body) of  
the *Freedom of Information and Protection of Privacy Act*.

10.2. URGENT BUSINESS

11. ADJOURNMENT



## MINUTES

### COUNCIL COMPENSATION REVIEW COMMITTEE

**October 15, 2020, 10:00 AM  
ANNIE GALE BOARDROOM**

MEMBERS PRESENT: Citizen Member S. Crockatt (Remote Participation)  
Citizen Member R. McDougall (Remote Participation)  
Citizen Member P. Breeze (Remote Participation)  
Citizen Member D. Hall (Remote Participation)  
Citizen Member E. Zhao (Remote Participation)

ALSO PRESENT: Human Resources Consultant C. Blanchette (Remote Participation)  
Human Resources Consultant C. Georgitis (Remote Participation)  
Legislative Coordinator M. A. Carlo  
Legislative Advisor A. de Grood

1. CALL TO ORDER

Chair Crockatt called the Meeting to order at 10:01 a.m.

2. OPENING REMARKS

No opening remarks were given.

3. CONFIRMATION OF AGENDA

**Moved by** Citizen Member Breeze

That the Agenda for the 2020 October 15 Regular Meeting of the Council Compensation Review Committee be confirmed.

**MOTION CARRIED**

4. CONFIRMATION OF MINUTES

4.1 Minutes of the Regular Meeting of the Council Compensation Review Committee, 2020 October 09

**Moved by** Citizen Member McDougall

That the Minutes of the 2020 October 09 Council Compensation Review Committee be confirmed.

**MOTION CARRIED**

5. CONSENT AGENDA

5.1 DEFERRALS AND PROCEDURAL REQUESTS

None

5.2 BRIEFINGS

None

6. POSTPONED REPORTS

None

7. ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

None

8. ITEMS DIRECTLY TO COMMITTEE

8.1 REFERRED REPORTS

None

8.2 NOTICE(S) OF MOTION

None

9. URGENT BUSINESS

None

10. CONFIDENTIAL ITEMS

**Moved by** Citizen Member McDougall

That pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*, Committee now move into Closed Meeting at 10:02 a.m., in the Annie Gale Boardroom, to discuss confidential matters with respect to the following Item:

- 10.1.1 Committee Final Report Discussion (Verbal), CCRC2020-1180

**MOTION CARRIED**

Committee moved into Public Meeting at 10:33 a.m. with Citizen Member Crockatt in the Chair (remotely).

**Moved by** Citizen Member McDougall

That Committee rise and report.

**MOTION CARRIED**

10.1 ITEMS FROM OFFICERS, ADMINISTRATION AND COMMITTEES

10.1.1 Committee Final Report Discussion (Verbal), CCRC2020-1180

Administration in attendance during the Closed Meeting discussions with respect to Report CCRC2020-1180:

Clerks: M.A. Cario and A. Degrood. Advice: C. Georgetown and C. Blanchette.

**Moved by** Citizen Member Hall

That with respect to Verbal Report CCRC2020-1180, the following be approved:

That the Council Compensation Review Committee direct that the Closed Meeting discussions be held confidential pursuant to Sections 24 (Advice from officials) and 25 (Disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*.

**MOTION CARRIED**

10.2 URGENT BUSINESS

None

11. ADJOURNMENT

**Moved by** Citizen Member Breeze

That this meeting adjourn at 10:34 a.m.

**MOTION CARRIED**

The next Regular Meeting of the Council Compensation Review Committee is scheduled to be held 2020 October 23 at 10:00 a.m.

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CHAIR

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ACTING CITY CLERK