CPS2020-0776
Update on Calgary's Commitment to Anti-Racism
July 7, 2020

Council Direction

- **Hold a public consultation on systemic racism**

- **Establish an Anti-Racism Action Committee**

- **Authorize $250,000 for community-based anti-racism initiatives** (Motion Arising)

- Re-evaluate City of Calgary internal practices and policies

- Undertake Council and Leadership training on anti-racism best practices

- Request Calgary Police Commission to report on anti-racism work underway within Calgary Police Service

- Consider issues of systemic racism in the work of the Public Safety Task Force

- Advise on community-based anti-racism strategy

- Diverse inclusive membership

    - 11 members from community

    - 2 Administrative Leadership Team representatives

- Co-Chairs selected by membership

- Initial 2 year term

- Monthly meetings

- Reports through Standing Policy Committee on Community and Protective services

Anti-Racism Capacity Building Fund

- Collaborative initiatives to advance anti-racism

- Strategy and implementation for policy change

- Training and education to advance anti-racism work

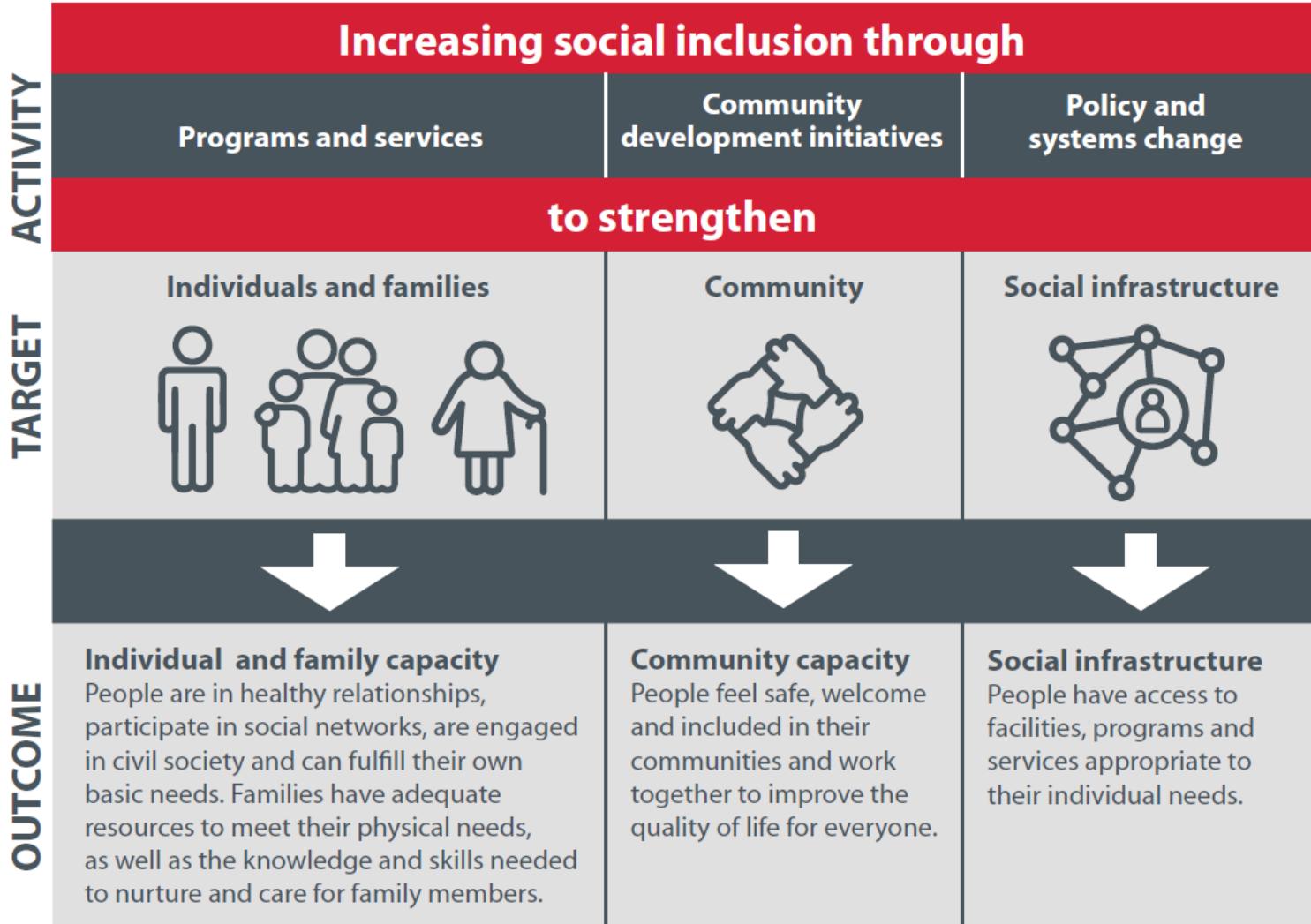| July 2020 – Call for Proposals launched | → | Sept. 2020 – Proposals received and reviewed | → | Oct. 2020 – Capacity-building initiatives launched | → | Sept. 2021 - Initiatives wrap-up and end-reports submitted |

Recommendations

I.   Approve the Anti-Racism Action Committee Terms of Reference (Attachment 1);

II.   Direct that a "What We Heard" report from the public consultation (2020 July 07) be provided to support the development of the Anti-Racism Strategy;

III.   Direct the Anti-Racism Action Committee to provide a progress update to the SPC on Community and Protective Services no later than Q3 2021; and

IV.   Approve the Anti-Racism Capacity Building Fund Terms of Reference (Attachment 2).

Back -up slides

PRELIMINARY Timelines for the Call for Funding Proposals

July 2020 – Call for Proposals launched

➤

Sept. 2020 – **Proposals** received and reviewed

➤

Oct. 2020 – Capacity-building initiatives launched

➤

Mar. 2021 – Mid-point progress report submitted

➤

Sept. 2021 - Initiatives wrap-up and end-reports submitted