

CPS2020-0776
Update on Calgary's Commitment to Anti
July 7, 2020

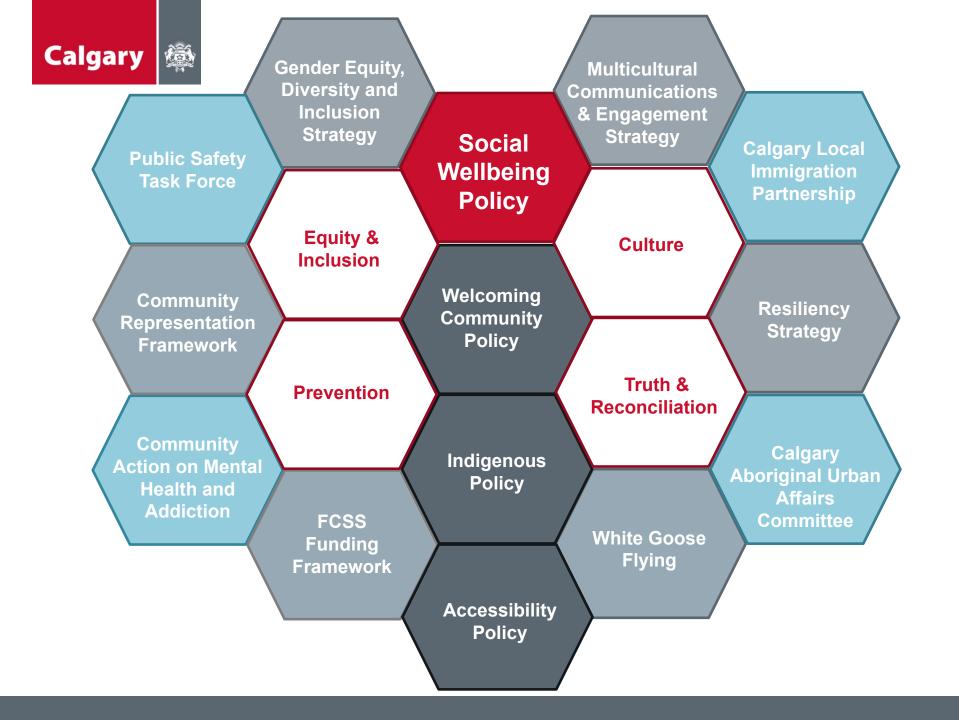
-Racism





Council Direction

- Hold a public consultation on systemic racism
- Establish an Anti-Racism Action Committee
- Authorize \$250,000 for community-based anti-racism initiatives (Motion Arising)
- Re-evaluate City of Calgary internal practices and policies
- Undertake Council and Leadership training on anti-racism best practices
- Request Calgary Police Commission to report on anti-racism work underway within Calgary Police Service
- Consider issues of systemic racism in the work of the Public Safety Task
 Force







Anti-Racism Action Committee Terms of Reference

- Advise on community-based anti-racism strategy
- Diverse inclusive membership
 - 11 members from community
 - 2 Administrative Leadership Team representatives
- Co-Chairs selected by membership
- Initial 2 year term
- Monthly meetings
- Reports through Standing Policy Committee on Community and Protective services



Anti-Racism Capacity Building Fund

- Collaborative initiatives to advance anti-racism
- Strategy and implementation for policy change
- Training and education to advance anti-racism work





Recommendations

- I. Approve the Anti-Racism Action Committee Terms of Reference (Attachment 1);
- II. Direct that a "What We Heard" report from the public consultation (2020 July 07) be provided to support the development of the Anti-Racism Strategy;
- III. Direct the Anti-Racism Action Committee to provide a progress update to the SPC on Community and Protective Services no later than Q3 2021; and
- IV. Approve the Anti-Racism Capacity Building Fund Terms of Reference (Attachment 2).



Back-up slides

ACTIVITY

ARGET

Increasing social inclusion through

Programs and services

Community development initiatives

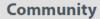
Policy and systems change

to strengthen

Individuals and families









Social infrastructure









Individual and family capacity

People are in healthy relationships, participate in social networks, are engaged in civil society and can fulfill their own basic needs. Families have adequate resources to meet their physical needs, as well as the knowledge and skills needed to nurture and care for family members.

Community capacity

People feel safe, welcome and included in their communities and work together to improve the quality of life for everyone.

Social infrastructure

People have access to facilities, programs and services appropriate to their individual needs.



PRELIMINARY Timelines for the Call for Funding Proposals

