



**MINUTES**  
**STRATEGIC MEETING OF COUNCIL**

**October 7, 2019, 9:30 AM**  
**IN THE COUNCIL CHAMBER**

**PRESENT:** Mayor N. Nenshi  
Councillor G-C. Carra  
Councillor G. Chahal  
Councillor S. Chu  
Councillor D. Colley-Urquhart  
Councillor J. Davison  
Councillor P. Demong  
Councillor J. Farkas  
Councillor D. Farrell  
Councillor J. Gondek  
Councillor R. Jones  
Councillor S. Keating  
Councillor W. Sutherland  
Councillor E. Woolley

**ABSENT:** Councillor J. Magliocca (Personal)

**ALSO PRESENT:** City Solicitor and General Counsel G. Cole  
Deputy City Manager B. Stevens  
A/ General Manager K. Black  
A/ General Manager D. Limacher  
General Manager S. Dalgleish  
City Manager D. Duckworth  
A/ Chief Financial Officer C. Male  
A/ General Manager D. Morgan  
A/ City Clerk K. Martin  
Recorder J. Palaschuk

**1. CALL TO ORDER**

Mayor Nenshi called today's Meeting to order at 9:31 a.m.

**2. OPENING REMARKS**

Mayor Nenshi provided opening remarks and called for a moment of quiet contemplation.

**3. QUESTION PERIOD**

1. Councillor Sutherland

Topic: Jaipur Bridge design cost and criteria.

2. Councillor Keating

Topic: River Watch Program and river access strategy.

3. Councillor Chahal

Topic: Fair Entry process and wait times.

4. CONFIRMATION OF AGENDA

**Moved by** Councillor Farrell

**Seconded by** Councillor Davison

That the Agenda for today's meeting be amended by adding an item of Confidential Urgent Business, 6.1 Legal Briefing (Verbal), C2019-1320.

**MOTION CARRIED**

**Moved by** Councillor Jones

**Seconded by** Councillor Farrell

That the Agenda for the 2019 October 07 Strategic Meeting of Council be confirmed, **as amended.**

**MOTION CARRIED**

5. ITEMS FROM OFFICERS AND COMMITTEES

5.1 Moving Forward, My Vision As City Manager (Verbal), C2019-1287

A presentation entitled "Moving Forward, My Vision as City Manager", dated 2019 October 07, was distributed with respect to Verbal Report C2019-1287.

Councillor Chu introduced a group of students from West Dalhousie School in Ward 4, along with their teacher Lisa Meagher.

**Moved by** Councillor Colley-Urquhart

**Seconded by** Councillor Demong

That with respect to Verbal Report C2019-1287, the following be adopted:

That Council receive the verbal report and presentation for the Corporate Record.

**MOTION CARRIED**

5.2 Calgary's Comeback (Verbal), C2019-1302

A presentation entitled "Calgary's Comeback", dated 2019 October 07, was distributed with respect to Verbal Report C2019-1302.

Administration in attendance during the Closed Meeting discussions with respect to Verbal Report C2019-1302:

Clerks: K. Martin. Law: G. Cole. Advice: D. Duckworth. Observing: H. Domzal and K. Cote.

**Moved by** Councillor Gondek  
**Seconded by** Councillor Sutherland

That with respect to Verbal Report C2019-1302, the following be adopted:

That Council:

1. Receive the verbal report and presentation for the Corporate Record;
2. **Direct the Mayor and Councillors Farkas, Gondek, and Sutherland to work with the City Manager on establishing performance management measures;** and
3. Direct that the Closed Meeting discussions remain confidential pursuant to Section 24 (Advice from officials) of the *Freedom of Information and Protection of Privacy Act*.

Against: Councillor Farkas

**MOTION CARRIED**

6. CONFIDENTIAL ITEMS

6.1 URGENT BUSINESS

Council, by general consent, suspended Section 78 (1) (a) of the Procedure Bylaw 35M2017, as amended, in order to complete the remainder of the Agenda prior to the scheduled lunch recess.

**Moved by** Councillor Farrell  
**Seconded by** Councillor Colley-Urquhart

That pursuant to Sections 24 (Advice from officials) and 27 (Privileged information) of the *Freedom of Information and Protection of Privacy Act*, Council now move into Closed Meeting, at 11:44 a.m. in the Council Lounge to discuss confidential matters with respect to the following Items:

- 5.2 Calgary's Comeback (Verbal), C2019-1302
- 6.1 Legal Briefing (Verbal), C2019-1320

ROLL CALL VOTE:

For: (13): Mayor Nenshi, Councillor Carra, Councillor Chahal, Councillor Chu, Councillor Colley-Urquhart, Councillor Davison, Councillor Demong, Councillor Farrell, Councillor Gondek, Councillor Jones, Councillor Keating, Councillor Sutherland, and Councillor Woolley

Against: (1): Councillor Farkas

**MOTION CARRIED**

Council reconvened in Public Meeting at 12:08 p.m. with Mayor Nenshi in the Chair.

**Moved by** Councillor Farrell  
**Seconded by** Councillor Davison

That Council rise and report.

**MOTION CARRIED**

6.1.1 Legal Briefing (Verbal), C2019-1320

Administration in attendance during the Closed Meeting discussions with respect to Verbal Report C2019-1320:

Clerks: K. Martin. Advice: D. Duckworth, G. Cole, B. Stevens, M. Thompson, and S. Aspinall.

**Moved by** Councillor Keating  
**Seconded by** Councillor Davison

That with respect to Verbal Report C2019-1320, the following be adopted:

That Council:

1. Receive the verbal update for the Corporate Record; and
2. Direct that the Closed Meeting discussions remain confidential pursuant to Section 27 (Privileged information) of the *Freedom of Information and Protection of Privacy Act*.

**MOTION CARRIED**

7. ADMINISTRATIVE INQUIRIES

7.1 Administrative Inquiry re: Back Lane Maintenance and Budget Assessment (Councillor Keating)

1. Was the back alley maintenance program significantly impacted by our emergency budget reduction in July?
2. How has the back alley maintenance program been impacted by this summer's weather?
3. Will Administration, in general, be providing an assessment of the impact of this summer's \$60 million cuts on frontline services?
4. In light of the cuts being more cross the board percentage based rather than strategic, is administration undertaking to review more strategic budget reductions that will result in less harm to residents than what has been experienced to date?
5. If conducted, will this strategic review of budget reductions have the potential to reallocate budget space to front line business units with more direct impact on residents' daily lives?
6. Will alternative solutions be provided to Council to ensure that the least-harm approach is implemented, limiting budget reduction impacts on residents and businesses?

7.2 Administrative Inquiry re: HR - Hiring Practices (Councillor Keating)

1. Has the City undertaken any analysis to evaluate whether the hiring process indirectly discriminates against foreign-educated applicants?
2. Do City screening processes account for the potential non-linear professional progression immigrants to Alberta may experience navigating the immigration system?
3. Does the City recognize university degrees from accredited institutions within the Commonwealth, notably institutions located in the United Kingdom, Ireland, Australia and New Zealand, as equivalent to a degree from a Canadian institution?
  - Does the City recognize a university degree from an accredited American school as equivalent to a degree from a Canadian institution?
4. Does the City account for the time it may take to obtain educational equivalencies for foreign-educated applicants and is this process required for positions not requiring a specialized certification/degree?
5. Does the City require an International Qualifications Assessment Service recognition if a credential is deemed equivalent in the *International Education Guide for the Assessment of Education*, notably from Commonwealth countries and the United States?
6. Does the City see a risk in moving its hiring process to a more competency-based system for jobs that do not require stringent professional certifications (i.e. P.eng, CPA, etc.)?
7. As an example, the British Government has a competency-based recruiting system that is open to members of the Commonwealth. Has the City evaluated the recruitment structure of other civil service organizations in order to attract the best possible talent?
8. How does the screening and hiring process account for positions that may request knowledge and experience in City-specific software programs where that training/experience may not be readily available outside of the City of Calgary?

7.3 Administrative Inquiry re: Non-Profit Property Tax Exemptions (Councillor Keating)

1. How many non-profits are receiving property tax exemptions?
2. What types of non-profits receive these exemptions (e.g. community groups, religious institutions, charitable organizations, recreation groups, etc.)?
3. Are non-profits eligible for City grants on top of property tax exemption?
4. Are private businesses providing similar services eligible for similar grants?
5. How are we ensuring that the City is not doing a disservice to private businesses by offering tax exemptions and grant opportunities to non-profits providing similar services?

6. How are we ensuring the viability of both private businesses and non-profits providing similar services, while ensuring access to services that some Calgarians may not be able to access privately?

- Are there measures in place to ensure a non-profit does not erode a private business's existing opportunities to conduct itself?

7.4 Administrative Inquiry re: Victoria Park Police Station (Councillors Farkas and Farrell)

1. FROM ADMINISTRATION:

1. Are there City of Calgary corporate land and lease-holdings in the Centre City which may be strategically deployed in order to assist the Calgary Police Service in the cost-effective reinstatement of a "brick and mortar" Downtown Police Station?
2. Are there opportunities for Civic Partners or Wholly Owned Subsidiaries to assist?
3. Is the City of Calgary incurring costs as a result of the closure of the Victoria Park Police Station Closure?
4. What are the forecasted policing needs to ensure the success of the Rivers District, considering the approved public investment (Green Line, Event Centre, BMO Expansion) and the anticipated growth of the area?
5. How much tax revenue does the Beltline and Central Business District generate for the City budget?
6. Would the reinstatement of a Downtown Police Station assist in Council's strategic priorities and other work, such as execution of Community Action on Mental Health and Addiction?
7. Are there any other opportunities available, such as through funding sources or in-kind contributions, to assist with the reinstatement of a Downtown Police Station?

8. ADJOURNMENT

**Moved by** Councillor Jones

**Seconded by** Councillor Colley-Urquhart

That this Council adjourn at 12:13 p.m.

ROLL CALL VOTE:


For: (14): Mayor Nenshi, Councillor Carra, Councillor Chahal, Councillor Chu, Councillor Colley-Urquhart, Councillor Davison, Councillor Demong, Councillor Farkas, Councillor Farrell, Councillor Gondek, Councillor Jones, Councillor Keating, Councillor Sutherland, and Councillor Woolley

**MOTION CARRIED**

CONFIRMED BY COUNCIL ON 2019 OCTOBER 21



\_\_\_\_\_  
MAYOR



\_\_\_\_\_  
CITY CLERK